



<p>Title: Green Trainee (Full-time)</p> <p>Work Location: Various locations in Brooklyn and the Bronx</p>	<p>Salary: \$24.50/hr</p> <p>Number of Positions: Up to 20</p> <p>Hours/Shift: 40hrs/wk</p>
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DESCRIPTION

Under New York City’s Vision Zero program to eliminate traffic fatalities on city streets, NYC DOT is responsible for maintaining planted areas in various locations throughout the City; in particular at medians and step streets.

In collaboration with U ARIAS, NYC DOT is launching the **Greener Roadways Training** initiative; a program where New Yorkers are paid to care for greenspaces and roadway plantings. Under the guidance of landscape professionals and instructors, trainees will cultivate and preserve planted street medians across neighborhoods in Brooklyn and the Bronx. Trainees are paid for their time and will receive hands-on horticultural training, as well as industry-level certifications and mentorship on continuing careers in horticulture!

We are seeking trainees! For our FULL-TIME* (40hrs/week) cohort, we are seeking up to 20 trainees. The 16-week program will take place from March to June of 2022. The program will include safety training, horticultural and general landscape maintenance education, and outdoor, hands-on fieldwork.

*We are also seeking up to 50 individuals for our 8-week PART-TIME (20hrs/week) program. Learn more at: nyc.gov/dotjobs#greenerroadways

PROGRAM GOALS

The program will provide trainees with a grounding in public landscape maintenance. Specific topics covered in the program include:

- OSHA 30-hour Safety Certificate (see Program Conditions)
- Horticultural Training in areas such as:
 - Planting (sourcing materials, proper planting technique, plant handling and delivery, establishment, etc.)
 - Plant Identification (perennials, shrubs, trees)
 - Pruning (ASTM standard requirements)
 - Watering (appropriate watering techniques, timing, quantity, etc.)
 - Mulching (mulch type, appropriate use, timing, etc.)

- Weeding and Weed Identification
- Soil (basics of composition and type, soil testing, plant impacts)
- Pest Management (pest identification, control types, etc.)
- Disease Identification (common signs of plant decline, remedies, etc.)
- Irrigation Management (system operation, maintenance, start-up/shut-down procedures, etc.)
- Equipment Training and Safety Course
 - Operation and Safe Use of Equipment
 - Hands-on Instruction (routine checks, starting procedures, troubleshooting, and equipment testing)
 - Handling and Responding to Emergencies
 - Maintenance (2 cycle vs. 4 cycle, oil maintenance, system checks, air filtering, blades and PTO equipment)
 - Troubleshooting Equipment Failures and Other Performance Issues
- Sanitation Training (litter and graffiti removal)
- Career Training – including info sessions with Parks and DEP seasonal and full-time horticultural maintenance staff
- Course Completion Certificate documenting total hours of training completed

RESPONSIBILITIES MAY INCLUDE

- Under supervision, assist in general landscape maintenance work, including planting flowers, shrubs, and trees, watering, management and maintenance of automatic irrigation systems, mulching, cultivating, weeding, hedge trimming, pruning, preparing soil, sweeping, raking, and removal of litter/graffiti.
- Attend and engage in topic-specific trainings and seminars.
- May operate certain motorized equipment such as hedge trimmers and weed trimmers.
- May perform other physical activities as required in the performance of assigned duties.

PROGRAM CONDITIONS

- Trainees should be comfortable with physical labor (i.e., standing and walking for extended periods of time, carrying up to 50lbs). Trainees will be spending a large amount of the program outdoors and should be prepared to work in environments with varying weather and noise conditions.
- Trainees will need to acquire a 30-hour OSHA safety certificate after 30 days of being hired. Trainees will be reimbursed for the cost of this certificate upon completion. The course is offered online and in person (pending COVID restrictions).
- Trainees must have the ability to travel to locations in Brooklyn and Bronx.
 - NOTE: Flexible travel arrangements may be accommodated – including meeting on-site or at a mutually agreed upon location along a work route. Please be prepared to discuss this aspect at your interview.
- Trainees must commit to a full-time schedule for the full 16-week program.
- Trainees should be prepared to arrive on-site beginning as early as 7AM and work a full 8-hr shift (with 30mins for lunch)

- Food will not be provided; trainees must be prepared to bring lunch every day as work locations may not be near food establishments
- Trainees will be given uniforms (long/short-sleeved shirts, ball caps), but are expected to provide additional work attire (work jeans without rips or tears and hiking/work boots.)
- All trainees must be vaccinated against the COVID-19 virus unless they have been granted a reasonable accommodation for religion or disability.

PREFERRED SKILLS/QUALIFICATIONS

1. Applicants must be 18 years or older.
2. There are no formal education or experience requirements for this position. (No diploma or high school equivalency necessary!)
3. Trainees should be legally allowed to work in the U.S. Trainees should be prepared to present forms of identification for an I-9, including but not limited to: a New York State License, New York City ID (IDNYC), or an Employment Authorization Document (EAD).
4. An interest in plants and taking care of NYC public spaces

New York City residency is required for all candidates.

HOW TO APPLY

Please submit your resume (optional) and a cover letter (required) expressing your interest in the program to: uariascorp@gmail.com. In your cover letter, please include which location you'd prefer to work in (Brooklyn, Bronx, or either). Application materials can also be submitted in a phone call to (718) 874-7217.

Post Date: 01/18/2022	Post Until: 02/14/2022 or positions filled
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Only candidates selected for an interview will be contacted. Preference will be given on a first-come-first-served basis. A waitlist of candidates will be kept - waitlisted applicants will be contacted with an offer if a position opens.