### DYCD YOUTH PROGRAMS PROGRAM QUALITY MONITORING TOOL

#### **Guidelines for Using the Tool**

- The Program Quality Monitoring Tool is designed to help Program Managers coach programs to achieve a high level of quality. Poor or unsatisfactory ratings will identify areas where technical assistance is needed.
- The Program Quality Monitoring Tool will be completed **in its entirety at least twice** during each program year. The administrative visit and programmatic visit may occur on separate days but both components are needed for the completion of the tool. This tool does not replace the file validation required by some DYCD units.
- Each program will be visited a minimum of three times. The first visit is an announced visit. At least one other visit is an unannounced visit. Some Program Managers will conduct more visits, depending on the DYCD unit and the program's needs.

Program Information [complete prior to visit]								
DYCD Program Area		Contract Number						
Executive Director Name		Program Director	Name					
Provider/Agency Name								
Administrative Address								
Program/Site Name								
Program/Site Address								
Program Director Telephone	Office:	Office: Cell:						
Program Director Email								
Program Facility Type		Parks CBO	Other					
Population Served								
OST Option	Option 1 Option 2 Option 3							
Annual Contract Funding								
DYCD Program/Contract Manager								
Dates of Program Visits	Date of Last Visit Time of Arrival	Date	of This Visit of Departure		_			
Announced Unannounce	ed 🗌 Full Visit Visit #		☐ Met with sch	with school administrator				
				Yes	No			
1. Program workscope is app	proved							
2. Program budget is approve	ed							
3. PERS or MFRs are up-to-	date Date o	f last submission:						
4. Program has provided acc	urate and up-to-date contact i	nformation						
5. Program enters data into I	OYCD MIS systems accurately	1						
6. Program enters data into [	DYCD MIS systems in a timely	manner						
ROP or ADA	# of Contracted Participants	# of Enrolled Parti	icipants	# Present at '	Visit			

A quality progr	am has well-developed	systems to support an	d enhance	programn	ning and	services		
				Yes	Incor	nplete	No	
<ol> <li>Program meets lice (License type:</li> </ol>	ensing requirementsLicense #:	Exp Date:	_)		[			
2. Program maintains								
3. Program maintains	a log of required fire/safet	y drills						
-	f handbook that clarifies in							
	complete PARTICIPANT medical records, assessme				[			
	complete STAFF personn and other clearances, resu		opriate:					
				Yes	Inc.	No	N/A	
	<ol> <li>A written agreement and/or lease agreement between the provider/program and the host facility is on file (e.g., MOU, SPM)</li> </ol>							
	Overall Ratir	ng for Administrative R	equirement	ts				
Excellent	Excellent Good Fair P					Unsatisfactory		
	Narrative:	Comments and Recom	mendations	5				

Facility a	Facility and Environment							
A quality program provides a safe, healthy, and nurturing environment for all participants.								
					Yes	No		
1. The progra	am offers	a stimulating, welcoming,	and inclusive environmer	nt				
2. The resour	rces and	space are accessible and	suitable for the activities	and services conducted				
3. The facility	/ is safe a	and clean						
4. The facility	/ meets re	equired safety standards						
5. There is a	dequate s	security						
6. The progra	am provid	les healthy, nutritious snac	cks/meals. Specify meals	provided:				
7. The progra	am manag	ges effective arrival and di	smissal procedures					
8. Staff effect	tively sup	ervises participants throug	ghout the facility to ensure	e their well-being				
9. The facility	/ has a po	osted evacuation plan						
10. Entry signa	age direc	ts to program locations						
11. Program e	exits are a	ccessible and marked						
12. Program h	ias a plan	for inclusion of participan	ts with disabilities that is A	ADA compliant				
13. A mandated 311 sign is posted								
14. Program is	s accessil	ble by public transportatior	า					
Overall Rating for Facility and Environment								
		Overall Ra	ting for Facility and En	VII OIIIIIeitt				
Exceller	nt	Good	Fair	Poor	Unsatisfa	actory		
Exceller	nt				Unsatisf	actory		
Exceller	nt	Good		Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		
Exceller	nt	Good	Fair	Poor	Unsatisf	actory		

## Effective Staffing

	A quality program hires and trains staff members who meet the needs of participants.								
	liantor				_		lity Ra		
1.	Program has adequ	uate leadership staff			<b>E</b>	G	F	P	
2.	•	uate program or line staff							
3.	•	uate administrative suppo	rt						
4.	Program has an ed								
5.	•	atterns are flexible to mob	ilize support for participar	nts when needed					
6.	On-site director has	s adequate supervision fro	om the provider organizati	ion					
7.	On-site director has	s access to and provides i	input into the program buc	dget					
8.	Program recruits ar	nd hires staff who reflect t	he diversity and culture of	f the community					
9.	Program has a proc	cess in place for staff hirin	ng and transition						
10.	Staff receive an ori	entation before working w	ith participants						
11.	Program holds regu	ularly scheduled meetings	s with staff						
12.	12. Program offers ongoing professional development opportunities aligned with DYCD core competencies for youth work professionals								
13. Staff complete required trainings and/or certifications									
14. Staff are qualified to handle their responsibilities									
15. Staff are knowledgeable about and apply principles of child and youth development									
16.	Staff are culturally a	and linguistically compete	nt						
17.	Staff adhere to ethi	cal, legal, and program st	andards and guidelines						
18.	Staff are knowledge	eable about safety/emerge	ency requirements and cr	isis procedures					
		Overa	II Rating for Effective S	Staffing					
	Excellent	Good	Fair	Poor		l	Jnsati	sfactor	у
		Narrative:	Comments and Recom	mendations					

	Relationships							
A quality program models, develops, nurtures, and maintains positive relationships and interactions among staff and participants.								
	Interdetion	s among starr and po			Qual	ity Rat	ing	
Indicator				E	G	F	P	<u> </u>
	and work well with one an	other						
2. Staff are positive ro								
3. Staff behave profes	•							
4. Staff treat participar	-							
5. Staff manage group	s effectively clusive, welcoming, and re	anothel any ironment that	4					
embraces diversity	and all participants, includ	ling LGBTQ participants						
7. Staff use effective s behavioral challeng	trategies to support partic es	ipants with learning, emot	tional or					
8. Staff promote respo	nsible and healthy decision	on-making among all parti	cipants					
9. Staff develop self-ad	dvocacy skills among part	icipants						
10. Staff encourage par family, peers, partne	ticipants to develop and ners, and others	naintain healthy relationsh	nips with					
11. Participants show p								
12. Participants are frie	ndly and relaxed with one	another						
13. Participants have or	oportunities for one-on-on-	e relationships with a cari	ng adult					
	Over	all Rating for Relations	ships					
Excellent Good Fair I								Nr. /
Excellent	Good	Fair	P	oor		Unsat	tisfacto	лу
Excellent	Good	Fair	P	oor		Unsat		л у
Excellent		Fair				Unsat		лу 

S	Structures and Partnerships								
	A quality program has a coherent vision and plan, and develops and maintains positive relationships with schools, families, and the community.								
	Perfer	•		-	_		lity Ra		
1.	<b>licator</b> Program has clearly	v defined goals			E	G	F	P	U
2.	-	a current schedule of activ	vities services and/or wo	rkshops					
2. 3.	0	cues for group norms and							
3. 4.	•	targeted population							
4. 5.	-	prientation for participants							
5. 6.	-	uitment and retention plan	for participants						
0. 7.	-	n for continuous program in							
7. 8.			-						
		esponsive to and coopera		CRO					
9.		a working relationship with							
	•	a relationship with the sch							
11. Program is represented on school leadership teams or planning committees									
	Program has a stra	ison)							
13. Program holds an orientation or meeting for caregivers									
14.	<ol> <li>Program provides caregivers opportunities to be involved and/or give feedback and publicizes these opportunities</li> </ol>								
15. Program publicizes and conducts outreach within the community, where appropriate									
16.	Program has linkag intervention service	es with appropriate referra s	al agencies and knowledg	e of crisis					
17.	Program has strate	gic partnerships that enha	nce the quality of services	s provided					
18.	Program connects	participants to resources for	or child/family planning an	id support					
		Overall Rati	ng for Structures and F	Partnerships					
	Excellent	Good	Fair	Poor			Unsati	sfacto	ry
		Narrative:	Comments and Recom	mendations					

Q	Quality of Implementation									
	A quality program supports the growth and development of all participants.									
Ind	icator						lity Ra			
		amos of the program are i	reflected in the activities a	nd convicos	E	G	F	P	U	
1. 2.	-		ities and services are clear							
2. 3.		connection to educational								
3. 4.	-	igh expectations for partic								
 5.		and services are well-orga	•							
6.	Program activities a		ate to the age and skill leve	el of						
7.	participants Program activities a	ind services are implement	nted with a strength-based	approach						
8.	Program challenges		, creatively, developmenta							
9.	physically Program activities a	nd services promote skill	mastery and attainment							
	-	and documents the needs	-							
	Assessment used:									
11. Program assesses and documents the <b>progress</b> of participants on a regular basis										
12. Program provides opportunities for hands-on or project-based learning or training										
<ol> <li>Program activities and services engage participants and keep them on-task</li> <li>Program encourages participants to collaborate with each other and work together as</li> </ol>										
a team 15. Program staff use structured plans or curricula to guide activities										
	Curricula used, if an	ıy:								
			referrals to community res							
	-		eat spaces for participants anning for participants witl							
10.	behavioral challeng									
		Overall Rat	ting for Quality of Impl	ementation		-				
	Excellent	Good	Fair	Poor			Unsati	sfactor	ry	
							[			
Narrative: Comments and Recommendations										

Quality of Pro	gram Content									
A quality program provides activities, services, and workshops that align with the goals of the DYCD unit.										
Indiantar				_	Quality Rating					
Indicator 1. Program supports p	participants in achieving e	educational goals		E	G	F	P	U	NP	
3. Program provides \$	-									
	activities, services, or wor	kshops related to improvi	ng social and							
5. Program provides a	activities or services relate	ed to developing healthy l	iving skills							
6. Program supports I	eadership development c	pportunities for participar	nts							
7. Program provides	work readiness activities,	workshops, and/or servic	es							
8. Program provides of	community and civic enga	gement activities								
9. Program supports	participants in accessing	college and college readi	ness services							
10. Program provides a	arts-related activities									
11. Program provides organized sports activities										
12. Program provides r	ecreation activities									
13. Program offers acti	vities or workshops that a	address gender and socia	l roles							
	Overall Rating for Program Content									
Excellent	Good	Fair	Poor			Uns	atisfa	ctory		
	Narrative:	Comments and Recon	nmendations							

\* Mark NP (Not Present) if the program does not offer that content. If the content is offered, assign a quality rating. Whether NP affects the overall rating for program content depends on the DYCD unit's expectations for that program, and whether the content is required.

# OST Elementary and Middle School—June 2011 SITE VISIT SUMMARY

<b>Overall Rating for the Quality of this Program</b> <b>Excellent</b> = Exemplary; model for other programs <b>Good</b> = Good; program shows consistent implementation of quality <b>Fair</b> = Adequate; program demonstrates quality, but inconsistently <b>Poor</b> = Improvement needed; program has limited implementation of quality <b>Unsatisfactory</b> = Needs substantial work; quality is not present							
Excellent	Good	Fair	Poor	Unsatisfactory			
	Narrative: Explan	nation of Rating and Recom	mendations				
	Narrative: Highli	ght Special Event and/or Su	ccess Story				

### Recommendations

**Technical Assistance.** A rating of "no," "poor," or "unsatisfactory" on any **indicator** typically suggests a need for technical assistance. It is DYCD's expectation that assistance will also be provided when on-site directors specifically ask for it. **Promising Practice.** A rating of "excellent" in any area suggests that a program is implementing a promising practice. The program may serve as an effective model for other programs.

Topic	TA by Program Manager	TA Referral Needed	TA Requested by Program	Promising Practice Site	Explanation
High-quality activities and services					
Skill-building activities					
Instructional strategies					
DYCD MIS systems					
Project planning					
Providing a safe and secure environment					
Outreach and engaging participants					
Assessing and documenting <b>needs</b> of participants					
Assessing and documenting participant <b>progress</b>					
Behavior management or conflict resolution					
Family partnerships					
Educational partnerships					
Community partnerships and referral network					
Staff development strategies					
Other					

### Action Plans

*Work Improvement Plan.* A Work Improvement Plan is required if a program receives a "poor" or "unsatisfactory" overall rating for any **section** of the Program Quality Monitoring Tool.

**Corrective Action Plan.** A Corrective Action Plan is required when (a) the program receives an **overall rating** of "poor" or "unsatisfactory" on the Program Quality Monitoring Tool, or when (b) technical assistance and the Work Improvement Plan did not improve the area(s) in which improvement was needed.

	Yes	No	Already in Place	Explanation
Is a Work Improvement Plan required?				
Is a Corrective Action Plan required?				

DYCD Program Manager Signature	Date
DYCD Supervisor Signature	Date