



THE NEW YORK CITY HUMAN RIGHTS FELLOWSHIP

2008-2009

*City of New York Commission on Human Rights
Department of Citywide Administrative Services*

The New York City Human Rights Fellowship offers a unique opportunity to obtain practical City government experience in the areas of civil rights, community relations, public education, mediation and conflict resolution and advocacy.

The centerpiece of this year-long fellowship, offered to recent college graduates, is a work experience at the NYC Commission on Human Rights — the agency of New York City government with statutory responsibility for fostering positive inter-group relations among the City's many diverse communities and informing those communities of the wide protections against discrimination available to them under the City's Human Rights Law. Through this work experience, Fellows will provide hands-on support in furthering the Commission's efforts in community organizing, social justice and educational efforts in the diverse neighborhoods of the City's five boroughs.

In addition to the work placement, and an orientation in: the Human Rights Law, community structure and communications and conflict resolution and mediation, Fellows will also participate in discrimination testing in housing and employment and various aspects of complaint investigations. Other program components include an orientation to New York City government and select participation in a special seminar series.

Program Information: The one-year Fellowship begins September 2, 2008 and ends August 28, 2009. Fellows are paid a taxable stipend of \$33,000 and receive a choice of paid health insurance plans. (Housing is not included.)

Eligibility: To be eligible for consideration as a candidate, individuals must meet the following requirements as of the beginning of the program year in September:

- Applicants must be recent graduates, no more than two full years out of college. We accept applications from students who received undergraduate degrees in the spring of '08, '07, '06.
- Fellows must participate in the program on a full-time basis for one calendar year.
- Fellows must meet the eligibility requirements to work in NYC, i.e. compliance with the I-9 form from US Citizenship & Immigration Services.

All students who are interested in human rights/civil rights and urban government are encouraged to apply. Applicants should note any bilingual skills they possess.

Application Deadline: Applications and supporting materials are due at the City of New York – Office of Fellowship Programs **by 5 p.m. on Friday, March 21, 2008**. Upon receipt and review of the applications by the selection committee, finalists may be invited to interview in New York City. Up to two Fellows will be selected for the 2008-2009 program year.

Applications, and any additional information, can be found at:
nyc.gov/fellowships