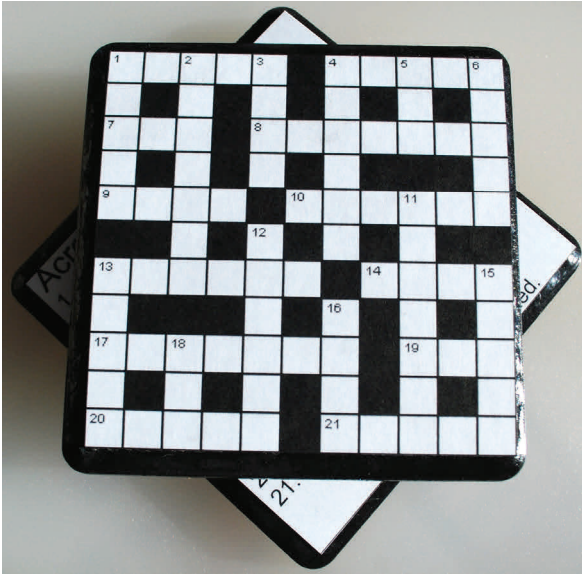


5 MINUTES WITH THE CONFLICTS OF INTEREST LAW



## *For This Month's Contest We Tackle A Crossword Puzzle!*

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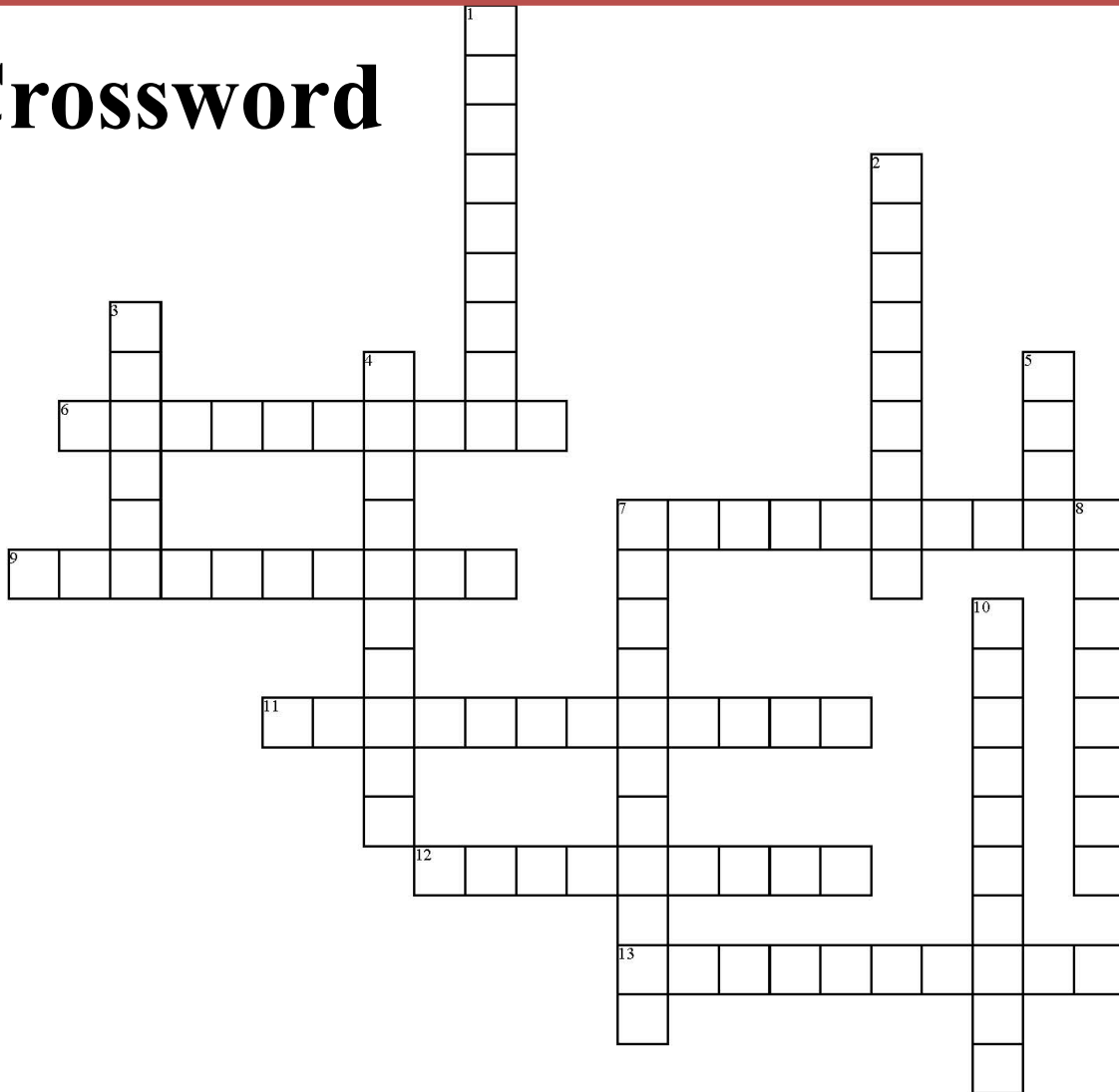
On the following page is a Chapter 68 themed crossword . Use the clues given at the bottom of the page to solve the puzzle. Once you've completed it, either scan your finished puzzle and email it in, or email your answers with the relating clues next to them (ex. 3 ACROSS: *ANSWER*).

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To enter, email your completed puzzle or crossword answers to [contest@coib.nyc.gov](mailto:contest@coib.nyc.gov) by January 20th. One winner will be selected at random from a pool of all the entrants who correctly solve the puzzle.



# Crossword



## Across

6. \_\_\_\_\_ Use Policy
7. People who are \_\_\_\_\_ with you under Chapter 68 includes spouses and siblings
9. The maximum fine per violation is \_\_\_\_\_ thousand dollars
11. There can be no political \_\_\_\_\_ of subordinates by supervisors
12. Kind of work where no COIB waiver is usually necessary, (because it is unpaid)
13. You may not seek this with a firm that you are dealing with on behalf of your City agency

## Down

1. The kind of employees covered by Chapter 68
2. Public servants have \_\_\_\_\_ interest in their spouses private businesses
3. To excuse oneself from a specific matter
4. Post-employment \_\_\_\_\_ Matter Bar
5. The number of Board members at COIB
7. The 1 year ban covers \_\_\_\_\_ before a former agency
8. To make known certain information
10. There is a \_\_\_\_\_-to-\_\_\_\_\_ exception for the post-employment restrictions

# December Puzzler

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## The Public Service Puzzler

### *Congratulations to the December Puzzler Winner!*

**Rachel Cline** is the winner of our December Puzzler, which was a conflicts of interest pun contest. Below you can read a bit more about our winner and see her winning pun!

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#### *Winning Pun*

*“When City employee Fred handed a tissue to a coworker with a runny nose, he was performing snuffle service.”*

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*What is your City title?* Administrative Public Information Specialist

*What do you do in your job?* Edit technical and policy information, mostly for our website--and advocate for plain language communication whenever I can

*How long have you been working for the City?* Since 2009

*Name a special interest or hobby!* I’m a novelist—I’ve had two books published by Random House and am nearly finished with a third. One of my other claims to fame is that I spent one season as a staff writer on the TV show Knots Landing

*What's your favorite thing about City service?* My colleagues

NYC Conflicts of Interest Board

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