1	CITY OF NEW YORK
2	2012-2013
3	REDISTRICTING COMMISSION
4	PUBLIC MEETING
5	CITY HALL, COUNCIL CHAMBER
6	July 17, 2012
7	6:46 P.M.
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

1	APPEARANCES:
2	
3	MICHAEL A. CARDOZO, ESQ.
4	CORPORATION COUNSEL NEW YORK CITY LAW DEPARTMENT
5	100 Church Street New York, New York 1000
6	BY: MATTHEW GORDON, ESQ Control #: EEE04835
7	
8	FRANK PADAVAN
9	ROXANNE J. PERSAUD
10	THOMAS V. OGNIBENE
11	BENITO ROMANO
12	ROBERT W. HART
13	GLORIA CARVAJAL WOLFE
14	JUSTIN YU
15	MADELINE PROVENZANO
16	OSCAR ODOM, III
17	JAMILA PONTON BRAGG
18	JOHN ROBERT
19	LINDA LIN
20	SCOTT CERULLO
21	
22	
23	
24	

1	MR. CARAS: Good evening, everyone, and
2	welcome to this first meeting of the 2012/2013
3	New York City Redistricting Commission. My name
4	is Jim Caras, and I am deputy general counsel for
5	the New York City Council.
6	On behalf of Mayor Bloomberg, City Council
7	Speaker Quinn and Council Minority Leader Oddo, I
8	want to thank the members of the New York City
9	Redistricting Commission for agreeing to serve
10	the City and undertake the important process of
11	redrawing the City's Council districts based on
12	populations reflected in the 2010 United States
13	census.
14	Since the revision of the City charter in
15	1989, the Council has been made up of 51 members
16	representing 51 districts. One of the main
17	reasons for increasing the number of districts in
18	1989 was to make the Council a body that more
19	closely represented the rich diversity of our
20	City.
21	And since the last Council elections in
22	2009, for the first time, black, Latino and Asian
23	members now make up a majority of the Council.
24	Today is the Commission's initial organizational
25	meeting. While it is a public meeting, its

purpose is to take the steps necessary to get the Commission up and running.

Therefore, we will not be hearing testimony from the public today. However, there will be ample opportunities for the public to address the Commission at the numerous public hearings the Commission will hold through the city, a very important part of the Commission's process.

For today's organizational meeting, we have an agenda which outlines certain steps we need to take so that the Commission may begin its work, and then we will have presentations which the mayor, speaker and minority leader, have requested we provide you with; one on City demographics from Joe Salvo of the Department of City Planning and another on legal requirements and issues relating to redistricting by Thaddeus Hackworth of our City's Law Department.

So again, on behalf of the mayor, the speaker and the council's minority leader, I want to thank you for serving. And we will turn to the first item on the agenda, which is the election of the chair. Do any of the Commission members wish to nominate someone to serve as chair of the Commission?

1	MS. LIN: I would like to nominate Benito
2	Romano as chair of the Commission. As some of
3	you may know, Mr. Romano has served as litigation
4	partner at Freshfields and has practiced in
5	litigation for over 20 years.
6	He is also a former U.S. attorney, Southern
7	District of New York. And I also had the
8	privilege of working with Mr. Romano when we were
9	both at the law firm of Willkie, Farr &
10	Gallagher. With that, I would like to make the
11	motion to I would like to nominate Bonito
12	Romano as the chair.
13	MR. OGNIBENE: Second. It's my pleasure to
14	second the nomination.
15	MR. CARAS: We have a nomination and a
16	second. If there are no further any further
17	nominations, hearing no further nominations, the
18	Commission can proceed to a vote. Voice vote?
19	All in favor?
20	(A chorus of ayes.)
21	MR. CARAS: All those opposed? Any
22	abstentions? So, by a vote of 13 in the
23	affirmative, zero in the negative and no
24	abstentions, Mr. Benito Romano is elected chair
25	of the 2012/2013 New York City Redistricting

Τ	Commission.
2	MR. ROMANO: Thank you very much. Thank
3	you, Linda. Thank you Senator Padavan. It is
4	indeed an honor to be nominated chair of this
5	Commission. As my first order of business, I
6	would like to have the commissioners introduce
7	themselves starting from my extreme right. Maybe
8	we can just go down the table and introduce
9	ourselves.
LO	MR. HART: Hi, my name is Rob Hart. I am a
L1	former reporter for The Staten Island Advance, a
L2	former staff member for Councilman Recchia, and I
L3	am a Staten Island appointee for the Commission.
L4	MR. PADAVAN: I am Frank Padavan of the
L5	mayor's appointees.
L6	MS. PERSAUD: Hello, I am Roxanne Persaud,
L7	Brooklyn's appointee. I am the registrar of
L8	Saint Francis College.
L9	MR. OGNIBENE: Thomas Ognibene, former
20	minority leader, New York City Council. I am
21	appointee of the Republican minority leader,
22	James Oddo, from Queens County.
23	MR. ROMANO: I am Benito Romano. I am an
24	appointee of the mayor's.
25	MS. WOLFE: (Unintelligible.)

1	VOICE FROM AUDIENCE: We can't hear you.
2	MS. WOLFE: And right now, retired.
3	MR. YU: Justin Yu, appointed by the mayor.
4	I live in Manhattan.
5	MS. PROVENZANO: Madeline Provenzano, former
6	City Council person. I was appointed by the
7	mayor.
8	MR. ODOM: Oscar Odom, III, retired NYPD,
9	former first deputy commissioner, college
LO	professor, appointed by the mayor, Brooklyn.
11	MS. BRAGG: Jamila Ponton Bragg. I am
L2	currently the education outreach manager at
L3	Sesame Workshop. I was appointed by the City
L4	Council and I live in Harlem.
L5	MR. ROBERT: My name is John Robert. I live
L6	in the Bronx. I was the former district manager
L7	of Bronx Community Board 2. I was there 20 years
L8	and I was the appointed by the City Council.
L9	MS. LIN: My name is Linda Lin. I am
20	in-house at Liberty International Underwriters.
21	I am the immediate past president of the Asian
22	American Bar Association of New York, and I was
23	appointed by City Council and reside in Queens.
24	MR. CERULLO: Hi, I am Scott Cerullo. I was
25	appointed by the mayor and I live in Staten

1	Island.
2	MR. ROMANO: Thank you. On behalf of the
3	Commission, I would like to thank Mayor
4	Bloomberg, Speaker Quinn, Minority Leader
5	Councilman Oddo for appointing this highly
6	qualified, dedicated group of people to the
7	Commission.
8	The next item on the agenda, so that we can
9	function well, is consideration of Commission
10	bylaws. We have distributed in our packets a
11	draft set of bylaws that are a slightly expanded
12	version of the ones used by previous
13	redistricting commissions.
14	Among other things, the bylaws give certain
15	powers to the chair, authorize selection of an
16	executive director and provide certain rules that
17	we must follow regarding meetings and about
18	conflicts of interest.
19	On that note, I understand that the City's
20	Conflicts of Interest Board for many years has
21	offered to give the committee on presentation on
22	the requirements of conflicts of interest law.
23	We will schedule that shortly. Let's review the
24	bylaws for a few minutes and then consider voting
25	on their adoption.

1	(Brief pause.)
2	MS. BRAGG: I make a motion to accept the
3	bylaws.
4	MR. ROMANO: I hear a motion to adopt the
5	bylaws. Do I have a second?
6	MR. OGNIBENE: Second.
7	MR. ROMANO: Are there any questions,
8	comments in connection with the motion? All in
9	favor of the motion indicate by saying "aye."
10	(A chorus of ayes.)
11	MR. ROMANO: Opposed? Abstentions? The
12	motion carries. We now have bylaws.
13	Before we move on, one of the bylaws we
14	adopted allows for me to designate another member
15	to serve as chair in my absence. I would like to
16	designate Jamila Ponton Bragg to serve as chair
17	in the event I am absent from any future meeting.
18	Do I have a second to my motion?
19	COUNCIL MEMBER: Second.
20	MR. ROMANO: Is there any discussion or
21	objection? Then I will designate Jamila Ponton
22	Bragg to be the chair in the event of my absence.
23	I would like to also, at this time, select
24	an executive director. The executive director
25	will be responsible for the day-to-day operations

1	of the Commission, including hiring of additional
2	staff. You have in your packets the name and the
3	CV for Carl Hum.
4	Carl has an extensive career in public
5	service. I invite you to take a moment to look
6	at his CV and his biography, and I would like to
7	make a motion to select Carl as our executive
8	director.
9	COUNCIL MEMBER: So moved.
10	MR. ROMANO: Thank you. Is there a second?
11	COUNCIL MEMBER: Second.
12	MR. ROMANO: Any further discussion on that
13	motion? Hearing no further discussion, can we
14	have a vote on the motion? All in favor,
15	indicate by "aye."
16	(A chorus of ayes.)
17	MR. ROMANO: Opposed? Abstentions? The
18	motion carries. Regulations, Mr. Hum.
19	Condolences. (Laughter.) Can you address us?
20	MR. HUM: Good evening, Mr. Chairperson and
21	Commission members. Again, my name is Carl Hum,
22	and I just want to thank you sincerely for this
23	opportunity to be executive director of the staff
24	for the Redistricting Commission of New York
25	City.

1	In anticipation of the work ahead of us and
2	also in anticipation of you vesting your staff
3	responsibilities to me, I have already taken
4	steps to identify some cue staff members, senior
5	staff members of the Commission staff.
6	Allow me to introduce some of those members
7	to you tonight, the first of which is Dr. Alan
8	Gartner. Alan? Alan I have selected as deputy
9	executive director for the Commission.
10	Dr. Gartner, since the beginning of the Bloomberg
11	administration, has held senior City Hall
12	positions, culminating with service as Chief of
13	Staff, Office of the Deputy Mayor of policy.
14	For the past several months, he has served
15	as director of judicial research at the Law
16	Department, gearing him for this session of the
17	City Council Redistricting.
18	From 1990 to 1991, he searched as executive
19	director of the Districting Commission, which
20	drew the lines to expand the City Council from 35
21	to 51 members.
22	While in 1992, he served as a
23	court-appointed expert in the line-drawing for
24	the New York delegation, the New York
25	congressional delegation.

1	And prior to his work with the City,
2	Dr. Gartner was administrator at CUNY, lastly as
3	dean for research at the graduate center. I am
4	sure you will agree with that, that Dr. Gartner
5	will be a terrific asset and resource to the
6	staff of the Commission.
7	In addition, I would like to introduce to
8	you Thaddeus Hackworth. Thaddeus? You will be
9	hearing a presentation from Thaddeus later on
10	this evenings. But Thaddeus I selected as
11	General Counsel for the Commission.
12	Thaddeus is presently senior Council at the
13	New York City Law Department, where he has
14	advised as the defendant a wide range of City
15	agencies in civil litigation.
16	Thaddeus initially started with the Law
17	Department in 2004 after graduating from
18	Georgetown University with both a degree in law
19	and also a master's in public policy.
20	While in the public policy program, Thaddeus
21	conducted several research projects that included
22	qualitative and quantitative analysis of census
23	data, which I am sure you will agree with me will
24	be very, very relevant and pertinent to the work
25	ahead of us.

1	In addition, he serves as adjunct professor
2	at Baruch College School of Public Affairs, where
3	he teaches quantitative research methods to
4	master's degree students.
5	And, of course, as other staff members are
6	identified and hired on, I will be sure to report
7	to you those members and their relevant
8	information. Again, I want to take this
9	opportunity and look forward to working with each
10	and every one of you.
11	MR. ROMANO: Thank you, Mr. Hum. The next
12	item on our agenda is update on demographics from
13	Joe Salvo. Mr. Salvo? Welcome.
14	MR. SALVO: Hi, thank you. Can you hear me?
15	Okay, good. First off, I want to thank you for
16	inviting me and the opportunity to give you kind
17	of a quick briefing and overview of demographic
18	changes in the City. Before I start, a couple of
19	things I want to mention.
20	First off, the categories that are used that
21	you are going to see a lot, they do no justice to
22	New York City, it's diversity, okay? We use
23	these categories to provide kind of an overview.
24	What I am going to do this evening and is I
25	am going to give you a deeper look at what

1	happens in the City's neighborhoods, first of
2	all. Second, I am going to talk about
3	neighborhoods as much as about districts, in
4	fact, not much about districts.
5	I am going to put our neighborhood template
6	at City Planning, we analyze the City's
7	neighborhoods on a continuous base. We look at
8	demographic changes. We have a lot of material.
9	I will be showing you later on some web

I will be showing you later on some web links. You can go and pursue further research on demographic changes in the city. My goal is to give you a sense of what the changes have been in the city over the last decade.

We start with total change in population.

The City's population increased, according to the 2010 census, by 2 percent. Now, we feel strongly that there was a bit of an undercount in the city. But these are the numbers that you are going to be dealing with as you pursue your activities.

The City's population increased by 167,000 people, or 2 percent. The most important thing I can tell you at the beginning of this talk is that this increase, very dramatically by neighborhood, varies across the City's terrain.

1	It varies by race and Hispanic origin, all
2	important factors in what you are going to be
3	doing.
4	The non-Hispanic white population is down a
5	little, about 3 percent. You can see here the
6	Hispanic population is up at 8 percent, the black
7	population down about 5 percent and the Asian
8	population for the first time in the City's
9	history, topped one million, increasing by about
10	32 percent.
11	But these numbers don't begin to tell you
12	what happened in the city. For that, we need to
13	look at the city's geography. First, we are
14	going to look at Manhattan. Manhattan's white

population increased.

Its Hispanic population stayed about the same, declined a little. Black population down, Asian population up. Let me show you the map. These are the map of the Council districts in Manhattan.

Let's start by talking about the non-Hispanic white population. There are two white non-Hispanic populations in New York City. One is Irish, Italian, German, European, and it is waning because of migration and because of

L	mortality. The population is aging out. Back in
2	1970, the city had 200,000 foreign-born Italians.
3	Today, the number is 22 or 23,000, indicative of
1	what's happening.

But there is another white non-Hispanic population that you need to know about and to look at as you make your decisions. It's a young non-family population, being fed heavily through in-migration from the rest of the country, an in-migration that's picked up in the last few years.

As economic conditions have deteriorated in the rest of the country, New York has become a bit of a haven for in-migrants from the rest of the country. And we see the manifestation of that in Manhattan.

Lower Manhattan, 13 percent increase in this Council district in Lower Manhattan. The West Side of Manhattan, big increase. This part of Manhattan, the increase is being fueled heavily by white non-family households, but also by young Asian households.

Notice, interesting, you see -- it's hard to see these bars. This slideshow will be available to you, certainly. But down here in Lower

1	Manhattan, you see actually a decline in the
2	Asian population in Chinatown, but just to the
3	north, an increase in the Asian population. It's
4	a product of Asian in-migration, young people
5	moving in heavily non-family.
6	Now, up north, northern portion of
7	Manhattan, Central Harlem, read it in the
8	newspaper, black population declined. In fact,
9	when you look at Manhattan, Manhattan had the
10	largest proportion of black decline in the City,
11	13 percent.
12	And a lot of it had to do with losses of
13	black population in Central Harlem. You go into
14	West Harlem, Sugar Hill, this whole area in here,
15	in Northern Manhattan, north of 110th Street
16	indicating). Still though, Central Harlem is
17	61 percent black. The fact is, though, that
18	that's waning a little bit.
19	We have non-family households moving in to
20	portions of Central Harlem, moving up into
21	Washington Heights. Washington Heights is still
22	heavily Hispanic, but that's waning. Why?
23	Because groups come in and then they leave. No
24	one stays here forever.
25	The Dominican population is moving across

L	the Harlem River to the West Bronx. I will show
2	the Bronx map in a minute. It's also moving to
3	New Jersey, there's a bit of a decentralization
1	occurring. Still, though, you see these Council
5	districts heavily, heavily Hispanic.

Interestingly, there is also another
Hispanic flow from Washington Heights into the
northern part of Central Harlem. In fact, that's
one of the reasons why Manhattan is holding on to
a Dominican population.

Okay. So, in general, if you want to characterize Manhattan, about half the population is non-Hispanic white. The black and Hispanic populations are waning a bit, but still heavily dominant in the northern part of the borough.

Now let's go over to the Bronx. The Bronx is now over half Hispanic, 53 percent. And the Hispanic population increased last decade by 15 percent. The non-Hispanic white population is down by 20 percent. Black population really didn't change. Asian population up slightly.

Now, when you look at the map, it is one of Hispanic replacement. When you look at the white population, Hispanics are replacing the European whites in the northern portion, the northwestern

portion of the borough and in the eastern portion of the borough. Areas like Throgs Neck, Pelham

Bay are becoming more Hispanic, less European white. Up in Riverdale, again, less European white, more Hispanic.

The black population has remained about the same. Up in Williamsbridge, Wakefield, to the north essentially been Black West Indian. Still is Black West Indian, most heavily dominated by Jamaica. What's interesting is the western ridge of the Bronx is Puerto Ricans are leaving and Dominicans are moving in.

It used to be that Dominicans and Puerto Ricans, when you looked at the boroughs of the city, there was a competition between Manhattan and the Bronx. No more competition. The Bronx is now far and away the largest of the boroughs when it comes to the Dominican community, about 276,000, the largest in any county in the country.

The West Bronx is taking in the Dominicans and shedding Puerto Ricans. What happens here, though, is that it becomes a zero sum game. You see the numbers here, this District 14? Less than 1 percent income in population, okay? Up

1	north, you see a small decline.
2	This is where the action is in the Bronx.
3	It's all in the path of the 4 train, okay? It's
4	a flow of the Jerome Avenue corridor across to
5	the Bronx River.
6	In fact, one of you mentioned Community
7	District 2 is certainly part of this. What has
8	happened in this corridor here is that we have
9	had a big increase in housing. Housing has been
10	constructed in this corridor.
11	And what we have is something we haven't
12	seen since the 1940s, which is population growth
13	not only due to more births than deaths, but due
14	to in-migration of Hispanics, Hispanic families.
15	In this corridor in here, 9 percent growth
16	in population. Look down here in Mott Haven,
17	Melrose up into Morris, 9 percent, 10 percent,
18	11 percent in the South Bronx. This is where a
19	lot of the action is, from the standpoint of
20	population change. So, that's kind of the whole
21	point about the Bronx.
22	Let me point out to you that the numbers
23	here in italics are the total population change
24	numbers Obviously the other numbers are of

Council district number. And overall, the Bronx

25

1	increased by 3.9 percent. By the way, we think
2	the enumeration worked fairly well in the Bronx.
3	Okay, Oueens, Decline, like in the Bronx.

Okay, Queens. Decline, like in the Bronx, of non-Hispanic white households. But still, a large percentage of all the people of the population in Queens consists of non-Hispanic whites. But what happened now is that, if you look across the major race groups, is that you see things are becoming more and more even.

The thing that characterizes Queens, no surprise to anybody here, is the fact that Queens has no dominant group, that the non-Hispanic white population that you see, the Hispanic population, almost identical in terms of their percentages of the total.

The black population you see here it's under 20 percent. Asian population rising. Asian population almost a quarter of the population of Queens now.

And the manifestation of this, in the maps -- this is really fascinating. Let me start by saying District 22 according to the 2010 census declined by 10 percent. We don't believe that they declined by 10 percent, but we have to live with these numbers.

1	This is the area where the Census Bureau
2	deleted a lot of the addresses because they said
3	the addresses did not exist, or they said the
4	addresses were vacant. They couldn't find
5	people.
6	But nonetheless, theories are the numbers
7	again we have to live with. Overall, the Queens
8	population, according to the change data from the
9	2010 census didn't change much.
10	In fact, the Census Bureau said the
11	population didn't change. But if you look over
12	Queens overall, you would see that there were
13	some significant changes. Let me point out a few
14	of those.
15	The biggest one occurred in the northeastern
16	portion of Queens where we have essentially the
17	Asian population replacing the European white
18	population. And you see that in these green bars
19	here. The green bars have all grown; Whitestone,
20	Malba, Douglaston, down to Fresh Meadows, the
21	area east of Flushing Meadow Park.
22	In 2000, we had maybe three or four
23	neighborhoods which could claim to be majority

In 2000, we had maybe three or four neighborhoods which could claim to be majority

Asian. This is in a city, 13 percent Asian, and this is in a borough which is 25 or so percent

24

25

1	Asian.
2	We have neighborhoods now, many
3	neighborhoods in northeastern Queens that are
4	majority, majority over 50 percent Asian as a
5	product of this waning of the European white
6	population and increases in the Asian population.
7	The black population migrating out in
8	southeastern Queens, but still a heavy influence.
9	You see these bars have gown down a little bit in
10	Jamaica across Queens Village.
11	What's interesting is on the periphery of
12	the black neighborhood, we have increases in
13	Asian population, South Asian population and
14	increasing in Hispanic pop, even to the point now
15	where the Guyanese, notice there's a bar we call
16	"other non-Hispanic" and it's large.
17	It is not Asian specifically, it's not
18	black, it's not white. It is not Hispanics. It
19	is Guyanese. And the Guyanese population in
20	Richmond Hill, of course, and down into this
21	corridor of southeastern Queens, it's getting
22	larger. And it's kind of on the periphery of the
23	black community that exists in southeast Queens.
24	So, the area along the Brooklyn/Queens
25	border, Ridgewood, which was once the bastion of

1	the largest German settlement in the city is now
2	becoming increasingly Hispanic. Hispanics are
3	pushing over from Bushwick across the line here
4	and you will see that reflected in the data
5	surge.
6	Now, northwestern Queens, interesting,
7	heavily Hispanic. It's non-Puerto Rican
8	Hispanic. One of the most interesting things we
9	found is the area around East Elmhurst is
10	becoming more Hispanic.
11	The area that was kind of, was a middle- or
12	upper-class black community, big houses Louis
13	Armstrong's house is there, many of you know
14	is becoming Central and South American now.
15	Fascinating, North Corona, which was solidly
16	Dominican, North Corona, solidly Dominican,
17	wholesale replacement by Mexicans now moving in.
18	The Hispanic numbers will not tell you that. You
19	need to kind of dig a little deeper to find that
20	out. There's a 5.1 percent increase in this
21	district.
22	Let me move on here. Okay, Brooklyn. Half
23	of the black loss in the city occurred in
24	Brooklyn. And it could have been much more
25	severe were it not for something that I am going

1	to show you in a minute.
2	Six percent loss of black population; white
3	population up slightly; Hispanic, flat; Asian up
4	big time. You might be surprised the
5	fastest-growing Asian tracts in New York City are
6	Bensonhurst.
7	Okay. Let's start with the population along
8	this corridor here, in northwestern Brooklyn.
9	For a long time, North Side, South Side, Downtown
10	Brooklyn, this whole Park Slope, Brooklyn
11	Heights, we have had a large non-Hispanic white,
12	non-family increasingly family population.
13	What has happened now is that population is
14	pushing east. When we first looked at our data
15	for the neighborhoods, for example, Bedford, we
16	saw a big increase in white population.
17	And to be honest, I thought it was a product
18	of orthodox Jewish movement, okay, perhaps
19	Williamsburg moving and continuing to move out,
20	or something happening in the Crown Heights area.
21	We then looked and saw a dramatic rise in
22	non-family households and a dramatic decline in
23	household size. It's the young white in-migrants
24	pushing into districts to the east.
25	And the greatest manifestation of this is in

1	District 35. Now, the neighborhood, which we
2	call Bedford in our maps at City Planning, went
3	from 5 percent non-Hispanic white to 24 percent
4	non-Hispanic white in one decade. And it's a
5	product of this migration.
6	Let me point out, though, that this area of
7	Central Brooklyn, Bedford-Stuyvesant,
8	Brownsville, East Flatbush, remains heavily
9	non-Hispanic black, heavily West Indian and
10	continues to be West Indian. But I say again,
11	immigrant groups don't stay here forever. They
12	decentralize. They move out. They go other
13	places.
14	What has happened in the city is the
15	African-American group with its origins in the
16	south is moving out, combined with some
17	decentralization of the West Indian population.
18	And the new African immigration population, which
19	I failed to point out in the Bronx and if you
20	have any questions, I will certainly talk about
21	that is not enough to counter that, okay.
22	All right. So, to the south here, you see
23	again the blue. That's indicating non-Hispanic
24	white population, still substantial, but again
25	waning. The most interesting thing that is

happening is in Bay Ridge pushing down into

Bensonhurst, Bath Beach, Gravesend, Homecrest, is

an Asian population that is increasing, mostly

Chinese.

We have areas down here where the Asian population in one decade doubled. At the same time, the Russian population, younger Russian population, is pushing up into Bensonhurst.

Why? Because this is the largest vacuum -I don't want to use the word "vacuum" -- but the
fact is that the Italian population was here in
very large numbers at one point in time. That
has waned, opening up a lot of housing and taken
most heavily by the Russians and by the Asian
population, specifically the Chinese.

Now, I mentioned earlier that the black loss in Brooklyn was substantial, but it could have been a lot worse. Here is why. We have black suburbanization in the city. Many groups have suburbanized within the confines of New York City because New York City is a big place.

At the same time, we had black losses in northern Brooklyn. We have had black increases in East New York, in Canarsie, in a number of neighborhoods on the Brooklyn/Queens border.

1	And we need that as a movement seeking
2	housing, seeking a more suburban lifestyle in a
3	number of communities that offer that. That has
4	actually been what actually acted to dampen or
5	offset the black migration out of the city.
6	Let's go to Staten Island. White population
7	down. Staten Island is the only borough where
8	the Hispanic, black populations both increased,
9	most heavily in Community District 1.
10	Community District 1 is now no different
11	from any of the different areas in the rest of
12	the city. It's an amazingly diverse place.
13	We have people from new African countries
14	moving into Mariners Harbor. We have a big
15	Mexican in-movement and pushing over actually
16	some of it into the Port Ivory area, New
17	Brighton, the areas along Hylan Boulevard
18	starting up by the ferry.
19	You see a whole bunch of different immigrant
20	groups from South Asian, just high levels of
21	diversity. That's manifested in this bar. Holy
22	cow. Look at this. You have got Hispanic,
23	white, black Hispanic, Asian all represented.
24	Now, the rest of Staten Island you might be
25	surprised to know mid island or District 15 is

1	losing white population. We have out-migration.
2	The Russian population in here is not enough to
3	counter the white losses. Still substantial, but
4	nonetheless, declining a bit.
5	Asian pop. increasing. In fact, if you look
6	at the increases that I just showed you in the
7	chart here, look at the Asian increase in Staten
8	Island. The population is still under 50,000 but
9	a 40 percent increase.
LO	Hispanic is up 51 percent in a borough and
L1	black pop. up 12 percent. The southern portion
L2	of the island is taking migrants in from the
L3	middle portion of the island. At least, we have
L4	some evidence that this is occurring.
L5	So, I am sure there's a whole bunch of
16	things I could have told you about. And I would
17	welcome the opportunity to do that further. But
18	this is kind of initial flyover of the city to
L9	tell you a little bit about what is driving some
20	of the changes that you are going to have to
21	contemplate.
22	I kind of envy all of you because, looking
23	at this stuff, there is no place in the world
24	like this, okay? I mean, really, there's no
) F	nlage like this And you have all these

1	considerations that go beyond the four or five
2	categories that I have shown you. I mean, the
3	problem is I don't think any system of categories
4	would work in the city, you know?

Am I pushing the limit here? Who is keeping time? (Laughter.) Okay. I would be remiss -- I would have to point out the new African migrants in Highbridge. If you go on the Jerome Avenue train and you get off 167th Street and you walk west, it's a whole world there that has opened up fairly recently, and is actually quite remarkable in terms of its effects.

And it is spurring the population upward.

And it is something you will not see in a lot of these basic categories. You need to dig a little deeper, and that will be to the team you bring in to give you a sense of how to dig a little deeper. So, I am going to stop here because I could continue.

MR. ROMANO: Thank you. (Applause.) Your enthusiasm and passion for your trade is hopefully contagious. Speaking for myself, I think we are all going to have to become more comfortable with your language and your technology. We have the obvious takeaway from

1	this that there have been lots of changes.
2	But we are going to have to drill down to
3	considerable detail to make that observation and
4	turn it into some reality that will be the
5	product of this Commission. And I want to thank
6	you on everyone's behalf.
7	Are there any questions that any
8	commissioner has? Thank you again. I would like
9	now at this point invite Thaddeus Hackworth.
10	MR. HACKWORTH: I would like to start by
11	thanking the Commission. I am looking forward to
12	working with you and I am very honored to have
13	been selected to do so.
14	The purpose of this presentation is to give
15	you a brief overview of the timing of the
16	Commission under the charter and also the law
17	that is going to be applied to your work.
18	The presentation is very brief compared to
19	the complexity of the subject. It is certainly
20	something that we are going to be talking about
21	in great detail in the future.
22	But I thought we would start by getting a
23	basic overview of what we are going to be dealing
24	with. I tried to make my presentation as
25	colorful as Joe's, but ultimately it's just law,

1	so it's not that exciting.
2	MS. BRAGG: You have got a tough act to
3	follow. Good luck with that (applause).
4	MR. HACKWORTH: First, I wanted to start
5	with timing of the Commission's works. This is
6	governed by Section 51 of the New York City
7	charter. So, that's very hard to read for some
8	reason on the screen there. Hopefully everyone
9	has paper copies.
10	The Districting Commission is governed by
11	Sections 50 through 52 of the New York City
12	charter. And Section 51 sets forth the timing
13	for the Commission's work.
14	And the first hard deadline in Chapter 51
15	so we are going to kind of start in the middle
16	and then go backwards the first hard deadline
17	is the November 5, 2012, deadline.
18	So, by then, under the charter, a draft plan
19	has to be submitted to the City Council. So, if
20	we work backwards from there, the charter
21	requires that, by one month before that date, one
22	month before the plan is submitted to the City
23	Council, the Commission must have had one or more
24	public hearings regarding its initial plan.
25	So, in order to have one or more hearings by

1	October 5, 2012, the Commission will have to have
2	a plan before October 5, 2012. But the charter
3	also requires that the plan be published at least
4	one month prior to the first of the hearings that
5	must be completed by October 5, 2012.
6	So, there is no specific hard deadline for
7	when this Commission must publish its initial
8	plan, but it has to be published one month prior
9	to the public hearings that will end on
10	October 5th.
11	So, let's assume for the sake of argument
12	hopefully this is not the way it will turn out
13	but if the Commission was to just have one public
14	hearing on October 5th, then the plan would have
15	to be submitted by September 5th.
16	So, the Commission should strive to publish
17	a plan at some point prior to September 5, 2012.
18	The more time prior to that date, the more time
19	you will have to have public hearings and seek
20	public input.
21	Okay. So, Commission has published the
22	plan. The hearings have been held. It's been
23	submitted to the Council by November 5, 2012.
24	The Council then has three weeks and if it is
25	submitted on November 5th, that would be

1	November 26, 2012 to take action on the plan.
2	So, the Council can accept the plan, it can
3	object to the plan or it can do nothing.
4	If the Council objects to the plan, then it
5	will send the plan back to the Commission with
6	those objections and also comments from
7	individual Council members for the Commission to
8	consider.
9	If the Council accepts the plan or if the
10	Council takes into action at all within the
11	three-week period, then the plan will be deemed
12	final. At that point, the Commission's work will
13	be done.
14	If past is prologue, the Council will send
15	the plan back with comments. If that happens,
16	then the Commission has until January 4th of 2013
17	to revise the plan.
18	So, the Commission will look at the
19	objections that are sent by the Council and the
20	other comments and consider them and come up with
21	a revised plan. There is no requirement that it
22	be any different from the previous plan, but the
23	Commission may find there is some wisdom in the
24	Council's objections and choose to revise the
25	plan.

1	After that deadline for the revised plan,
2	the charter requires that there be additional
3	public hearings. So, the plan is revised with
4	the Council's comments. Then it goes back out to
5	the Commission. The Commission will have
6	additional hearings to hear from the public
7	regarding this new, revised plan.
8	After those hearings are over, the
9	Commission will finalize a plan. That final plan
10	has to be submitted to the City Clerk by
11	March 5th of 2013. Once that happens, once it's
12	filed with the City Clerk, the plan is submitted
13	to the Department of Justice or to the D.C.
14	District Court and we will talk about that
15	later.
16	Once it's pre-cleared, then the plan may be
17	enacted. But for the purpose of the Commission,
18	the goal ultimately is to have a plan filed with
19	the City Clerk by March 5, 2013, and then we seek
20	pre-clearance for the plan.
21	Okay. So, with that framework, timing
22	framework in mind, if we move on to the sources
23	of law the Commission will be dealing with. And
24	there are three main sources of law. The first
25	is the United States Constitution, specifically,

1	the 14th Amendment and even more specifically,
2	the Equal Protection Clause. I will take about
3	that in a moment.
4	The second category is Federal statutory
5	law, and specifically there is the Voting Rights
6	Act of 1965, in particular, Sections 2 and 5 of
7	the Voting Rights Act.
8	And then finally, the local laws. So, the
9	New York City charter creates the Commission, it
10	governs the Commission's work and it also sets
11	forth criteria for the creation of a districting
12	plan.
13	So, we will start with the U.S.
14	Constitution's Equal Protection Clause. The
15	basic concept here is one that you are probably
16	familiar with, known as one person, one vote.
17	What this means is when districts are drawn,
18	voting districts, they have to be as close as
19	possible to equal in population size.
20	So, the idea is, there should not be
21	one district with very few people in it that gets
22	one vote and then another district with many,
23	many people in it that also gets one vote because
24	the people in the smaller district would then
25	have an outsized political sway compared to those

1	in the other districts.
2	So, the Constitution's Equal Protection
3	Clause requires that the districts be as close as
4	possible really to being equal. In Federal
5	redistricting, it's very stringent.
6	There can be almost really no deviation
7	in population among the Federal congressional
8	districts. But that stringent rule does not
9	apply to State or local redistricting.
LO	So, there's a rule that is applied for State
11	and local redistricting. It's also reflected in
L2	the New York City charter and it specifies that
L3	the difference in the population between the
L4	least populous district and the most populous
L5	districts shall not exceed 10 percent of the
L6	average population.
L7	So, doing the math here, if New York City's
18	2010 population was around 8.1 million, then
L9	divided among the council's 51 districts, that
20	would be 160,000, approximately, residents per
21	Council district.
22	So, that would be the number to strive for
23	for each district. But some deviation is
24	allowed. In this case, 10 percent of that
25	average population is 16,000, so ultimately, the

1	charter specifies that the smallest district in
2	the plan should be no more than 16,000 residents
3	smaller than the largest district that is created
4	in the plan.

Now, that is not an absolute rule. There can be deviation that is greater than that. But, the courts will require some very compelling reason for a population deviation much more than 10 percent.

So, the 10 percent rule is a good one to follow, not only because it's required by the Equal Protection Clause, but also because it's specified in the charter.

Moving on to the Voting Rights Act of 1965, there are two sections that are applied to districting in the Voting Rights Act, Section 2 and Section 5. Section 2 applies nationwide. It applies to all State and Local redistricting. And it prohibits voting practices or procedures that discriminate on the basis of race, color or membership in a language minority group.

So, this is really an antidiscrimination statute. In the districting process, it means that the Commission cannot draw lines that dilute minority vote, dilute minority voting power. So,

1	the minimization or canceling out of minority
2	voting is prohibited under Section 2.
3	Section 5 is a more stringent standard and
4	it does not apply nationwide. It applies only to
5	covered jurisdictions that were selected based on
6	a formula that accompanied the Voting Rights Act
7	originally in 1965. Now, Section 5 is not an
8	antidiscrimination statute, or is, but it's not
9	just an antidiscrimination statute.
LO	Its purpose is actually to protect the
11	ability of minority citizens to elect their
L2	preferred candidates of choice.

So, it applies again to covered jurisdictions. In New York City, there are three covered jurisdictions, and these are the three counties listed here; New York County, Kings County and Bronx County.

Section 5 requires that the plan districting plan or really any other voting change in these counties has to be pre-cleared. It can either be pre-cleared by the Department of Justice or it can be pre-cleared by the D.C. District Court.

Generally, most jurisdictions choose to seek pre-clearance through the Department of Justice administratively. It's an option also to,

1	lesser-used option, to go to the District Court.
2	So, in reviewing a plan submitted, the
3	Department of Justice or the District Court,
4	under Section 5, we will be looking at two
5	prongs. They will be looking to see whether
6	there was a discriminatory purpose in the
7	redistricting and whether there was a
8	discriminatory effect.
9	The discriminatory-purpose prong is largely
10	procedural. So, what the Department of Justice
11	or the court, depending on who you go to, will
12	do, they look largely at the process that is used
13	to create the plan.
14	So, they will look at this Commission. They
15	will see whether the Commission sought public
16	comment, sought out the opinions of protected
17	minorities in the planning.
18	They will consider if commissioner members
19	were to make comments publically about the plan.
20	Those kinds of things would come into play.
21	So, they will basically be looking to see
22	whether if there is anything in the process that
23	indicates that there was a discriminatory purpose
24	in creating the plan.
25	The more concrete and more often-used,

1	really, prong, is the discriminatory effect
2	prong. And specifically, what the Department of
3	Justice or the D.C. District Court is looking for
4	here is a concept called retrogression. So,
5	retrogression is any worsening of a position of
6	minority voters from the benchmark.

The benchmark in districting is the lines as they are currently drawn. So, to the extent that the districts as they are drawn now contain certain populations -- and this is based on the 2010 census data. It doesn't matter what the composition of the districts were when they were initially created by the previous Commission.

Based on the population in the districts that exist now using the 2010 census data, the Department of Justice will look to see essentially whether and how many majority/minority -- how many districts under the current plan as it exists now, knowing that it has to change because people have moved, but putting that aside, how many districts have a majority of minority voters and are therefore able to elect candidates of their choice.

If the plan that is drawn by the Commission has fewer majority minority districts than exist

1	currently under the benchmark, the Department of
2	Justice would consider that to be, or it could
3	consider that to be retrogression. So, there
4	would have to be some compelling justification
5	for why that was the case.
6	In essence, if you had just left the lines
7	alone, would protected minorities under Section 5
8	be better off than the changes that we made to
9	the plan?
10	And last but not least, the last section is
11	New York City charter. And what is great about
12	the way that the charter was drafted is that it
13	largely takes into account both the requirement
14	in the Equal Protection Clause and also the
15	Voting Rights Act with its first two criteria.
16	So, the slide here shows the list of
17	criteria that the Districting Commission is to
18	consider in creating the plan, and they are
19	listed in priority order.
20	And they are also to be applied to the
21	maximum extent practicable. So, what that means,
22	essentially is, by the time you get to the bottom
23	of the list, it may not be able to apply each one
24	of these rules in full.
25	So, to the extent that you cannot, you

1	should be prioritizing the rules at the top of
2	the list, starting with the one person, one vote.
3	And again, the charter specifies the 10 percent
4	rule. The smallest district should be no smaller
5	than 10 percent of the average district compared
6	to the larger one.
7	The next proper under the shorter is the fair

The next prong under the charter is the fair and effective representation of racial and language minority groups. Again, this is very similar to what the Commission will be considering under the Voting Rights Act, whether minorities, language minorities or racial minorities continue to have the voting power that they had previously under the new plan.

But it doesn't stop there, though. The charter also requires that the Commission considers several others things, in particular, and perhaps the most interest is the next, neighborhoods and communities of interest are to be kept intact, again, to the extent practicable.

So, part of the Commission's work will be to identify neighborhoods and communities of interest and to the extent possible, while still following the one person, one vote and the Voting Rights Act requirements, try to keep those

1	communities intact.
2	The next rule is compactness. So, the
3	charter says each district shall be compact and
4	shall be no more than twice as long as it is
5	wide. Ultimately, you just want to keep a
6	circumference as small as possible. So, you want
7	to stay away from odd-looking districts or
8	districts that extend to large swaths narrowly.
9	Next, no crossing the county lines. So, the
10	charter, again, to the extent practicable,
11	requires the Commission to attempt to draw
12	districts that do not cross boroughs. We will
13	talk about that one again in just a minute.
14	But just to get through the other ones here,
15	because you are all so excited about the
16	presentation (laughter), the lines should be
17	drawn in a way that does not dilute political
18	party representation.
19	And the last one is that the district should
20	be in standard shape. So, that's very similar to
21	the compactness. You don't want to draw
22	districts based on favorite animals or anything
23	like that. The districts, to the extent
24	possible, should be standard district shapes.
25	Okay. So, that last set of rules were in

order of priority to be applied to the maximum
extent practicable. The charter has two rules
that are mandated, so they have to be followed.

The first is that districts must be continuous. So, you cannot have a district that is present in one place and then is not connected to another place in the same district. In other words, it has to be one shape. It can't be divided. That's one of the mandated rules.

And the other is that only one district can cross county lines per set of counties. So, in the previous slide we saw that the Commission must try not to cross county lines, but to the extent the Commission, in order to fulfill the other requirements, has to draw districts that cross county lines, only one district can cross county lines per set.

So, if a district crosses a county line between Brooklyn and Queens, there can only be one that crosses the line between Brooklyn and Queens, and the same for any other combination of the boroughs. And I think that's it for me. So, are there any questions about any of that?

MR. ROMANO: I am sure the Commission members will have questions from time to time as

1	we get more familiar with these concepts. The
2	lawyer has spent his day thinking about other
3	things (unintelligible).
4	MR. HACKWORTH: I expect so and I am looking
5	forward to it.
6	MR. ROMANO: Thank you very much (applause).
7	In case Mr. Hackworth's presentation didn't drive
8	home the point well enough, we are on a very
9	tight schedule here. I think it's a good idea
10	for us to begin thinking about how we are going
11	to be getting public comment as soon as possible.
12	I would like to discuss setting hearings for
13	the middle of next month, the month of August.
14	We won't have a plan, obviously, by then, but we
15	need initially to solicit public input into the
16	districting process, and the sooner the better.
17	I propose that we start by asking the
18	public, in addition to any other comments they
19	may wish to make about the plan, their opinion
20	about the lines as they are currently drawn.
21	Are they good, are they bad, are they
22	indifferent toward the subject? What the public
23	sees as the communities with the established ties
24	of common interest and association, a vague
25	phrase that only a lawyer could love.

1	But we would like to get input from the
2	community about what they think it means. Are
3	there any other suggestions from the Commission
4	members about what subjects we might be able to
5	get community input on? Whatever they may be, I
6	think we should start thinking about dates for
7	evening hearings around the city. I propose the
8	following. I have given this some consideration
9	earlier today.
10	We were going to try to block out a ten-day
11	period from August 13th to August 23rd, and I
12	know that it's a busy time for everyone. But
13	this is very important and we are on a very short
14	time schedule.
15	I propose that we meet in Brooklyn on
16	August 13th, Queens on August 16th, Staten Island
17	on August 20th, Manhattan on August 21st and
18	Bronx on August 23rd.
19	One more time, Brooklyn on August 13th,
20	Queens on August 16th, Staten Island on
21	August 20th, Manhattan on August 21st and the
22	Bronx on August 23rd.
23	The first date is a Monday, then a Thursday,
24	then a Monday, then a Tuesday, then a Thursday.
25	I'm not certain that every member will be able to

1	attend each of these hearings, but hopefully,
2	those dates work for most of us.
3	We will be publishing public notice with
4	further information about these meetings and the
5	time and location. Are there any questions from
6	any commissioner?
7	COUNCIL MEMBER: (Unintelligible.)
8	MR. ROMANO: I don't see any reason we can't
9	switch Manhattan and Queens. So, we make
LO	Manhattan on the 16th and Queens on the 21st?
L1	Manhattan will be August 16th and Queens on the
L2	21st. Works for me. Thank you. Are there any
13	further questions?
L4	There appears to be no further business.
L5	There being no further business before the
L6	Commission, I move that we adjourn to our next
L7	meeting.
L8	COUNCIL MEMBER: So moved.
L9	MR. ROMANO: Do I hear a second?
20	COUNCIL MEMBER: Second.
21	(Continued on the following page.)
22	
23	
24	

25

1	MR. ROMANO: All in favor?
2	(A chorus of ayes.)
3	MR. ROMANO: Opposed? Abstentions? We are
4	adjourned.
5	(Whereupon, at 7:48 p.m., the above matter
6	was concluded.)
7	
8	
9	
10	I, JOSHUA B. EDWARDS, RPR, a Notary Public
11	for and within the State of New York, do hereby
12	certify that the above is a correct transcription
13	of my stenographic notes.
14	Joshua B. Edwards
15	JOSHUA B. EDWARDS, RPR
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

1	276,000 [1] - 19:19	accompanied [1] - 39:6	applause [1] - 30:20
		according [3] - 14:15, 21:22,	applause) [2] - 32:3, 46:6
1 [3] - 19:25, 28:9, 28:10	3	22:8	applied [5] - 31:17, 37:10,
10 [9] - 20:17, 21:23, 21:24,		account [1] - 42:13	38:15, 42:20, 45:1
37:15, 37:24, 38:9, 38:10,	3 _[1] - 15:5	Act [8] - 36:6, 36:7, 38:14,	applies [4] - 38:17, 38:18,
43:3, 43:5	3.9 [1] - 21:1	38:16, 39:6, 42:15, 43:11,	39:4, 39:13
100 [1] - 2:4	32 _[1] - 15:10	43:25	apply [3] - 37:9, 39:4, 42:23
10007 [1] - 2:5	35 [2] - 11:20, 26:1	act [1] - 32:2	appointed [8] - 7:3, 7:6,
11 [1] - 20:18		acted [1] - 28:4	7:10, 7:13, 7:18, 7:23,
110th [1] - 17:15	4	action [4] - 20:2, 20:19, 34:1,	7:10, 7:10, 7:20,
12 [1] - 29:11		34:10	appointee [4] - 6:13, 6:17,
13 [4] - 5:22, 16:17, 17:11,	4 [1] - 20:3		
22:24	40 [1] - 29:9	activities [1] - 14:20	6:21, 6:24
13th [3] - 47:11, 47:16, 47:19	4th [1] - 34:16	addition [3] - 12:7, 13:1,	appointees [1] - 6:15
14 [1] - 19:24		46:18	appointing [1] - 8:5
	5	additional [3] - 10:1, 35:2,	approximately [1] - 37:20
14th [1] - 36:1		35:6	are there [6] - 9:7, 31:7,
15 [2] - 18:19, 28:25	5 [16] - 15:7, 26:3, 32:17,	address [2] - 4:5, 10:19	45:23, 47:2, 48:5, 48:12
16,000 [2] - 37:25, 38:2	33:1, 33:2, 33:5, 33:17,	addresses [3] - 22:2, 22:3,	area [9] - 17:14, 22:1, 22:21,
160,000 [1] - 37:20	33:23, 35:19, 36:6, 38:17,	22:4	23:24, 24:9, 24:11, 25:20,
167,000 [1] - 14:21	39:3, 39:7, 39:18, 40:4,	adjourn [1] - 48:16	26:6, 28:16
167th [1] - 30:9	42:7	adjourned [1] - 49:4	areas [4] - 19:2, 27:5, 28:11,
16th [4] - 47:16, 47:20,	5.1 [1] - 24:20	adjunct [1] - 13:1	28:17
48:10, 48:11	50 [2] - 23:4, 32:11	administration [1] - 11:11	argument [1] - 33:11
17 [1] - 1:6	50,000 [1] - 29:8	administratively [1] - 39:25	Armstrong's [1] - 24:13
1940s [1] - 20:12	51 [8] - 3:15, 3:16, 11:21,	administrator [1] - 12:2	Asian [29] - 3:22, 7:21, 15:7,
1965 [3] - 36:6, 38:14, 39:7	29:10, 32:6, 32:12, 32:14,	adopt [1] - 9:4	15:18, 16:22, 17:2, 17:3,
1970 [1] - 16:2	37:19	adopted [1] - 9:14	17:4, 18:21, 21:17, 22:17,
1989 [2] - 3:15, 3:18	52 _[1] - 32:11	adoption [1] - 8:25	22:24, 23:1, 23:4, 23:6,
1990 [1] - 11:18	53 [1] - 18:17	Advance [1] - 6:11	23:13, 23:17, 25:3, 25:5,
1991 [1] - 11:18	5th [5] - 33:10, 33:14, 33:15,		27:3, 27:5, 27:14, 28:20,
1992 [1] - 11:22	33:25, 35:11	advised [1] - 12:14	28:23, 29:5, 29:7
1332[1] - 11.22	30.20, 30.11	Affairs [1] - 13:2	aside [1] - 41:21
l			
2	6	affirmative [1] - 5:23	
2	6	African [4] - 26:15, 26:18,	asking [1] - 46:17
2 2 3 9 2 10 2 10 2 10 10 10 10 10 10 10 10	6 61 [1] - 17:17	African [4] - 26:15, 26:18, 28:13, 30:7	asking [1] - 46:17 asset [1] - 12:5
		African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22
2 [8] - 7:17, 14:16, 14:22,	61 [1] - 17:17	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2	61 [1] - 17:17 6:46 [1] - 1:7	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8,	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20,	61 [1] - 17:17 6:46 [1] - 1:7	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17	61 [1] - 17:17 6:46 [1] - 1:7	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8,	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1
2 _[8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 _[4] - 5:5, 7:17, 18:20, 21:17 200,000 _[1] - 16:2	61 [1] - 17:17 6:46 [1] - 1:7	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22	61 [1] - 17:17 6:46 [1] - 1:7	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22,	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11,
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19,
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1,	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23,	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2 2012/2013 [2] - 3:2, 5:25	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14,	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14, 26:15	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5 aye [2] - 9:9, 10:15
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2 2012/2013 [2] - 3:2, 5:25	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17 A ability [1] - 39:11	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14, 26:15 ample [1] - 4:5	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5 aye [2] - 9:9, 10:15 ayes [4] - 5:20, 9:10, 10:16,
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2 2012/2013 [2] - 3:2, 5:25 2013 [3] - 34:16, 35:11, 35:19	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17 A ability [1] - 39:11 able [4] - 41:23, 42:23, 47:4,	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14, 26:15 ample [1] - 4:5 analysis [1] - 12:22	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5 aye [2] - 9:9, 10:15
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2 2012/2013 [2] - 3:2, 5:25 2013 [3] - 34:16, 35:11, 35:19 20th [2] - 47:17, 47:21	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17 A ability [1] - 39:11 able [4] - 41:23, 42:23, 47:4, 47:25	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14, 26:15 ample [1] - 4:5 analysis [1] - 12:22 analyze [1] - 14:6	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5 aye [2] - 9:9, 10:15 ayes [4] - 5:20, 9:10, 10:16, 49:2
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2099 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2 2012/2013 [2] - 3:2, 5:25 2013 [3] - 34:16, 35:11, 35:19 20th [2] - 47:17, 47:21 21st [4] - 47:17, 47:21,	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17 A ability [1] - 39:11 able [4] - 41:23, 42:23, 47:4, 47:25 absence [2] - 9:15, 9:22	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14, 26:15 ample [1] - 4:5 analysis [1] - 12:22 analyze [1] - 14:6 animals [1] - 44:22	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5 aye [2] - 9:9, 10:15 ayes [4] - 5:20, 9:10, 10:16,
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2 2012/2013 [2] - 3:2, 5:25 2013 [3] - 34:16, 35:11, 35:19 20th [2] - 47:17, 47:21 21st [4] - 47:17, 47:21, 48:10, 48:12	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17 A ability [1] - 39:11 able [4] - 41:23, 42:23, 47:4, 47:25 absence [2] - 9:15, 9:22 absent [1] - 9:17	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14, 26:15 ample [1] - 4:5 analysis [1] - 12:22 analyze [1] - 14:6 animals [1] - 44:22 anticipation [2] - 11:1, 11:2	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5 aye [2] - 9:9, 10:15 ayes [4] - 5:20, 9:10, 10:16, 49:2
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2 2012/2013 [2] - 3:2, 5:25 2013 [3] - 34:16, 35:11, 35:19 20th [2] - 47:17, 47:21 21st [4] - 47:17, 47:21, 48:10, 48:12 22 [2] - 16:3, 21:22 23,000 [1] - 16:3	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17 A ability [1] - 39:11 able [4] - 41:23, 42:23, 47:4, 47:25 absence [2] - 9:15, 9:22 absent [1] - 9:17 absolute [1] - 38:5	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14, 26:15 ample [1] - 4:5 analysis [1] - 12:22 analyze [1] - 14:6 animals [1] - 44:22	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5 aye [2] - 9:9, 10:15 ayes [4] - 5:20, 9:10, 10:16, 49:2 B backwards [2] - 32:16, 32:20
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2 2012/2013 [2] - 3:2, 5:25 2013 [3] - 34:16, 35:11, 35:19 20th [2] - 47:17, 47:21 21st [4] - 47:17, 47:21, 48:10, 48:12 22 [2] - 16:3, 21:22 23,000 [1] - 16:3 23rd [3] - 47:11, 47:18, 47:22	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17 A ability [1] - 39:11 able [4] - 41:23, 42:23, 47:4, 47:25 absence [2] - 9:15, 9:22 absent [1] - 9:17 absolute [1] - 38:5 abstentions [5] - 5:22, 5:24,	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14, 26:15 ample [1] - 4:5 analysis [1] - 12:22 analyze [1] - 14:6 animals [1] - 44:22 anticipation [2] - 11:1, 11:2	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5 aye [2] - 9:9, 10:15 ayes [4] - 5:20, 9:10, 10:16, 49:2 B backwards [2] - 32:16, 32:20 bar [2] - 23:15, 28:21
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2 2012/2013 [2] - 3:2, 5:25 2013 [3] - 34:16, 35:11, 35:19 20th [2] - 47:17, 47:21 21st [4] - 47:17, 47:21, 48:10, 48:12 22 [2] - 16:3, 21:22 23,000 [1] - 16:3 23rd [3] - 47:11, 47:18, 47:22 24 [1] - 26:3	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17 A ability [1] - 39:11 able [4] - 41:23, 42:23, 47:4, 47:25 absence [2] - 9:15, 9:22 absent [1] - 9:17 absolute [1] - 38:5 abstentions [5] - 5:22, 5:24, 9:11, 10:17, 49:3	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14, 26:15 ample [1] - 4:5 analysis [1] - 12:22 analyze [1] - 14:6 animals [1] - 44:22 anticipation [2] - 11:1, 11:2 antidiscrimination [3] -	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5 aye [2] - 9:9, 10:15 ayes [4] - 5:20, 9:10, 10:16, 49:2 B backwards [2] - 32:16, 32:20 bar [2] - 23:15, 28:21 Bar [1] - 7:22
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2 2012/2013 [2] - 3:2, 5:25 2013 [3] - 34:16, 35:11, 35:19 20th [2] - 47:17, 47:21 21st [4] - 47:17, 47:21, 48:10, 48:12 22 [2] - 16:3, 21:22 23,000 [1] - 16:3 23rd [3] - 47:11, 47:18, 47:22 24 [1] - 26:3 25 [1] - 22:25	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17 A ability [1] - 39:11 able [4] - 41:23, 42:23, 47:4, 47:25 absence [2] - 9:15, 9:22 absent [1] - 9:17 absolute [1] - 38:5 abstentions [5] - 5:22, 5:24, 9:11, 10:17, 49:3 accept [2] - 9:2, 34:2	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14, 26:15 ample [1] - 4:5 analysis [1] - 12:22 analyze [1] - 14:6 animals [1] - 44:22 anticipation [2] - 11:1, 11:2 antidiscrimination [3] - 38:22, 39:8, 39:9	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5 aye [2] - 9:9, 10:15 ayes [4] - 5:20, 9:10, 10:16, 49:2 B backwards [2] - 32:16, 32:20 bar [2] - 23:15, 28:21 Bar [1] - 7:22 bars [4] - 16:24, 22:18,
2 [8] - 7:17, 14:16, 14:22, 20:7, 36:6, 38:16, 38:17, 39:2 20 [4] - 5:5, 7:17, 18:20, 21:17 200,000 [1] - 16:2 2000 [1] - 22:22 2004 [1] - 12:17 2009 [1] - 3:22 2010 [7] - 3:12, 14:16, 21:22, 22:9, 37:18, 41:11, 41:15 2012 [8] - 1:6, 32:17, 33:1, 33:2, 33:5, 33:17, 33:23, 34:1 2012-2013 [1] - 1:2 2012/2013 [2] - 3:2, 5:25 2013 [3] - 34:16, 35:11, 35:19 20th [2] - 47:17, 47:21 21st [4] - 47:17, 47:21, 48:10, 48:12 22 [2] - 16:3, 21:22 23,000 [1] - 16:3 23rd [3] - 47:11, 47:18, 47:22 24 [1] - 26:3	61 [1] - 17:17 6:46 [1] - 1:7 7 7:48 [1] - 49:5 8 8 [1] - 15:6 8.1 [1] - 37:18 9 9 [2] - 20:15, 20:17 A ability [1] - 39:11 able [4] - 41:23, 42:23, 47:4, 47:25 absence [2] - 9:15, 9:22 absent [1] - 9:17 absolute [1] - 38:5 abstentions [5] - 5:22, 5:24, 9:11, 10:17, 49:3	African [4] - 26:15, 26:18, 28:13, 30:7 African-American [1] - 26:15 agencies [1] - 12:15 agenda [4] - 4:10, 4:22, 8:8, 13:12 aging [1] - 16:1 agree [2] - 12:4, 12:23 agreeing [1] - 3:9 Alan [3] - 11:7, 11:8 allow [1] - 11:6 allowed [1] - 37:24 allows [1] - 9:14 alone [1] - 42:7 amazingly [1] - 28:12 Amendment [1] - 36:1 American [3] - 7:22, 24:14, 26:15 ample [1] - 4:5 analysis [1] - 12:22 analyze [1] - 14:6 animals [1] - 44:22 anticipation [2] - 11:1, 11:2 antidiscrimination [3] - 38:22, 39:8, 39:9 anybody [1] - 21:11	asking [1] - 46:17 asset [1] - 12:5 Association [1] - 7:22 association [1] - 46:24 assume [1] - 33:11 attempt [1] - 44:11 attend [1] - 48:1 attorney [1] - 5:6 AUDIENCE [1] - 7:1 August [14] - 46:13, 47:11, 47:16, 47:17, 47:18, 47:19, 47:20, 47:21, 47:22, 48:11 authorize [1] - 8:15 available [1] - 16:24 Avenue [2] - 20:4, 30:8 average [3] - 37:16, 37:25, 43:5 aye [2] - 9:9, 10:15 ayes [4] - 5:20, 9:10, 10:16, 49:2 B backwards [2] - 32:16, 32:20 bar [2] - 23:15, 28:21 Bar [1] - 7:22

Baruch [1] - 13:2 base [1] - 14:7 based [5] - 3:11, 39:5, 41:10, 41:14, 44:22 basic [3] - 30:15, 31:23, 36:15 basically [1] - 40:21 basis [1] - 38:20 bastion [1] - 23:25 Bath [1] - 27:2 Bay [2] - 19:3, 27:1 Beach [1] - 27:2 becomes [1] - 19:23 becoming [5] - 19:3, 21:9, 24:2, 24:10, 24:14 **Bedford** [3] - 25:15, 26:2, 26:7 Bedford-Stuyvesant [1] -26:7 behalf [4] - 3:6, 4:19, 8:2, 31:6 believe [1] - 21:23 benchmark [3] - 41:6, 41:7, 42:1 **BENITO** [1] - 2:11 **Benito** [3] - 5:1, 5:24, 6:23 Bensonhurst [3] - 25:6, 27:2, 27:8 biggest [1] - 22:15 biography [1] - 10:6 births [1] - 20:13 bit [8] - 14:17, 16:14, 17:18, 18:3, 18:14, 23:9, 29:4, 29:19 black [27] - 3:22, 15:6, 15:17,

17:8, 17:10, 17:13, 17:17, 18:13, 18:20, 19:6, 21:16, 23:7, 23:12, 23:18, 23:23, 24:12, 24:23, 25:2, 26:9, 27:16, 27:18, 27:22, 27:23, 28:5, 28:8, 28:23, 29:11 Black [2] - 19:8, 19:9 **block** [1] - 47:10 Bloomberg [3] - 3:6, 8:4, 11:10 blue [1] - 26:23 Board [2] - 7:17, 8:20 **body** [1] - 3:18 Bonito [1] - 5:11 border [2] - 23:25, 27:25 born [1] - 16:2 **borough** [6] - 18:15, 19:1, 19:2, 22:25, 28:7, 29:10 boroughs [4] - 19:14, 19:17, 44:12, 45:22 Boulevard [1] - 28:17 Bragg [3] - 7:11, 9:16, 9:22 BRAGG [4] - 2:17, 7:11, 9:2, 32:2 Brief [1] - 9:1

brief [2] - 31:15, 31:18 briefing [1] - 13:17 Brighton [1] - 28:17 Bronx [21] - 7:16, 7:17, 18:1, 18:2, 18:16, 19:11, 19:16, 19:21, 20:2, 20:5, 20:18, 20:21, 20:25, 21:2, 21:3, 26:19, 39:17, 47:18, 47:22 Brooklyn [13] - 7:10, 24:22, 24:24, 25:8, 25:10, 26:7, 27:17, 27:23, 45:19, 45:20, 47:15, 47:19 **Brooklyn's** [1] - 6:17 Brooklyn/Queens [2] -23:24, 27:25 Brownsville [1] - 26:8 bunch [2] - 28:19, 29:15 Bureau [2] - 22:1, 22:10 Bushwick [1] - 24:3 business [3] - 6:5, 48:14, 48:15 busy [1] - 47:12 BY [1] - 2:5 bylaws [8] - 8:10, 8:11, 8:14, 8:24, 9:3, 9:5, 9:12, 9:13

C

call [2] - 23:15, 26:2 can you [2] - 10:19, 13:14 Canarsie [1] - 27:24 canceling [1] - 39:1 candidates [2] - 39:12, 41:23 **CARAS** [3] - 3:1, 5:15, 5:21 Caras [1] - 3:4 **CARDOZO** [1] - 2:3 career [1] - 10:4 Carl [4] - 10:3, 10:4, 10:7, 10:21 carries [2] - 9:12, 10:18 **CARVAJAL** [1] - 2:13 case [3] - 37:24, 42:5, 46:7 categories [5] - 13:20, 13:23, 30:2, 30:3, 30:15 category [1] - 36:4 Census [2] - 22:1, 22:10 census [7] - 3:13, 12:22, 14:16, 21:23, 22:9, 41:11, 41:15 center [1] - 12:3 Central [7] - 17:7, 17:13, 17:16, 17:20, 18:8, 24:14, 26:7 certify [1] - 49:12 **CERULLO** [2] - 2:20, 7:24 Cerullo [1] - 7:24 **chair** [10] - 4:23, 4:25, 5:2,

5:12, 5:24, 6:4, 8:15, 9:15,

chairperson [1] - 10:20

9:16, 9:22

CHAMBER [1] - 1:5 change [9] - 14:14, 18:21, 20:20, 20:23, 22:8, 22:9, 22:11, 39:19, 41:20 changes [8] - 13:18, 14:8, 14:11, 14:12, 22:13, 29:20, 31:1, 42:8 Chapter [1] - 32:14 characterize [1] - 18:12 characterizes [1] - 21:10 chart [1] - 29:7 charter [20] - 3:14, 31:16, 32:7, 32:12, 32:18, 32:20, 33:2, 35:2, 36:9, 37:12, 38:1, 38:13, 42:11, 42:12, 43:3, 43:7, 43:16, 44:3, 44:10, 45:2 Chief [1] - 11:12 Chinatown [1] - 17:2 Chinese [2] - 27:4, 27:15 **choice** [2] - 39:12, 41:23 choose [2] - 34:24, 39:23 chorus [4] - 5:20, 9:10, 10:16, 49:2 Church [1] - 2:4 circumference [1] - 44:6 citizens [1] - 39:11 CITY [3] - 1:1, 1:5, 2:4 city [17] - 4:7, 14:11, 14:13, 14:18, 15:12, 16:2, 19:15, 22:24, 24:1, 24:23, 26:14, 27:19, 28:5, 28:12, 29:18, 30:4, 47:7 City [42] - 3:3, 3:5, 3:6, 3:8, 3:10, 3:14, 3:20, 4:14, 4:16, 5:25, 6:20, 7:6, 7:13, 7:18, 7:23, 10:25, 11:11, 11:17, 11:20, 12:1, 12:13, 12:14, 13:18, 13:22, 14:6, 15:23, 17:10, 25:5, 26:2, 27:20, 27:21, 32:6, 32:11, 32:19, 32:22, 35:10, 35:12, 35:19, 36:9, 37:12, 39:14, 42:11 city's [1] - 15:13 City's [10] - 3:11, 4:18, 8:19, 14:1, 14:6, 14:15, 14:21, 14:25, 15:8, 37:17 civil [1] - 12:15 claim [1] - 22:23 class [1] - 24:12 Clause [5] - 36:2, 36:14, 37:3, 38:12, 42:14 clearance [2] - 35:20, 39:24 cleared [4] - 35:16, 39:20, 39:21, 39:22 Clerk [3] - 35:10, 35:12, 35:19 college [1] - 7:9 College [2] - 6:18, 13:2

color [1] - 38:20 colorful [1] - 31:25 combination [1] - 45:21 combined [1] - 26:16 comfortable [1] - 30:24 comment [2] - 40:16, 46:11 comments [7] - 9:8, 34:6, 34:15, 34:20, 35:4, 40:19, Commission [59] - 3:3, 3:9, 4:2, 4:6, 4:7, 4:11, 4:23, 4:25, 5:2, 5:18, 6:1, 6:5, 6:13, 8:3, 8:7, 8:9, 10:1, 10:21, 10:24, 11:5, 11:9, 11:19, 12:6, 12:11, 31:5, 31:11, 31:16, 32:10, 32:23, 33:1, 33:7, 33:13, 33:16, 33:21, 34:5, 34:7, 34:16, 34:18, 34:23, 35:5, 35:9, 35:17, 35:23, 36:9, 38:24, 40:14, 40:15, 41:13, 41:24, 42:17, 43:10, 43:16, 44:11, 45:12, 45:14, 45:24, 47:3, 48:16 **COMMISSION** [1] - 1:3 Commission's [7] - 3:24, 4:8, 32:5, 32:13, 34:12, 36:10, 43:21 commissioner [4] - 7:9, 31:8, 40:18, 48:6 commissioners [1] - 6:6 commissions [1] - 8:13 committee [1] - 8:21 common [1] - 46:24 communities [5] - 28:3, 43:19, 43:22, 44:1, 46:23 Community [3] - 7:17, 20:6, community [6] - 19:18, 23:23, 24:12, 28:10, 47:2, 47:5 compact [1] - 44:3 compactness [2] - 44:2, 44:21 compared [3] - 31:18, 36:25, compelling [2] - 38:7, 42:4 competition [2] - 19:15, 19:16 completed [1] - 33:5 **complexity** [1] - 31:19 composition [1] - 41:12 concept [2] - 36:15, 41:4 concepts [1] - 46:1 concluded [1] - 49:6 concrete [1] - 40:25 conditions [1] - 16:12 condolences [1] - 10:19 conducted [1] - 12:21 confines [1] - 27:20

conflicts [2] - 8:18, 8:22 Conflicts [1] - 8:20 congressional [2] - 11:25, 37:7 connected [1] - 45:6 connection [1] - 9:8 consider [7] - 8:24, 34:8, 34:20, 40:18, 42:2, 42:3, 42:18 considerable [1] - 31:3 consideration [2] - 8:9, 47:8 considerations [1] - 30:1 considering [1] - 43:11 considers [1] - 43:17 consists [1] - 21:6 **Constitution** [1] - 35:25 **Constitution's** [2] - 36:14, constructed [1] - 20:10 **contagious** [1] - 30:22 contain [1] - 41:9 contemplate [1] - 29:21 **continue** [2] - 30:19, 43:13 Continued [1] - 48:21 continues [1] - 26:10 continuing [1] - 25:19 continuous [2] - 14:7, 45:5 Control [1] - 2:6 copies [1] - 32:9 Corona [2] - 24:15, 24:16 CORPORATION [1] - 2:3 corridor [6] - 20:4, 20:8, 20:10, 20:15, 23:21, 25:8 Council [32] - 3:5, 3:6, 3:7, 3:11, 3:15, 3:18, 3:21, 3:23, 6:20, 7:6, 7:14, 7:18, 7:23, 11:17, 11:20, 12:12, 15:19, 16:18, 18:4, 20:25, 32:19, 32:23, 33:23, 33:24, 34:2, 34:4, 34:7, 34:9, 34:10, 34:14, 34:19, 37:21 **COUNCIL** [7] - 1:5, 9:19, 10:9, 10:11, 48:7, 48:18,

48:20 Council's [2] - 34:24, 35:4 council's [2] - 4:20, 37:19 Councilman [2] - 6:12, 8:5 Counsel [1] - 12:11 COUNSEL [1] - 2:3 counsel [1] - 3:4

counter [2] - 26:21, 29:3 **counties** [3] - 39:16, 39:20, 45:11

countries [1] - 28:13 country [4] - 16:9, 16:13,

16:15, 19:20 **County** [4] - 6:22, 39:16,

39:17

county [7] - 19:19, 44:9,

45:11, 45:13, 45:16, 45:17, 45:18 couple [1] - 13:18 course [2] - 13:5, 23:20 court [2] - 11:23, 40:11 Court [5] - 35:14, 39:22, 40:1, 40:3, 41:3 court-appointed [1] - 11:23 courts [1] - 38:7 covered [3] - 39:5, 39:13, cow [1] - 28:22 create [1] - 40:13 created [2] - 38:3, 41:13 creates [1] - 36:9 creating [2] - 40:24, 42:18 creation [1] - 36:11 criteria [3] - 36:11, 42:15, 42:17 cross [5] - 44:12, 45:11, 45:13, 45:16 crosses [2] - 45:18, 45:20 crossing [1] - 44:9 Crown [1] - 25:20 cue [1] - 11:4 **culminating** [1] - 11:12 **CUNY** [1] - 12:2 current [1] - 41:19 currently [4] - 7:12, 41:8,

D

42:1, 46:20

CV [2] - 10:3, 10:6

D.C [3] - 35:13, 39:22, 41:3 dampen [1] - 28:4 data [6] - 12:23, 22:8, 24:4, 25:14, 41:11, 41:15 date [3] - 32:21, 33:18, 47:23 dates [2] - 47:6, 48:2 day [4] - 9:25, 46:2, 47:10 day-to-day [1] - 9:25 deadline [5] - 32:14, 32:16, 32:17, 33:6, 35:1 dealing [3] - 14:19, 31:23, 35:23 dean [1] - 12:3 deaths [1] - 20:13 decade [4] - 14:13, 18:18, 26:4, 27:6 decentralization [2] - 18:3, 26:17 decentralize [1] - 26:12 decisions [1] - 16:7 decline [5] - 17:1, 17:10, 20:1, 21:3, 25:22 declined [4] - 15:17, 17:8, 21:23, 21:24

deemed [1] - 34:11 deeper [4] - 13:25, 24:19, 30:16, 30:18 defendant [1] - 12:14 degree [2] - 12:18, 13:4 delegation [2] - 11:24, 11:25 deleted [1] - 22:2 demographic [3] - 13:17, 14:8, 14:11 demographics [2] - 4:15, 13:12 **DEPARTMENT** [1] - 2:4 **Department** [13] - 4:15, 4:18, 11:16, 12:13, 12:17, 35:13, 39:21, 39:24, 40:3, 40:10, 41:2, 41:16, 42:1 depending [1] - 40:11 **Deputy** [1] - 11:13 **deputy** [3] - 3:4, 7:9, 11:8 designate [3] - 9:14, 9:16, 9:21 detail [2] - 31:3, 31:21 deteriorated [1] - 16:12 deviation [4] - 37:6, 37:23, 38:6, 38:8 difference [1] - 37:13 dig [3] - 24:19, 30:15, 30:17 dilute [3] - 38:24, 38:25, 44:17 director [8] - 8:16, 9:24, 10:8, 10:23, 11:9, 11:15, 11:19 discriminate [1] - 38:20 discriminatory [5] - 40:6,

discriminatory [5] - 40:6, 40:8, 40:9, 40:23, 41:1 discriminatory-purpose [1] -40:9 discuss [1] - 46:12

discussion [3] - 9:20, 10:12, 10:13 distributed [1] - 8:10

District [13] - 5:7, 19:24, 20:7, 21:22, 26:1, 28:9, 28:10, 28:25, 35:14, 39:22, 40:1, 40:3, 41:3 district [22] - 7:16, 16:18,

20:25, 24:21, 36:21, 36:22, 36:24, 37:14, 37:21, 37:23, 38:1, 38:3, 43:4, 43:5, 44:3, 44:19, 44:24, 45:5, 45:7, 45:10, 45:16, 45:18 districting [6] - 36:11, 38:16, 38:23, 39:18, 41:7, 46:16 Districting [3] - 11:19, 32:10, 42:17

districts [28] - 3:11, 3:16, 3:17, 14:3, 14:4, 15:19, 18:5, 25:24, 36:17, 36:18, 37:1, 37:3, 37:8, 37:15, 37:19, 41:9, 41:12, 41:14,

41:18, 41:21, 41:25, 44:7, 44:8, 44:12, 44:22, 44:23, 45:4, 45:15 diverse [1] - 28:12 diversity [3] - 3:19, 13:22, 28:21 divided [2] - 37:19, 45:9 do they [1] - 40:12 doesn't [2] - 41:11, 43:15 dominant [2] - 18:15, 21:12 dominated [1] - 19:9 Dominican [5] - 17:25, 18:10, 19:18, 24:16 **Dominicans** [3] - 19:12, 19:13. 19:21 doubled [1] - 27:6 **Douglaston** [1] - 22:20 **Downtown** [1] - 25:9 **Dr** [4] - 11:7, 11:10, 12:2, 12:4 draft [2] - 8:11, 32:18 drafted [1] - 42:12 dramatic [2] - 25:21, 25:22 dramatically [1] - 14:24 draw [4] - 38:24, 44:11, 44:21, 45:15 drawing [1] - 11:23 drawn [6] - 36:17, 41:8, 41:9, 41:24, 44:17, 46:20 drew [1] - 11:20 drill [1] - 31:2 drive [1] - 46:7

Ε

driving [1] - 29:19

due [2] - 20:13

east [3] - 22:21, 25:14, 25:24 East [3] - 24:9, 26:8, 27:24 eastern [1] - 19:1 economic [1] - 16:12 education [1] - 7:12 **EDWARDS** [2] - 49:10, 49:15 EEE04835 [1] - 2:6 effect [2] - 40:8, 41:1 effective [1] - 43:8 effects [1] - 30:12 elect [2] - 39:11, 41:23 elected [1] - 5:24 election [1] - 4:23 elections [1] - 3:21 Elmhurst [1] - 24:9 enacted [1] - 35:17 end [1] - 33:9 enthusiasm [1] - 30:21 enumeration [1] - 21:2 envy [1] - 29:22 equal [2] - 36:19, 37:4 **Equal** [5] - 36:2, 36:14, 37:2, 38:12, 42:14

declining [1] - 29:4

dedicated [1] - 8:6

ESQ [2] - 2:3, 2:5 essence [1] - 42:6 essentially [4] - 19:8, 22:16, 41:17, 42:22 established [1] - 46:23 European [6] - 15:24, 18:24, 19:3, 19:4, 22:17, 23:5 evening [4] - 3:1, 10:20, 13:24, 47:7 evenings [1] - 12:10 event [2] - 9:17, 9:22 everyone's [1] - 31:6 evidence [1] - 29:14 **example** [1] - 25:15 exceed [1] - 37:15 excited [1] - 44:15 exciting [1] - 32:1 executive [7] - 8:16, 9:24, 10:7, 10:23, 11:9, 11:18 exist [3] - 22:3, 41:15, 41:25 exists [2] - 23:23, 41:19 expand [1] - 11:20 expanded [1] - 8:11 expect [1] - 46:4 expert [1] - 11:23 extend [1] - 44:8 extensive [1] - 10:4 extent [9] - 41:8, 42:21, 42:25, 43:20, 43:23, 44:10, 44:23, 45:2, 45:14 extreme [1] - 6:7

F

fact [9] - 14:4, 17:8, 17:17, 18:8, 20:6, 21:11, 22:10, 27:11, 29:5 factors [1] - 15:2 failed [1] - 26:19 fair [1] - 43:7 fairly [2] - 21:2, 30:11 familiar [2] - 36:16, 46:1 families [1] - 20:14 family [7] - 16:8, 16:21, 17:5, 17:19, 25:12, 25:22 Farr [1] - 5:9 fascinating [2] - 21:21, 24:15 fastest [1] - 25:5 fastest-growing [1] - 25:5 favor [4] - 5:19, 9:9, 10:14, 49:1 favorite [1] - 44:22 fed [1] - 16:8 Federal [3] - 36:4, 37:4, 37:7 feel [1] - 14:16 ferry [1] - 28:18 fewer [1] - 41:25 filed [2] - 35:12, 35:18 final [2] - 34:12, 35:9

13:20, 14:1, 15:8, 15:13, 25:14, 32:4, 32:14, 32:16, 33:4, 35:24, 42:15, 45:4, 47:23 five [1] - 30:1 flat [1] - 25:3 Flatbush [1] - 26:8 flow [2] - 18:7, 20:4 Flushing [1] - 22:21 flyover [1] - 29:18 follow [3] - 8:17, 32:3, 38:11 followed [1] - 45:3 following [3] - 43:24, 47:8, 48:21 foreign [1] - 16:2 foreign-born [1] - 16:2 forever [2] - 17:24, 26:11 former [7] - 5:6, 6:11, 6:12, 6:19, 7:5, 7:9, 7:16 formula [1] - 39:6 forth [2] - 32:12, 36:11 forward [3] - 13:9, 31:11, 46:5 found [1] - 24:9 four [2] - 22:22, 30:1 framework [2] - 35:21, 35:22 Francis [1] - 6:18 FRANK [1] - 2:8 Frank [1] - 6:14 Fresh [1] - 22:20 Freshfields [1] - 5:4 FROM [1] - 7:1 fueled [1] - 16:20 fulfill [1] - 45:14

find [3] - 22:4, 24:19, 34:23

first [20] - 3:2, 3:22, 4:22,

6:5, 7:9, 11:7, 13:15,

firm [1] - 5:9

G

full [1] - 42:24

function [1] - 8:9

future [2] - 9:17, 31:21

Gallagher [1] - 5:10 game [1] - 19:23 Gartner [4] - 11:8, 11:10, 12:2, 12:4 gearing [1] - 11:16 geography [1] - 15:13 Georgetown [1] - 12:18 German [2] - 15:24, 24:1 gets [2] - 36:21, 36:23 qive [7] - 8:14, 8:21, 13:16, 13:25, 14:12, 30:17, 31:14 given [1] - 47:8 **GLORIA**[1] - 2:13 **goal** [2] - 14:11, 35:18 goes [1] - 35:4 **GORDON** [1] - 2:5

graduating [1] - 12:17 **Gravesend** [1] - 27:2 great [2] - 31:21, 42:11 greater [1] - 38:6 greatest [1] - 25:25 green [2] - 22:18, 22:19 group [4] - 8:6, 21:12, 26:15, 38:21 groups [6] - 17:23, 21:8, 26:11, 27:19, 28:20, 43:9 growing [1] - 25:5 grown [1] - 22:19 growth [2] - 20:12, 20:15 Guyanese [3] - 23:15, 23:19 н Hackworth [3] - 4:18, 12:8, HACKWORTH [3] - 31:10,

32:4. 46:4

HALL [1] - 1:5

Hall [1] - 11:11

Hackworth's [1] - 46:7

half [3] - 18:12, 18:17, 24:22

happening [3] - 16:4, 25:20,

governed [2] - 32:6, 32:10

governs [1] - 36:10

graduate [1] - 12:3

gown [1] - 23:9

27:1 happens [4] - 14:1, 19:22, 34:15, 35:11 Harbor [1] - 28:14 hard [5] - 16:23, 32:7, 32:14, 32:16, 33:6 Harlem [8] - 7:14, 17:7, 17:13, 17:14, 17:16, 17:20, 18:1, 18:8 Hart [1] - 6:10 HART [2] - 2:12, 6:10 haven [1] - 16:14 Haven [1] - 20:16 haven't [1] - 20:11 hear [5] - 7:1, 9:4, 13:14, 35:6, 48:19 hearing [5] - 4:3, 5:17, 10:13, 12:9, 33:14 hearings [13] - 4:6, 32:24, 32:25, 33:4, 33:9, 33:19, 33:22, 35:3, 35:6, 35:8, 46:12, 47:7, 48:1 heavily [13] - 16:8, 16:20, 17:5, 17:22, 18:5, 18:14, 19:9, 24:7, 26:8, 26:9, 27:14, 28:9 heavy [1] - 23:8 Heights [5] - 17:21, 18:7, 25:11, 25:20 held [2] - 11:11, 33:22

high [1] - 28:20 Highbridge [1] - 30:8 highly [1] - 8:5 Hill [2] - 17:14, 23:20 hired [1] - 13:6 hiring [1] - 10:1 Hispanic [40] - 15:1, 15:4, 15:6, 15:16, 15:22, 15:23, 16:5, 17:22, 18:5, 18:7, 18:13, 18:17, 18:18, 18:19, 18:23, 19:3, 19:5, 20:14, 21:4, 21:6, 21:12, 21:13, 23:14, 23:16, 24:2, 24:7, 24:8, 24:10, 24:18, 25:3, 25:11, 26:3, 26:4, 26:9, 26:23, 28:8, 28:22, 28:23, 29:10 Hispanics [4] - 18:24, 20:14, 23:18, 24:2 history [1] - 15:9 hold [1] - 4:7 holding [1] - 18:9 holy [1] - 28:21 home [1] - 46:8 Homecrest [1] - 27:2 honest [1] - 25:17 honor [1] - 6:4 honored [1] - 31:12 hopefully [4] - 30:22, 32:8, 33:12, 48:1 house [2] - 7:20, 24:13 household [1] - 25:23 households [5] - 16:21. 16:22, 17:19, 21:4, 25:22 houses [1] - 24:12 housing [4] - 20:9, 27:13, 28:2 how many [3] - 41:17, 41:18, 41:21 Hum [4] - 10:3, 10:18, 10:21, 13:11 HUM [1] - 10:20 Hylan [1] - 28:17

hello [1] - 6:16

hereby [1] - 49:11

hi [3] - 6:10, 7:24, 13:14

idea [2] - 36:20, 46:9 identical [1] - 21:14 identified [1] - 13:6 identify [2] - 11:4, 43:22 **III** [2] - 2:16, 7:8 immediate [1] - 7:21 immigrant [2] - 26:11, 28:19 **immigration** [1] - 26:18 important [5] - 3:10, 4:8, 14:22, 15:2, 47:13 in-house [1] - 7:20

finalize [1] - 35:9

in-migrants [2] - 16:14, 25:23 in-migration [4] - 16:9, 16:10, 17:4, 20:14 in-movement [1] - 28:15 included [1] - 12:21 income [1] - 19:25 increase [10] - 14:24, 16:17, 16:19, 16:20, 17:3, 20:9, 24:20, 25:16, 29:7, 29:9 increased [6] - 14:15, 14:21, 15:15, 18:18, 21:1, 28:8 increases [4] - 23:6, 23:12, 27:23, 29:6 increasing [5] - 3:17, 15:9, 23:14, 27:3, 29:5 increasingly [2] - 24:2, 25:12 Indian [5] - 19:8, 19:9, 26:9, 26:10, 26:17 indicate [2] - 9:9, 10:15 indicates [1] - 40:23 indicating [1] - 26:23 indicating) [1] - 17:16 indicative [1] - 16:3 indifferent [1] - 46:22 individual [1] - 34:7 influence [1] - 23:8 information [2] - 13:8, 48:4 initial [4] - 3:24, 29:18, 32:24, 33:7 initially [3] - 12:16, 41:13, 46:15 input [4] - 33:20, 46:15, 47:1, intact [2] - 43:20, 44:1 interest [6] - 8:18, 8:22, 43:18, 43:19, 43:23, 46:24 Interest [1] - 8:20 interesting [6] - 16:23, 19:10, 23:11, 24:6, 24:8, 26:25 Interestingly [1] - 18:6 International [1] - 7:20 introduce [4] - 6:6, 6:8, 11:6, 12:7 invite [2] - 10:5, 31:9 inviting [1] - 13:16 Irish [1] - 15:24 is that [11] - 14:23, 19:23, 20:8, 21:7, 21:8, 25:13, 27:11, 42:12, 44:19, 45:4, 45:10 is there [4] - 9:20, 10:10, 24:13, 36:20 Island [9] - 6:11, 6:13, 8:1, 28:6, 28:7, 28:24, 29:8, 47:16, 47:20

Italian [2] - 15:24, 27:11 Italians [1] - 16:2 italics [1] - 20:23 item [3] - 4:22, 8:8, 13:12 Ivory [1] - 28:16

Jamaica [2] - 19:10, 23:10 James [1] - 6:22 Jamila [3] - 7:11, 9:16, 9:21 JAMILA [1] - 2:17 January [1] - 34:16 Jerome [2] - 20:4, 30:8 Jersey [1] - 18:3 Jewish [1] - 25:18 Jim [1] - 3:4 Joe [2] - 4:15, 13:13 Joe's [1] - 31:25 John [1] - 7:15 JOHN [1] - 2:18 **JOSHUA** [2] - 49:10, 49:15 judicial [1] - 11:15 july [1] - 1:6 jurisdictions [4] - 39:5, 39:14, 39:15, 39:23 justice [1] - 13:21 Justice [8] - 35:13, 39:21, 39:24, 40:3, 40:10, 41:3, 41:16, 42:2 justification [1] - 42:4 Justin [1] - 7:3

K

keep [2] - 43:25, 44:5 keeping [1] - 30:5 kept [1] - 43:20 kinds [1] - 40:20 Kings [1] - 39:16 knowing [1] - 41:19

JUSTIN [1] - 2:14

language [4] - 30:24, 38:21,

43:9. 43:12 large [5] - 21:5, 23:16, 25:11, 27:12, 44:8 largely [3] - 40:9, 40:12, 42:13 larger [2] - 23:22, 43:6 largest [6] - 17:10, 19:17, 19:19, 24:1, 27:9, 38:3 last [8] - 3:21, 14:13, 16:10, 18:18, 42:10, 44:19, 44:25 lastly [1] - 12:2 Latino [1] - 3:22 laughter [1] - 44:16

Laughter [2] - 10:19, 30:6

Law [4] - 4:18, 11:15, 12:13, 12:16 LAW [1] - 2:4 law [8] - 5:9, 8:22, 12:18, 31:16, 31:25, 35:23, 35:24, 36.5 laws [1] - 36:8 lawyer [2] - 46:2, 46:25 Leader [2] - 3:7, 8:4 leader [4] - 4:13, 4:20, 6:20, leave [1] - 17:23 leaving [1] - 19:11 legal [1] - 4:16 lesser [1] - 40:1 lesser-used [1] - 40:1 let's [6] - 8:23, 15:21, 18:16, 25:7, 28:6, 33:11 levels [1] - 28:20 Liberty [1] - 7:20 lifestyle [1] - 28:2 limit [1] - 30:5 **LIN** [3] - 2:19, 5:1, 7:19 Lin [1] - 7:19 Linda [2] - 6:3, 7:19 **LINDA** [1] - 2:19 line [4] - 11:23, 24:3, 45:18, 45:20 line-drawing [1] - 11:23 lines [11] - 11:20, 38:24, 41:7, 42:6, 44:9, 44:16, 45:11, 45:13, 45:16, 45:17, 46:20 links [1] - 14:10 list [3] - 42:16, 42:23, 43:2 listed [2] - 39:16, 42:19 **litigation** [3] - 5:3, 5:5, 12:15 live [6] - 7:4, 7:14, 7:15, 7:25, 21:25, 22:7

losses [3] - 17:12, 27:22, lot [8] - 13:21, 14:8, 17:12, 20:19, 22:2, 27:13, 27:18, 30:14 lots [1] - 31:1 Louis [1] - 24:12 love [1] - 46:25 lower [1] - 16:17 Lower [2] - 16:18, 16:25 luck [1] - 32:3

local [3] - 36:8, 37:9, 37:11

loss [3] - 24:23, 25:2, 27:16

Local [1] - 38:18

losing [1] - 29:1

location [1] - 48:5

М

Madeline [1] - 7:5 **MADELINE** [1] - 2:15

main [2] - 3:16, 35:24 major [1] - 21:8 majority [6] - 3:23, 22:23, 23:4, 41:22, 41:25 majority/minority [1] - 41:18 Malba [1] - 22:20 manager [2] - 7:12, 7:16 mandated [2] - 45:3, 45:9 Manhattan [21] - 7:4, 15:14, 15:20, 16:16, 16:17, 16:18, 16:19, 16:20, 17:1, 17:7, 17:9, 17:15, 18:9, 18:12, 19:15, 47:17, 47:21, 48:9, 48:10, 48:11 Manhattan's [1] - 15:14 manifestation [3] - 16:15, 21:20, 25:25 manifested [1] - 28:21 map [4] - 15:18, 15:19, 18:2, 18:22 maps [2] - 21:21, 26:2 March [2] - 35:11, 35:19 Mariners [1] - 28:14 master's [2] - 12:19, 13:4 material [1] - 14:8 math [1] - 37:17 matter [2] - 41:11, 49:5 **MATTHEW** [1] - 2:5 maximum [2] - 42:21, 45:1 mayor [6] - 4:13, 4:19, 7:3, 7:7, 7:10, 7:25 Mayor [3] - 3:6, 8:3, 11:13 mayor's [2] - 6:15, 6:24 Meadow [1] - 22:21 Meadows [1] - 22:20 mean [2] - 29:24, 30:2 means [4] - 36:17, 38:23, 42:21, 47:2 meet [1] - 47:15 **MEETING** [1] - 1:4 meeting [6] - 3:2, 3:25, 4:9, 9:17, 48:17 meetings [2] - 8:17, 48:4 Melrose [1] - 20:17 member [3] - 6:12, 9:14, 47:25 **MEMBER** [6] - 9:19, 10:9, 10:11, 48:7, 48:18, 48:20 members [15] - 3:8, 3:15, 3:23, 4:24, 10:21, 11:4, 11:5, 11:6, 11:21, 13:5, 13:7, 34:7, 40:18, 45:25, 47:4 membership [1] - 38:21 mention [1] - 13:19 mentioned [2] - 20:6, 27:16 methods [1] - 13:3 Mexican [1] - 28:15

Mexicans [1] - 24:17

island [3] - 28:25, 29:12,

29:13

issues [1] - 4:17

0

MICHAEL [1] - 2:3 Ν mid [1] - 28:25 name [6] - 3:3, 6:10, 7:15, middle [4] - 24:11, 29:13, 7:19, 10:2, 10:21 32:15, 46:13 narrowly [1] - 44:8 migrants [4] - 16:14, 25:23, nationwide [2] - 38:17, 39:4 29:12, 30:7 Neck [1] - 19:2 migrating [1] - 23:7 negative [1] - 5:23 migration [8] - 15:25, 16:9, neighborhood [4] - 14:5, 16:10, 17:4, 20:14, 26:5, 14:25, 23:12, 26:1 28:5, 29:1 neighborhoods [10] - 14:1, million [2] - 15:9, 37:18 14:3, 14:7, 22:23, 23:2, mind [1] - 35:22 23:3, 25:15, 27:25, 43:19, minimization [1] - 39:1 43:22 minorities [5] - 40:17, 42:7, **NEW** [2] - 1:1, 2:4 43:12, 43:13 newspaper [1] - 17:8 minority [13] - 4:13, 4:20, **nominate** [3] - 4:24, 5:1, 5:11 6:20, 6:21, 38:21, 38:25, nominated [1] - 6:4 39:1, 39:11, 41:6, 41:22, nomination [2] - 5:14, 5:15 41:25, 43:9 **nominations** [2] - 5:17 **Minority** [2] - 3:7, 8:4 **non** [22] - 15:4, 15:22, 15:23, minute [3] - 18:2, 25:1, 44:13 16:5, 16:8, 16:21, 17:5, minutes [1] - 8:24 17:19, 18:13, 18:19, 21:4, moment [2] - 10:5, 36:3 21:6, 21:12, 23:16, 24:7, Monday [2] - 47:23, 47:24 25:11, 25:12, 25:22, 26:3, month [6] - 32:21, 32:22, 26:4, 26:9, 26:23 33:4, 33:8, 46:13 months [1] - 11:14 non-family [6] - 16:8, 16:21, 17:5, 17:19, 25:12, 25:22 Morris [1] - 20:17 non-Hispanic [15] - 15:4, mortality [1] - 16:1 15:22, 15:23, 16:5, 18:13, mostly [1] - 27:3 18:19, 21:4, 21:6, 21:12, motion [11] - 5:11, 9:2, 9:4, 23:16, 25:11, 26:3, 26:4, 9:8, 9:9, 9:12, 9:18, 10:7, 26:9, 26:23 10:13, 10:14, 10:18 non-Puerto [1] - 24:7 Mott [1] - 20:16 nonetheless [2] - 22:6, 29:4 move [6] - 9:13, 24:22, north [5] - 17:3, 17:6, 17:15, 25:19, 26:12, 35:22, 48:16 19:8, 20:1 moved [3] - 10:9, 41:20, North [3] - 24:15, 24:16, 25:9 48:18 northeastern [2] - 22:15, movement [3] - 25:18, 28:1, 23:3 28:15 Northern [1] - 17:15 moving [11] - 17:5, 17:19, northern [5] - 17:6, 18:8, 17:20, 17:25, 18:2, 19:12, 18:15, 18:25, 27:23 24:17, 25:19, 26:16, 28:14, northwestern [3] - 18:25, 38:14 24:6, 25:8 MR [35] - 3:1, 5:13, 5:15, Notary [1] - 49:10 5:21, 6:2, 6:10, 6:14, 6:19, note [1] - 8:19 6:23, 7:3, 7:8, 7:15, 7:24, notes [1] - 49:13 8:2, 9:4, 9:6, 9:7, 9:11, **notice** [3] - 16:23, 23:15, 9:20, 10:10, 10:12, 10:17, 48:3 10:20, 13:11, 13:14, 30:20, November [4] - 32:17, 33:23, 31:10, 32:4, 45:24, 46:4, 33:25, 34:1 46:6, 48:8, 48:19, 49:1, **number** [6] - 3:17, 16:3, 49:3 20:25, 27:24, 28:3, 37:22 **Mr** [8] - 5:3, 5:8, 5:24, 10:18, numbers [10] - 14:18, 15:11, 10:20, 13:11, 13:13, 46:7 19:24, 20:22, 20:24, 21:25, **MS** 191 - 5:1, 6:16, 6:25, 7:2, 22:6, 24:18, 27:12 7:5, 7:11, 7:19, 9:2, 32:2 **numerous** [1] - 4:6 myself [1] - 30:22 **NYPD**[1] - 7:8

object [1] - 34:3 objection [1] - 9:21 objections [3] - 34:6, 34:19, 34:24 objects [1] - 34:4 observation [1] - 31:3 obvious [1] - 30:25 Obviously [1] - 20:24 obviously [1] - 46:14 occurred [2] - 22:15, 24:23 occurring [2] - 18:4, 29:14 October [5] - 33:1, 33:2, 33:5, 33:10, 33:14 odd [1] - 44:7 odd-looking [1] - 44:7 **Oddo** [3] - 3:7, 6:22, 8:5 **ODOM** [2] - 2:16, 7:8 Odom [1] - 7:8 OF [1] - 1:1 offer [1] - 28:3 offered [1] - 8:21 Office [1] - 11:13 offset [1] - 28:5 often-used [1] - 40:25 **Ognibene** [1] - 6:19 **OGNIBENE** [4] - 2:10, 5:13, 6:19, 9:6 okay [15] - 13:15, 13:22, 18:11, 19:25, 20:3, 21:3, 24:22, 25:7, 25:18, 26:21, 29:24, 30:6, 33:21, 35:21, 44:25 ones [2] - 8:12, 44:14 opened [1] - 30:10 opening [1] - 27:13 operations [1] - 9:25 **opinion** [1] - 46:19 opinions [1] - 40:16 opportunities [1] - 4:5 opportunity [4] - 10:23, 13:9, 13:16, 29:17 opposed [4] - 5:21, 9:11, 10:17, 49:3 option [2] - 39:25, 40:1 order [5] - 6:5, 32:25, 42:19, 45:1, 45:14 organizational [2] - 3:24, 4:9 origin [1] - 15:1 originally [1] - 39:7 origins [1] - 26:15 orthodox [1] - 25:18 OSCAR [1] - 2:16 Oscar [1] - 7:8 ourselves [1] - 6:9 out-migration [1] - 29:1 outlines [1] - 4:10 outreach [1] - 7:12

outsized [1] - 36:25 overall [2] - 20:25, 22:12 Overall [1] - 22:7 overview [4] - 13:17, 13:23, 31:15, 31:23

Р

P.M [1] - 1:7

p.m [1] - 49:5 packets [2] - 8:10, 10:2 Padavan [2] - 6:3, 6:14 PADAVAN [2] - 2:8, 6:14 page [1] - 48:21 paper [1] - 32:9 Park [2] - 22:21, 25:10 part [6] - 4:8, 16:19, 18:8, 18:15, 20:7, 43:21 partner [1] - 5:4 party [1] - 44:18 passion [1] - 30:21 path [1] - 20:3 pause [1] - 9:1 Pelham [1] - 19:2 people [10] - 8:6, 14:22, 17:4, 21:5, 22:5, 28:13, 36:21, 36:23, 36:24, 41:20 percent [37] - 14:16, 14:22, 15:5, 15:6, 15:7, 15:10, 16:17, 17:11, 17:17, 18:17, 18:19, 18:20, 19:25, 20:15, 20:17, 20:18, 21:1, 21:17, 21:23, 21:24, 22:24, 22:25, 23:4, 24:20, 25:2, 26:3, 29:9, 29:10, 29:11, 37:15, 37:24, 38:9, 38:10, 43:3, 43:5 **percentage** [1] - 21:5 percentages [1] - 21:15 period [2] - 34:11, 47:11 periphery [2] - 23:11, 23:22 PERSAUD [2] - 2:9, 6:16 Persaud [1] - 6:16 person [4] - 7:6, 36:16, 43:2, 43:24 pertinent [1] - 12:24 phrase [1] - 46:25 picked [1] - 16:10 place [6] - 27:21, 28:12, 29:23, 29:25, 45:6, 45:7 places [1] - 26:13 plan [46] - 32:18, 32:22, 32:24, 33:2, 33:3, 33:8, 33:14, 33:17, 33:22, 34:1, 34:2, 34:3, 34:4, 34:5, 34:9, 34:11, 34:15, 34:17, 34:21, 34:22, 34:25, 35:1, 35:3, 35:7, 35:9, 35:12, 35:16, 35:18, 35:20, 36:12, 38:2, 38:4, 39:18, 39:19,

replacing [2] - 18:24, 22:17

40:2, 40:13, 40:19, 40:24, 41:19, 41:24, 42:9, 42:18, 43:14, 46:14, 46:19 planning [1] - 40:17 Planning [3] - 4:16, 14:6, 26:2 play [1] - 40:20 pleasure [1] - 5:13 point [12] - 20:21, 20:22, 22:13, 23:14, 26:6, 26:19, 27:12, 30:7, 31:9, 33:17, 34:12, 46:8 policy [3] - 11:13, 12:19, 12:20 political [2] - 36:25, 44:17 Ponton [3] - 7:11, 9:16, 9:21 **PONTON** [1] - 2:17 **pop** [3] - 23:14, 29:5, 29:11 population [78] - 14:14, 14:15, 14:21, 15:4, 15:6, 15:7, 15:8, 15:15, 15:16, 15:17, 15:18, 15:22, 16:1, 16:6, 16:8, 17:2, 17:3, 17:8, 17:13, 17:25, 18:10, 18:12, 18:18, 18:19, 18:20, 18:21, 18:24, 19:6, 19:25, 20:12, 20:16, 20:20, 20:23, 21:6, 21:13, 21:14, 21:16, 21:17, 21:18, 22:8, 22:11, 22:17, 22:18, 23:6, 23:7, 23:13, 23:19, 25:2, 25:3, 25:7, 25:12, 25:13, 25:16, 26:17, 26:18, 26:24, 27:3, 27:6, 27:7, 27:8, 27:11, 27:15, 28:6, 29:1, 29:2, 29:8, 30:13, 36:19, 37:7, 37:13, 37:16, 37:18, 37:25, 38:8, 41:14 populations [5] - 3:12, 15:23, 18:14, 28:8, 41:10 populous [2] - 37:14 Port [1] - 28:16 portion [7] - 17:6, 18:25, 19:1, 22:16, 29:11, 29:13 portions [1] - 17:20 **position** [1] - 41:5 positions [1] - 11:12 power [2] - 38:25, 43:13 powers [1] - 8:15 practicable [4] - 42:21, 43:20, 44:10, 45:2 practiced [1] - 5:4 practices [1] - 38:19 pre [6] - 35:16, 35:20, 39:20, 39:21, 39:22, 39:24 pre-clearance [2] - 35:20, 39:24 pre-cleared [4] - 35:16, 39:20, 39:21, 39:22

preferred [1] - 39:12

present [1] - 45:6 presentation [7] - 8:21, 12:9, 31:14, 31:18, 31:24, 44:16, 46:7 presentations [1] - 4:12 presently [1] - 12:12 president [1] - 7:21 previous [4] - 8:12, 34:22, 41:13, 45:12 previously [1] - 43:14 prior [5] - 12:1, 33:4, 33:8, 33:17, 33:18 prioritizing [1] - 43:1 priority [2] - 42:19, 45:1 privilege [1] - 5:8 problem [1] - 30:3 procedural [1] - 40:10 procedures [1] - 38:19 proceed [1] - 5:18 process [6] - 3:10, 4:8, 38:23, 40:12, 40:22, 46:16 product [5] - 17:4, 23:5, 25:17, 26:5, 31:5 professor [2] - 7:10, 13:1 program [1] - 12:20 prohibited [1] - 39:2 prohibits [1] - 38:19 projects [1] - 12:21 prologue [1] - 34:14 prong [4] - 40:9, 41:1, 41:2, 43:7 prongs [1] - 40:5 proportion [1] - 17:10 propose [3] - 46:17, 47:7, 47:15 protect [1] - 39:10 protected [2] - 40:16, 42:7 Protection [5] - 36:2, 36:14, 37:2, 38:12, 42:14 **PROVENZANO** [2] - 2:15, 7:5 **Provenzano** [1] - 7:5 provide [3] - 4:14, 8:16, 13:23 **Public** [2] - 13:2, 49:10 **public** [20] - 3:25, 4:4, 4:5, 4:6, 10:4, 12:19, 12:20, 32:24, 33:9, 33:13, 33:19, 33:20, 35:3, 35:6, 40:15, 46:11, 46:15, 46:18, 46:22, 48:3

PUBLIC [1] - 1:4 publically [1] - 40:19 publish [2] - 33:7, 33:16 published [3] - 33:3, 33:8, 33:21 **publishing** [1] - 48:3 Puerto [4] - 19:11, 19:13,

purpose [7] - 4:1, 31:14, 35:17, 39:10, 40:6, 40:9, pursue [2] - 14:10, 14:19 pushing [7] - 24:3, 25:14, 25:24, 27:1, 27:8, 28:15, 30.5 putting [1] - 41:21

Q

qualified [1] - 8:6 qualitative [1] - 12:22 quantitative [2] - 12:22, 13:3 quarter [1] - 21:18 Queens [23] - 6:22, 7:23, 21:3, 21:6, 21:10, 21:11, 21:19, 22:7, 22:12, 22:16, 23:3, 23:8, 23:10, 23:21, 23:23, 24:6, 45:19, 45:21, 47:16, 47:20, 48:9, 48:10, questions [7] - 9:7, 26:20, 31:7, 45:23, 45:25, 48:5,

48:13 quick [1] - 13:17

Quinn [2] - 3:7, 8:4

R

race [3] - 15:1, 21:8, 38:20 racial [2] - 43:8, 43:12 range [1] - 12:14 read [2] - 17:7, 32:7 reality [1] - 31:4 reason [3] - 32:8, 38:8, 48:8 reasons [2] - 3:17, 18:9 Recchia [1] - 6:12 recently [1] - 30:11 REDISTRICTING [1] - 1:3 **Redistricting** [5] - 3:3, 3:9, 5:25, 10:24, 11:17 redistricting [7] - 4:17, 8:13, 37:5, 37:9, 37:11, 38:18, 40:7 redrawing [1] - 3:11 reflected [3] - 3:12, 24:4, regarding [3] - 8:17, 32:24, 35:7 registrar [1] - 6:17 regulations [1] - 10:18 relating [1] - 4:17 relevant [2] - 12:24, 13:7 remained [1] - 19:6 remains [1] - 26:8 remarkable [1] - 30:11 remiss [1] - 30:6 replacement [2] - 18:23,

report [1] - 13:6 reporter [1] - 6:11 representation [2] - 43:8, 44:18 represented [2] - 3:19, 28:23 representing [1] - 3:16 Republican [1] - 6:21 requested [1] - 4:14 require [1] - 38:7 required [1] - 38:11 requirement [2] - 34:21, 42:13 requirements [4] - 4:16, 8:22, 43:25, 45:15 requires [7] - 32:21, 33:3, 35:2, 37:3, 39:18, 43:16, 44:11 research [5] - 11:15, 12:3, 12:21, 13:3, 14:10 reside [1] - 7:23 residents [2] - 37:20, 38:2 resource [1] - 12:5 responsibilities [1] - 11:3 responsible [1] - 9:25 rest [5] - 16:9, 16:13, 16:14, 28:11, 28:24 retired [2] - 7:2, 7:8 retrogression [3] - 41:4, 41:5, 42:3 review [1] - 8:23 reviewing [1] - 40:2 revise [2] - 34:17, 34:24 revised [4] - 34:21, 35:1, 35:3, 35:7 revision [1] - 3:14 Rican [1] - 24:7 Ricans [3] - 19:11, 19:14, 19:22 rich [1] - 3:19 Richmond [1] - 23:20 Ridge [1] - 27:1 ridge [1] - 19:10 **Ridgewood** [1] - 23:25 right [3] - 6:7, 7:2, 26:22 **Rights** [8] - 36:5, 36:7, 38:14, 38:16, 39:6, 42:15, 43:11, 43:25 rise [1] - 25:21 rising [1] - 21:17 River [2] - 18:1, 20:5 Riverdale [1] - 19:4 **Rob** [1] - 6:10 **ROBERT** [3] - 2:12, 2:18, 7:15 Robert [1] - 7:15 Romano [6] - 5:2, 5:3, 5:8, 5:12, 5:24, 6:23 **ROMANO** [19] - 2:11, 6:2,

19:22, 24:7

24:17

6:23, 8:2, 9:4, 9:7, 9:11, 9:20, 10:10, 10:12, 10:17, 13:11, 30:20, 45:24, 46:6, 48:8, 48:19, 49:1, 49:3

ROXANNE [1] - 6:16

ROXANNE [1] - 2:9

RPR [2] - 49:10, 49:15

rule [6] - 37:8, 37:10, 38:5, 38:10, 43:4, 44:2

rules [6] - 8:16, 42:24, 43:1, 44:25, 45:2, 45:9

running [1] - 4:2

Russian [3] - 27:7, 29:2

Russians [1] - 27:14

S

Saint [1] - 6:18 sake [1] - 33:11 **SALVO**[1] - 13:14 Salvo [3] - 4:15, 13:13 saying [2] - 9:9, 21:22 **schedule** [3] - 8:23, 46:9, 47:14 School [1] - 13:2 Scott [1] - 7:24 SCOTT [1] - 2:20 screen [1] - 32:8 searched [1] - 11:18 second [13] - 5:13, 5:14, 5:16, 9:5, 9:6, 9:18, 9:19, 10:10, 10:11, 14:2, 36:4, 48:19, 48:20 section [4] - 38:17, 39:3, 39:18, 42:10 **Section** [8] - 32:6, 32:12, 38:16, 38:17, 39:2, 39:7, 40:4, 42:7 sections [1] - 38:15 Sections [2] - 32:11, 36:6 seek [3] - 33:19, 35:19, 39:23 seeking [2] - 28:1, 28:2 sees [1] - 46:23 select [2] - 9:23, 10:7 selected [4] - 11:8, 12:10, 31:13, 39:5 selection [1] - 8:15 Senator [1] - 6:3 send [2] - 34:5, 34:14 senior [3] - 11:4, 11:11, 12:12 sense [2] - 14:12, 30:17 **September** [2] - 33:15, 33:17 serve [4] - 3:9, 4:24, 9:15, 9:16 **served** [3] - 5:3, 11:14, 11:22 serves [1] - 13:1 **service** [2] - 10:5, 11:12

serving [1] - 4:21

Sesame [1] - 7:13

session [1] - 11:16 sets [2] - 32:12, 36:10 setting [1] - 46:12 settlement [1] - 24:1 severe [1] - 24:25 **shape** [2] - 44:20, 45:8 shapes [1] - 44:24 shedding [1] - 19:22 show [3] - 15:18, 18:1, 25:1 showing [1] - 14:9 shows [1] - 42:16 significant [1] - 22:13 sincerely [1] - 10:22 six [1] - 25:2 size [2] - 25:23, 36:19 slide [2] - 42:16, 45:12 slideshow [1] - 16:24 slightly [3] - 8:11, 18:21, 25:3 Slope [1] - 25:10 **smaller** [3] - 36:24, 38:3, 43:4 smallest [2] - 38:1, 43:4 solicit [1] - 46:15 solidly [2] - 24:15, 24:16 someone [1] - 4:24 sooner [1] - 46:16 sought [2] - 40:15, 40:16 sources [2] - 35:22, 35:24 South [5] - 20:18, 23:13, 24:14, 25:9, 28:20 **south** [2] - 26:16, 26:22 southeast [1] - 23:23 southeastern [2] - 23:8, 23:21 Southern [1] - 5:6 southern [1] - 29:11 Speaker [2] - 3:7, 8:4 speaker [2] - 4:13, 4:20 speaking [1] - 30:22 specific [1] - 33:6 **specifically** [6] - 23:17, 27:15, 35:25, 36:1, 36:5, specified [1] - 38:13 specifies [3] - 37:12, 38:1, 43:3 spent [1] - 46:2

started [1] - 12:16 starting [3] - 6:7, 28:18, 43:2 State [4] - 37:9, 37:10, 38:18, 49:11 Staten [9] - 6:11, 6:13, 7:25, 28:6, 28:7, 28:24, 29:7, 47:16, 47:20 States [2] - 3:12, 35:25 statute [3] - 38:23, 39:8, 39:9 statutory [1] - 36:4 **stay** [2] - 26:11, 44:7 stayed [1] - 15:16 stays [1] - 17:24 stenographic [1] - 49:13 **steps** [3] - 4:1, 4:10, 11:4 **stop** [2] - 30:18, 43:15 **Street** [3] - 2:4, 17:15, 30:9 stringent [3] - 37:5, 37:8, 39:3 strive [2] - 33:16, 37:22 strongly [1] - 14:16 students [1] - 13:4 stuff [1] - 29:23 **Stuyvesant** [1] - 26:7 subject [2] - 31:19, 46:22 subjects [1] - 47:4 submitted [8] - 32:19, 32:22, 33:15, 33:23, 33:25, 35:10, 35:12, 40:2 substantial [3] - 26:24, 27:17, 29:3 **suburban** [1] - 28:2 suburbanization [1] - 27:19 suburbanized [1] - 27:20 Sugar [1] - 17:14 suggestions [1] - 47:3 sum [1] - 19:23 surge [1] - 24:5 surprise [1] - 21:11 surprised [2] - 25:4, 28:25 swaths [1] - 44:8 sway [1] - 36:25 switch [1] - 48:9 system [1] - 30:3

Т

table [1] - 6:8
takeaway [1] - 30:25
takes [2] - 34:10, 42:13
talk [5] - 14:2, 14:23, 26:20, 35:14, 44:13
talking [2] - 15:21, 31:20
teaches [1] - 13:3
team [1] - 30:16
technology [1] - 30:25
template [1] - 14:5
ten [1] - 47:10
ten-day [1] - 47:10
terms [2] - 21:14, 30:12

terrain [1] - 14:25 terrific [1] - 12:5 testimony [1] - 4:3 Thaddeus [9] - 4:17, 12:8, 12:9, 12:10, 12:12, 12:16, 12:20, 31:9 thank [16] - 3:8, 4:21, 6:2, 6:3, 8:2, 8:3, 10:22, 13:11, 13:14, 13:15, 30:20, 31:5, 31:8, 46:6, 48:12 Thank [1] - 10:10 thanking [1] - 31:11 theories [1] - 22:6 there's [6] - 18:3, 23:15, 24:20, 29:15, 29:24, 37:10 thinking [3] - 46:2, 46:10, 47:6 Thomas [1] - 6:19 THOMAS [1] - 2:10 three [6] - 22:22, 33:24, 34:11, 35:24, 39:14, 39:15 three-week [1] - 34:11 Throgs [1] - 19:2 Thursday [2] - 47:23, 47:24 ties [1] - 46:23 tight [1] - 46:9 timing [4] - 31:15, 32:5, 32:12, 35:21 today's [1] - 4:9 tonight [1] - 11:7 topped [1] - 15:9 total [3] - 14:14, 20:23, 21:15 tough [1] - 32:2 tracts [1] - 25:5 trade [1] - 30:21 train [2] - 20:3, 30:9 transcription [1] - 49:12 Tuesday [1] - 47:24 twice [1] - 44:4

U

U.S [2] - 5:6, 36:13
ultimately [4] - 31:25, 35:18, 37:25, 44:5
undercount [1] - 14:17
understand [1] - 8:19
undertake [1] - 3:10
Underwriters [1] - 7:20
Unintelligible [2] - 6:25, 48:7
unintelligible) [1] - 46:3
United [2] - 3:12, 35:25
University [1] - 12:18
update [1] - 13:12
upper [1] - 24:12
upper-class [1] - 24:12
upward [1] - 30:13

spurring [1] - 30:13

Staff [1] - 11:13

46:17, 47:6

44:24

staff [9] - 6:12, 10:2, 10:23,

standard [3] - 39:3, 44:20,

standpoint [1] - 20:19

start [12] - 13:18, 14:14,

15:21, 21:21, 25:7, 31:10,

31:22, 32:4, 32:15, 36:13,

11:2, 11:4, 11:5, 12:6, 13:5

V vacant [1] - 22:4 vacuum [2] - 27:9, 27:10 vague [1] - 46:24 varies [2] - 14:25, 15:1 version [1] - 8:12 vesting [1] - 11:2 Village [1] - 23:10 **VOICE** [1] - 7:1 voice [1] - 5:18 vote [10] - 5:18, 5:22, 10:14,

36:16, 36:22, 36:23, 38:25, 43:2, 43:24

voters [2] - 41:6, 41:22 Voting [8] - 36:5, 36:7, 38:14, 38:16, 39:6, 42:15, 43:11, 43:24

voting [7] - 8:24, 36:18, 38:19, 38:25, 39:2, 39:19, 43:13

wide [2] - 12:14, 44:5

Williamsbridge [1] - 19:7 Williamsburg [1] - 25:19

Willkie [1] - 5:9

wisdom [1] - 34:23 wish [2] - 4:24, 46:19

WOLFE [3] - 2:13, 6:25, 7:2

won't [1] - 46:14

word [1] - 27:10

words [1] - 45:8

work [12] - 4:11, 11:1, 12:1, 12:24, 30:4, 31:17, 32:13,

32:20, 34:12, 36:10, 43:21,

48:2 worked [1] - 21:2

working [3] - 5:8, 13:9, 31:12

works [2] - 32:5, 48:12

Workshop [1] - 7:13

world [2] - 29:23, 30:10

worse [1] - 27:18

worsening [1] - 41:5

W

Wakefield [1] - 19:7

walk [1] - 30:9 waned [1] - 27:13

waning [6] - 15:25, 17:18, 17:22, 18:14, 23:5, 26:25

wanted [1] - 32:4

was there [1] - 7:17

Washington [3] - 17:21, 18:7

web [1] - 14:9

week [1] - 34:11

weeks [1] - 33:24

welcome [3] - 3:2, 13:13,

29:17

west [1] - 30:10

West [9] - 16:18, 17:14, 18:1, 19:8, 19:9, 19:21, 26:9,

26:10, 26:17

western [1] - 19:10 what is [2] - 29:19, 42:11

what's [3] - 16:4, 19:10,

23:11

when you [4] - 17:9, 18:22,

18:23, 19:14

Whereupon [1] - 49:5

white [26] - 15:4, 15:14,

15:22, 15:23, 16:5, 16:21, 18:13, 18:19, 18:23, 19:4,

19:5, 21:4, 21:13, 22:17,

23:5, 23:18, 25:2, 25:11,

25:16, 25:23, 26:3, 26:4, 26:24, 28:23, 29:1, 29:3

White [1] - 28:6

whites [2] - 18:25, 21:7

Whitestone [1] - 22:19

who is [1] - 30:5

wholesale [1] - 24:17

Υ

years [4] - 5:5, 7:17, 8:20,

16:11

YORK [2] - 1:1, 2:4

York [29] - 2:5, 3:3, 3:5, 3:8,

5:7, 5:25, 6:20, 7:22,

10:24, 11:24, 12:13, 13:22,

15:23, 16:13, 25:5, 27:20,

27:21, 27:24, 32:6, 32:11,

36:9, 37:12, 37:17, 39:14,

39:16, 42:11, 49:11

young [4] - 16:7, 16:21, 17:4,

25:23

younger [1] - 27:7

Yu [1] - 7:3

YU [2] - 2:14, 7:3

Ζ

zero [2] - 5:23, 19:23