



**YOUNG MEN'S
INITIATIVE**

Young Men's Initiative Advisory Board Meeting

**Gracie Mansion
January 18, 2012**

Agenda

9:00 a.m.	Breakfast	Located in the Grand Ballroom
9:20 a.m.	Welcome and Introductions	Mayor Michael R. Bloomberg
9:40 a.m.	Remarks	Sherrilyn Ifill, Open Society Foundations Richard Buery, Children's Aid Society Elba Montalvo, Committee for Hispanic Children & Families
9:45 a.m.	Young Men's Initiative Overview: Data and Initiatives	Linda Gibbs, Deputy Mayor Melanie Hartzog, Family Services Coordinator Agency Commissioners
11:40 a.m.	Evaluation	Kristin Morse, Center for Economic Opportunity
11:50 a.m.	Closing and Next Steps	Linda Gibbs

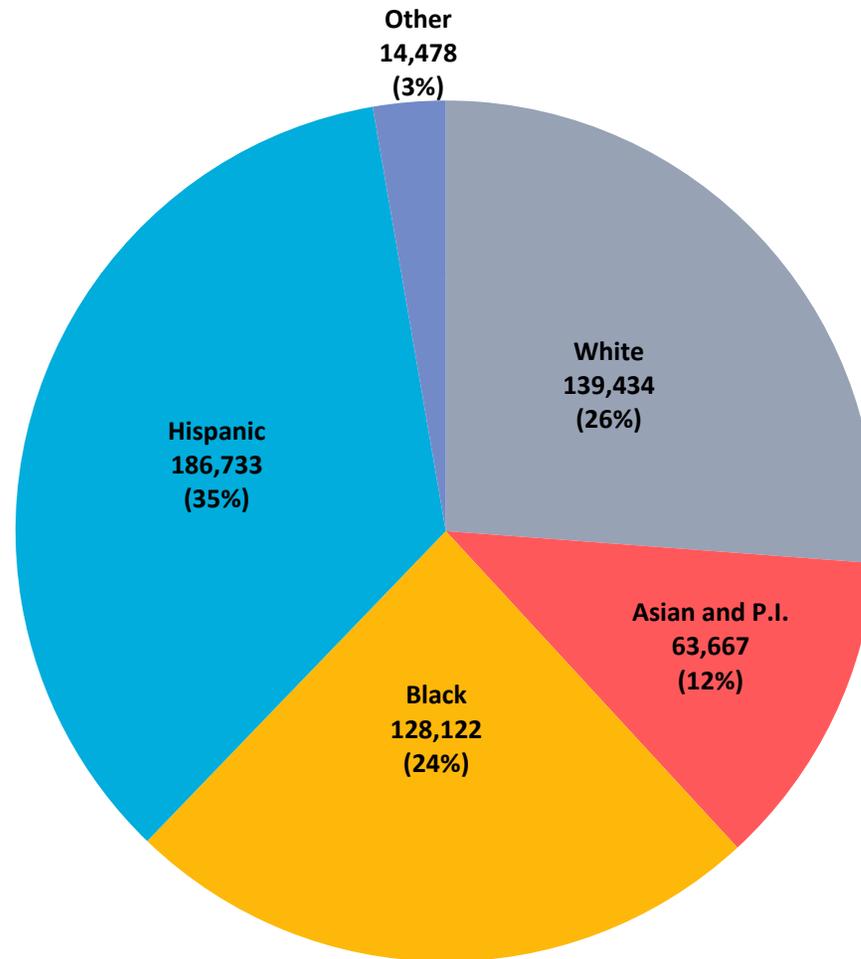
Young Men's Initiative

- Action plan invests \$43 million annually to support programs and policies designed to break down barriers to success. For three years, almost half of the funds come from philanthropic contributions. The remainder is tax levy that continues beyond three years.
- The plan advances four areas where disparities are greatest and consequences most harmful:
 1. Education
 2. Employment
 3. Justice
 4. Health

	City-wide Indicators	YMI Initiatives by Agency/Office	
Education	<ul style="list-style-type: none"> High School Males Graduating in 4 years High School Male Dropouts High School Male Graduates who are College/Career Ready 9-12th Grade Males Absent from School Fewer than 20 Days 	Department of Education Expanded Success Initiative Accountability/Progress Reports Special Education Reforms Suspension Reform	Department of Youth & Community Development Young Adult Internship Program Young Adult Literacy Program Cornerstone Mentoring
		CUNY/Office of Adult Education IMPACT Peer Mentoring for Adult Literacy	Criminal Justice Coordinator Success Mentors
Employment	<ul style="list-style-type: none"> Out of School Males Aged 16-24 Who are Employed 	Human Resources Administration/Housing Authority Jobs Plus	
		Mayor's Office of Operations Executive Order 150: Helping New Yorkers Access IDs	
		Department of Citywide Administration Services Executive Order 151: Consideration of Criminal Convictions in Hiring	
Justice	<ul style="list-style-type: none"> Felony Convictions Males Aged 16-24 Readmission to Jail Males Aged 16-24 	Department of Probation Justice Scholars Justice Community Arches ECHOES AIM CEPS at NeONs RAP Sheet Clean Up Voting Rights	Department of Correction Adolescent Behavioral Learning Experience (ABLE) East River Academy Regents Readiness Dialectical Behavioral Therapy (DBT) for Mentally Ill Adolescents Mayor's Steering Committee for Criminal Justice and Mental Health
		CUNY/John Jay College NYC Justice Corps	Administration for Children's Services Juvenile Justice Reforms Adolescent Preventive Services
Health	<ul style="list-style-type: none"> Teen Pregnancy Rates (15-17 Year olds) Live Teen Births (15-17 year olds) Teen Pregnancy Rates (18-19) Live Teen Births (18-19) 	Department of Health Sex Education Teen Accessible Clinics Increased Access to Family Planning Benefit Program and other Reproductive Health Services Project CeaseFire	Health & Hospitals Corporation Teen and Young Adult Health Program
			CUNY/LaGuardia Community College Fatherhood Academy

2010 Census Population of NYC Males Aged 16-24

N=532,434

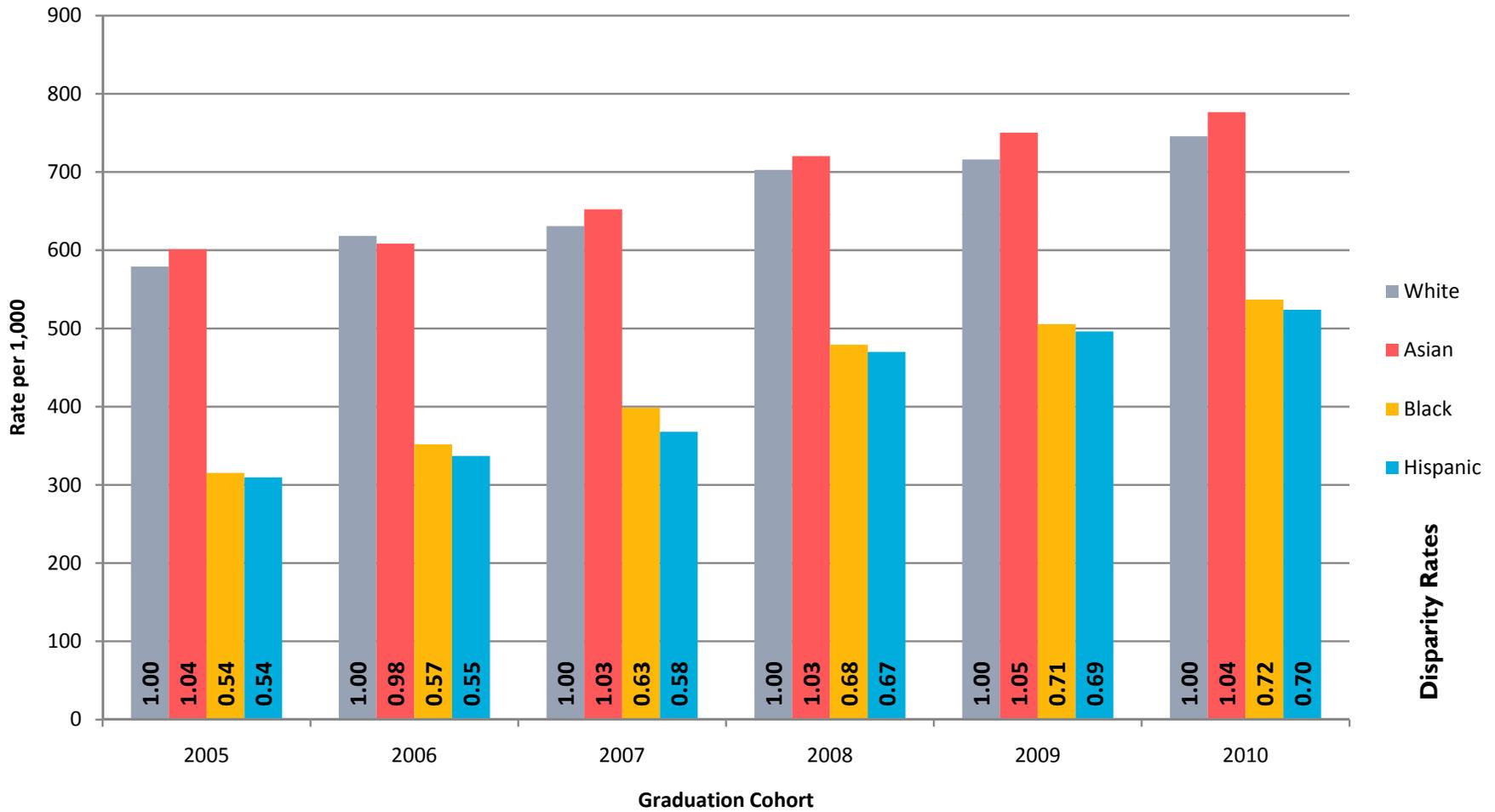


EDUCATION

- Since 2005, the overall NYC graduation rate has increased by 40%. The disparity of Hispanic and Black males compared to White males has decreased
- The overall NYC dropout rate has decreased by 45% since 2005. The decline for Black and Hispanic males has been slower than their White counterparts
- Since 2005, the percentage of male graduates that are college and career ready increased by 76%. The disparity of all races compared to White males remains steady
- Since the 05-06 school year, chronic absence has decreased. The disparity of all races compared to White males remains steady

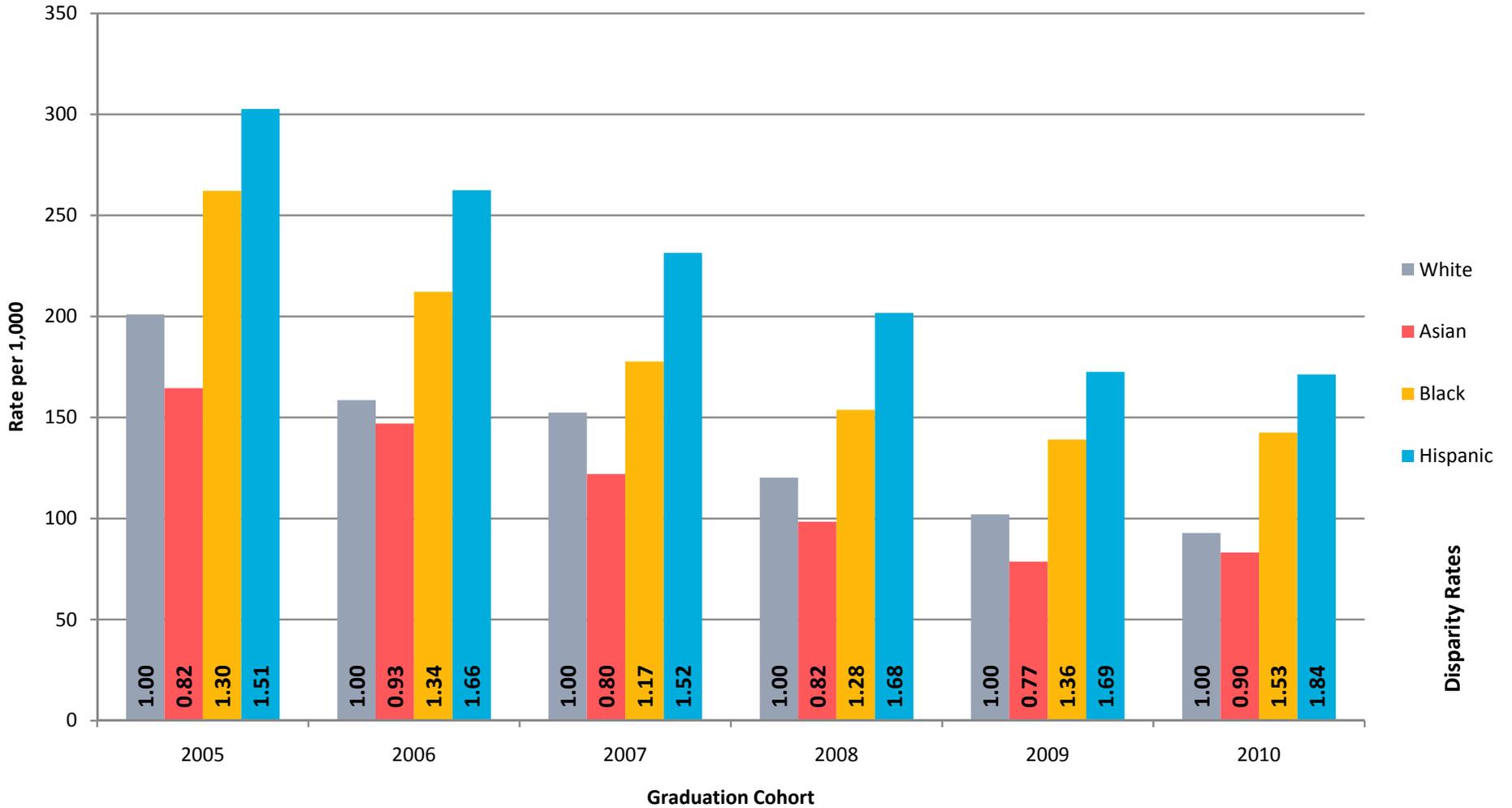
High School Males Graduating in 4 Years

Since 2005, the overall NYC graduation rate has increased by 40 percent (46.5% to 65.1%)



High School Male Dropouts

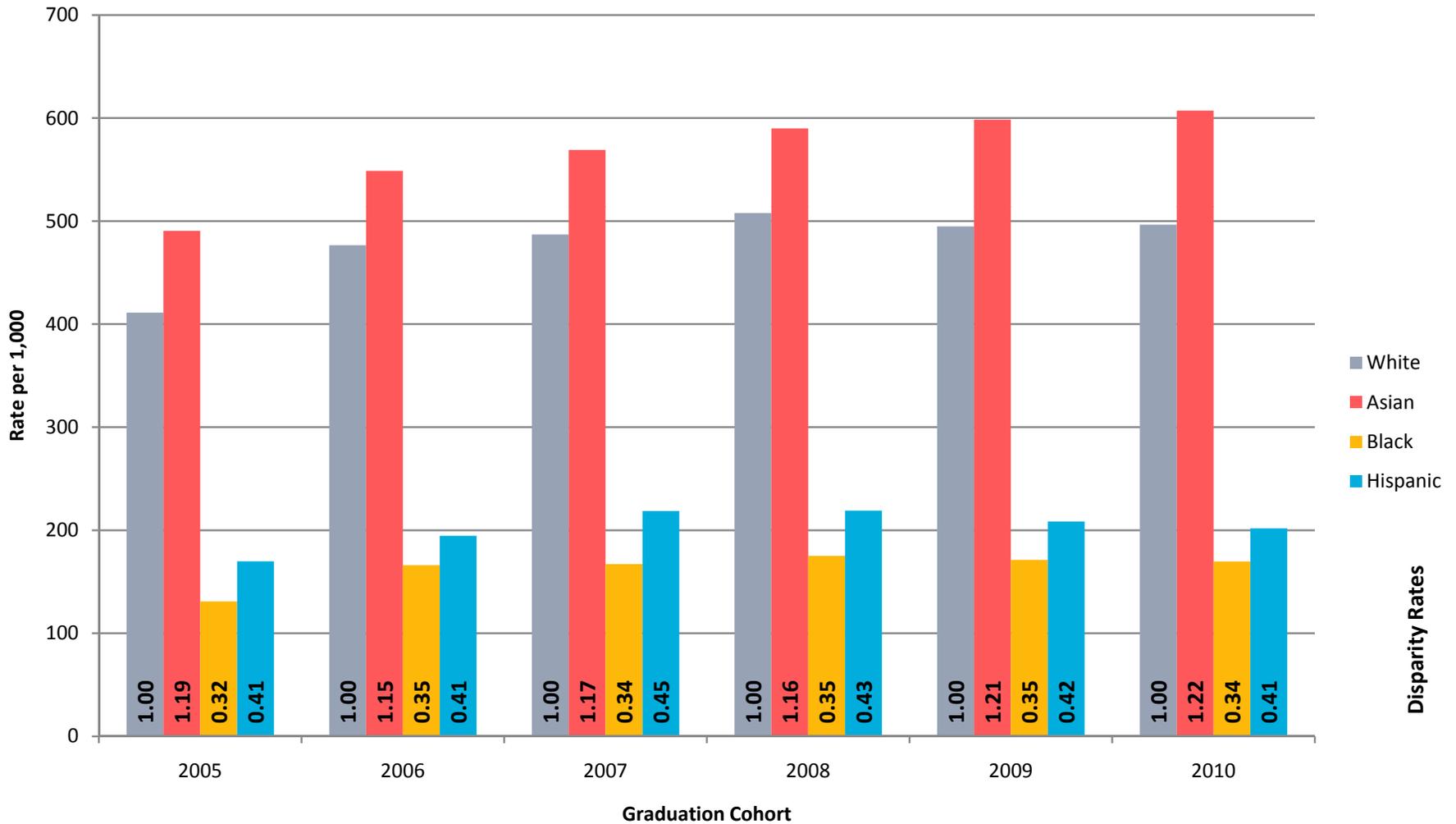
Since 2005, the overall NYC dropout rate has decreased by 45% (from 22.0% to 12.1%)



High School Male Graduates who are College/Career Ready

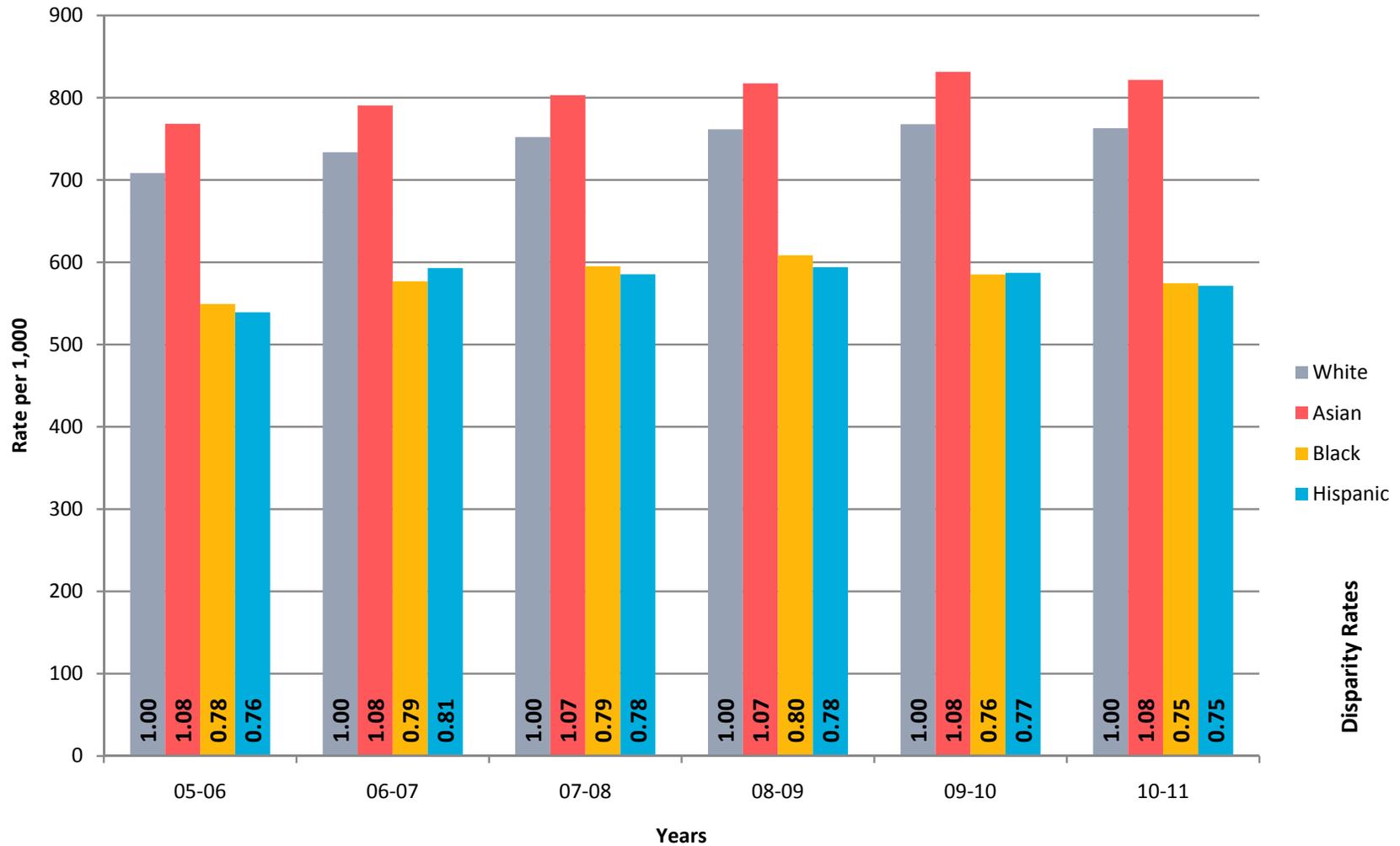
Note: Data we currently have uses New York State measure. Moving forward we will the Progress Report's more comprehensive College Readiness Index. The total for males does not include a small population of Multi-Racial and Native American males

Since 2005, the percentage of male graduates achieving Math/ELA Aspirational Performance increased by 76% (from 4126 graduates to 7279 graduates)



9-12th Grade Males Absent from School *fewer than 20 Days*

Since the 05-06 school year, the rate of students who are not chronically absent has increased by 4%



Department of Education

Initiative	Program Description	Target Population	Program Start
Expanded Success Initiative (ESI)	Increase the number of high school graduates that are college and career ready by investing in a targeted group of schools to test, refine, and document best practices—then disseminate these practices system-wide	Black and Latino young men enrolled in high school	Planning Phase (January 2012 - May 2012) Implementation Phase (June 2012 – June 2015)
Accountability (Progress Reports)	Introduce metrics in the annual Progress Report that focus schools on improving the academic performance of academically struggling Black and Latino boys	Academically struggling Black and Latino boys	Fall 2011
Special Education Reforms	Target citywide professional development and technical assistance for networks (school support organizations) to increase capacity of schools to better serve children with special education needs	Students with disabilities	Fall 2010 (and ongoing)
Suspension Reforms	Reduce student suspensions by increasing staff awareness and use of progressive disciplinary approaches and alternative to suspension; utilize transition coaches who will provide direct service to students returning from suspensions in an effort to successfully reintegrate students back into their home school. Pilot these strategies in 20 schools	Black and Latino males students with suspensions in pilot schools	Ongoing as of October 2011

Department of Youth and Community Development

Initiative	Program Description	Target Population	Program Start
Young Adult Internship Program (YAIP)	Expand CEO's Young Adult Internship Program (YAIP) which provides short-term paid internships, placements into jobs, education or advanced training, and follow-up services to young adults who are not in school and are not working	Young adults ages 16 - 24 who are not in school and not working	YMI expansion sites launched in August 2011
Young Adult Literacy Program (YALP)	Expand CEO's Young Adult Literacy Program which creates pre-GED level literacy and numeracy classes for young adults (17-24 years old) based on best practices. Programs provide targeted instruction, work readiness, paid internships, and support services	Disconnected youth, ages 17 -24, whose reading skills are between the fourth and eighth grade level	YMI expansion sites launched in October 2011
Cornerstone Mentoring Program	Support youth in fifth through ninth grades during the transitions from elementary to middle school, and middle school to high school, by cultivating positive personal relationships and community involvement. YMI is enhancing DYCD Cornerstone programs located in 25 Housing Authority (NYCHA) community centers to support and implement a mentoring component as part of their programs	Youth in grades 5 through 9	March 2012

Office of Adult Education

Initiative	Program Description	Target Population	Program Start
IMPACT Peer Mentoring for Adult Literacy	Increase students' GED enrollment and pass rates, along with their college transition and retention rates by implementing a mentoring component; including a GED alumni network and a peer mentoring program	Young men ages 16-24	January of 2012

Criminal Justice Coordinator

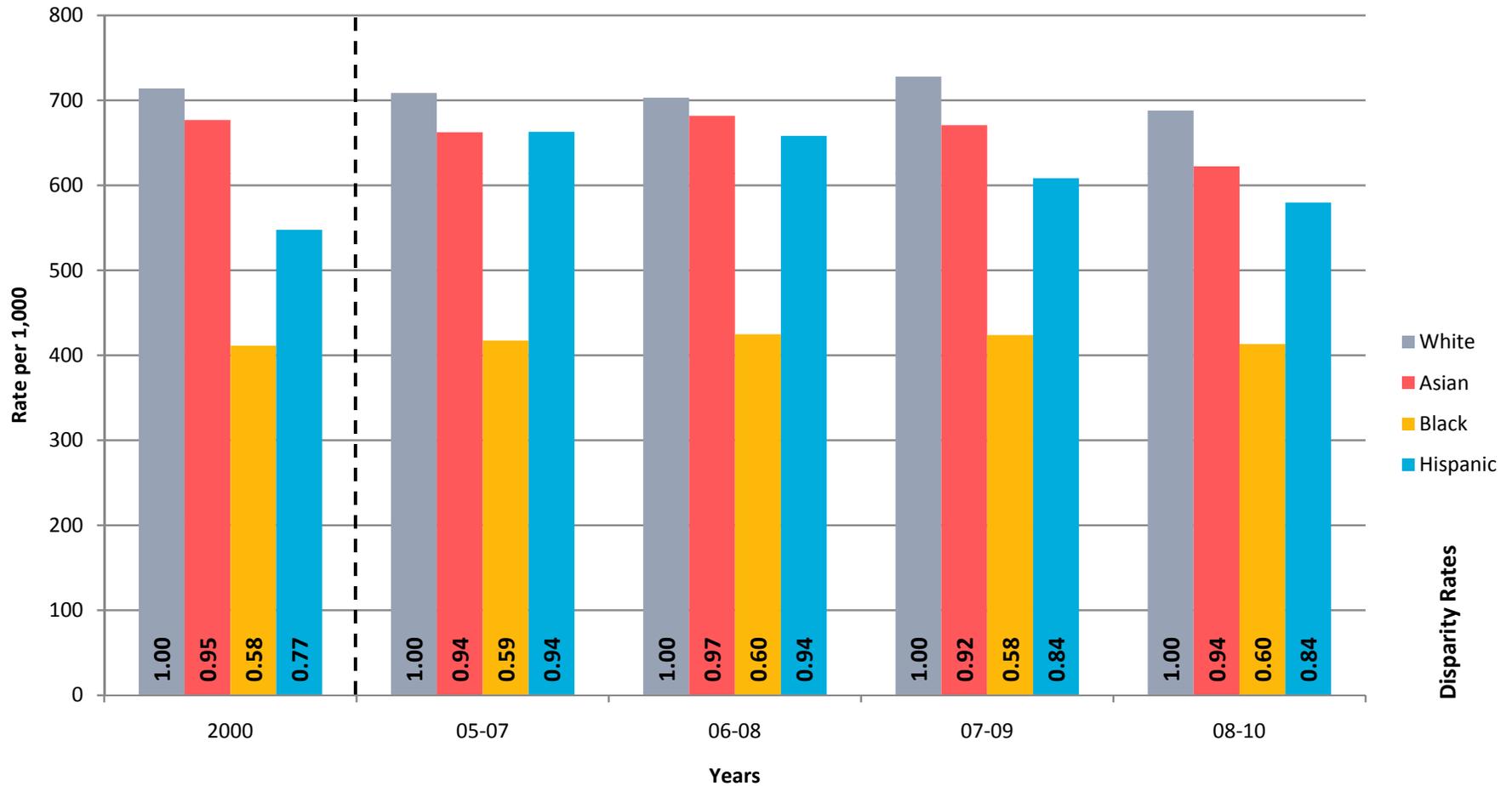
Initiative	Program Description	Target Population	Program Start
Success Mentors	Research-based, data-driven mentoring model that seeks to improve attendance, behavior and educational outcomes for at-risk students in low-income communities	Chronically absent students in low-income schools	<p>Pilot began in school-year 2010-2011</p> <p>For Year 2 (school-year 2011-2012), the Task Force has doubled the number of schools and success mentors and will continue to develop new programs and incentive models .</p>

EMPLOYMENT

Of those that are out of school, there has been a slight increase in the percent of employed 16-24 year old males since 2000. Hispanic males are driving this increase

Out of School Males Aged 16-24: Employed

Of those that are out of school, there has been a minimal change in the percent of employed 16-24 year old males since 2000 (2.5% increase, from 122,855 employed males to 125,972 employed males)



Human Resources Administration Housing Authority

Initiative	Program Description	Target Population	Program Start
Jobs-Plus	Expansion of a CEO evidence-based program for residents of public housing that uses a three-part strategy: on-site access to employment-related services, rent-based work incentives that allow residents to keep more of their earnings, and activities that promote neighbor-to-neighbor support for work	Working-age residents in a public housing development or cluster of developments	YMI expansion sites will launch in Fall 2012

Office of the Mayor

Initiative	Program Description	Target Population	Program Start
Executive Order 150: Helping New Yorkers Access Identification	Directs city agencies to identify the best points of agency-client interaction to convey information about IDs and assist individuals in applying for them; the City will launch a public awareness campaign and also advocate for policy and procedure improvements at the State level, such as accepting city agency documentation as proof of identification to expedite access to IDs for young people	Adolescents and young adults in New York City	February 2012

Department of Citywide Administrative Services

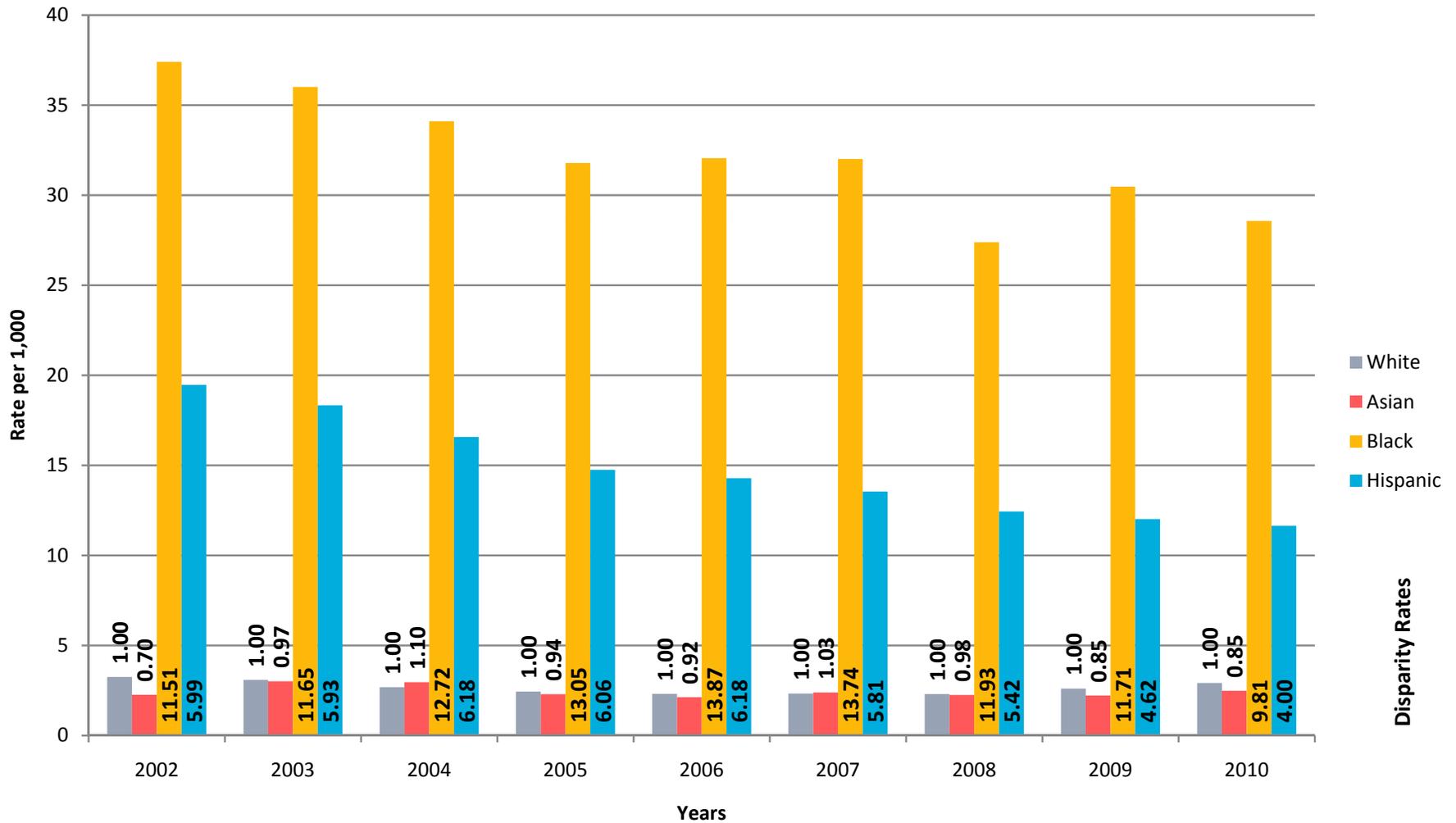
Initiative	Program Description	Target Population	Program Start
Executive Order 151: Consideration of Criminal Convictions in Hiring	Eliminate employment barriers for ex-offenders seeking employment with the City of New York and its human services vendors by removing questions regarding an applicant's prior criminal conviction history on preliminary employment application documents, or not ask questions about an applicant's prior criminal convictions before or during the first interview with the applicant	Disadvantaged young men who have prior criminal convictions	October 2011

JUSTICE

- The overall rates of felony convictions and readmissions to jail for young men has declined by 25% and 23%, respectively
- While the disparities remain, they have declined since 2002 for both felony convictions and readmissions to jail

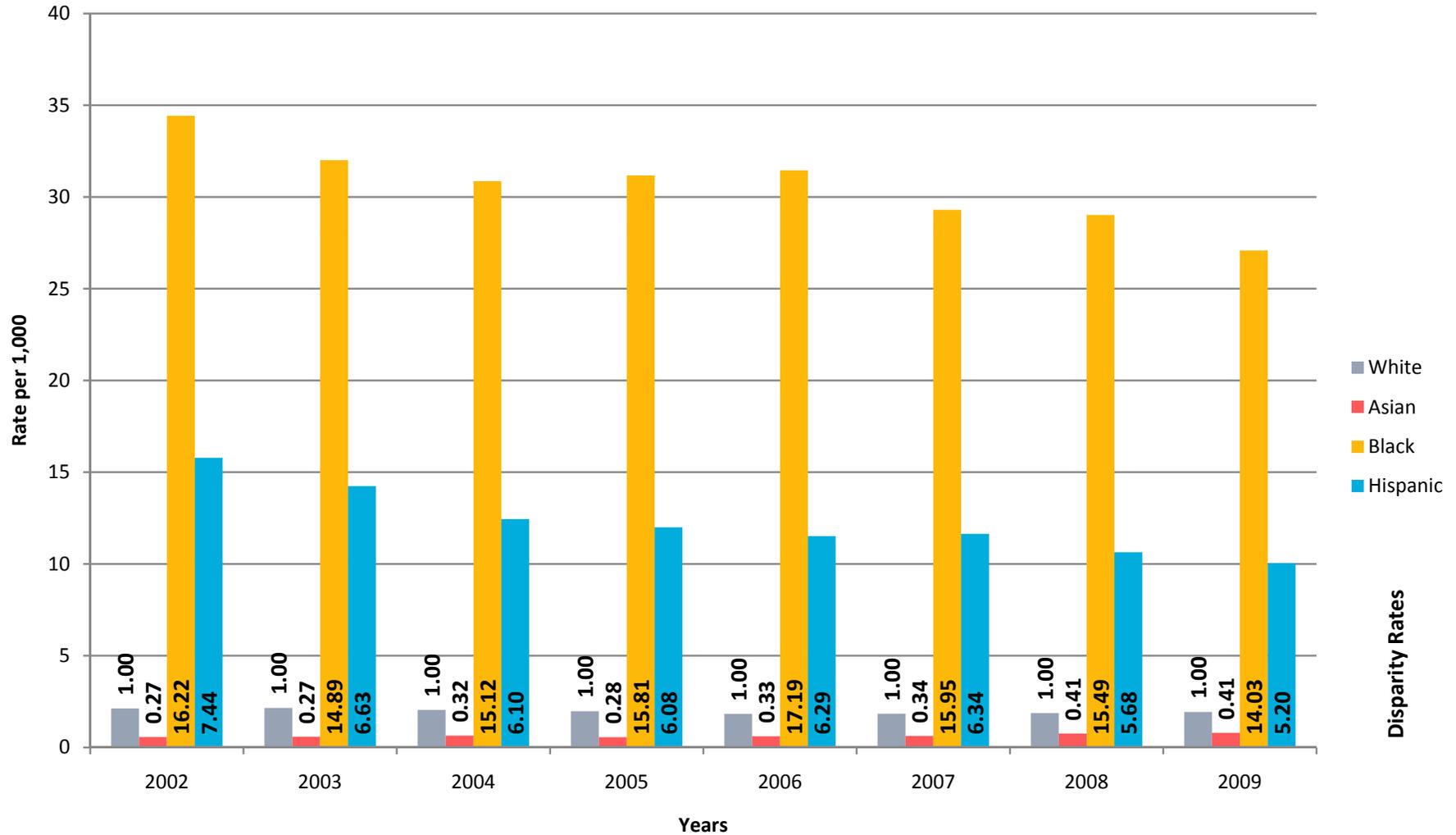
Felony Convictions Males Aged 16-24 Years

Since 2002, the percent of males 16-24 convicted of a felony decreased by 25% (from 8,600 convictions to 6,425 convictions)



Readmission to Jail – Males Aged 16-24 Years

Since 2002, the percent of males ages 16-24 readmitted within one year to jail decreased by 23% (from 7,507 to 5,785)



Department of Probation

Initiative	Program Description	Target Population	Program Start
Justice Scholars	Education-based program serving court involved young adults living in communities with high rates of poverty and incarceration and low rates of high school completion	Court involved young adults ages 16-24	January 2012
Justice Community	Participants engage in community benefit projects, education, subsidized work and civic engagement, as well as youth leadership, peer mentorship, life skills and case management	Court involved young adults ages 16-24	January 2012
Arches	Curriculum-based group mentoring intervention that helps justice-involved young adults transform the attitudes and behaviors that have led to criminal activity	Young adults, ages 16 - 24, who are on probation	April 2012
Community Education Pathways to Success (CEPS)	Expansion of CEO and Youth Development Institute initiative that helps community-based organizations strengthen pre-GED classes for young adults with low reading and math levels	Young adults, ages 17.5-24, who are on probation	YMI expansion sites will launch in February 2012

Department of Probation, continued

Initiative	Program Description	Target Population	Program Start
ECHOES	Alternative-to-placement program that will serve youth on Family Court probation citywide	Youth 14 years of age and older at risk of placement	Spring of 2012
Advocate, Intervene, Mentor (AIM)	Intensive mentoring and advocacy to increase the positive outcomes for adolescents on juvenile probation who are in jeopardy of being incarcerated due to a probation revocation	Adolescents, ages 14-18, who are on probation	July 2012
RAP Sheet Clean Up	Assist young people with criminal justice histories with removing errors on their official Record of Arrest and Prosecution (RAP)	Adolescents and young adults with criminal histories	TBD
Voting Rights	Increase outreach and education efforts to their respective clients about voting rights	Voting age individuals with criminal records not currently registered to vote	Fall 2011

Department of Correction

Initiative	Program Description	Target Population	Program Start
Adolescent Behavioral Learning Experience (ABLE)	Cognitive Behavioral Therapy curriculum for the adolescent jail population with the goal of reducing overall readmissions.	Adolescent inmates, ages 16-18	May 2012
East River Academy Regents Readiness	Inmates of public school age attending the DOE East River Academy on Rikers Island are actively encouraged and afforded additional assistance in school, and through study groups in the housing unit after school, to earn Regents credits towards a high school diploma with goal of enabling the population to pursue a high school diploma - as well as a general education equivalency (GED) – while in jail.	Inmates of public school age, 16-21	January 2011
Dialectical Behavioral Therapy (DBT) for Mentally Ill Adolescents	Specially trained teams of clinical and correctional personnel share in the supervision and management of acutely mentally ill adolescents assigned to MO housing units at RNDP with the goal of reducing overall readmissions and improving their mental health by increasing their compliance with individualized behavioral contracts.	Mentally ill adolescent inmates, ages 16-18	September 2011
Mayor's Steering Committee for Criminal Justice and Mental Health	Identify Alternatives to Detention (pre-trial) and Alternatives to Incarceration (post-plea and post-trial) options for eligible adolescent inmates with diagnosed mental illness at the earliest opportunities in their adult criminal careers.	Mentally ill adolescent inmates, ages 16-18	May 2012

Administration for Children's Services

Initiative	Program Description	Target Population	Program Start
Juvenile Justice Reforms	Take authority for all adjudicated juvenile delinquents who are placed into a facility as the disposition in Family Court	Adjudicated Juvenile Delinquents in New York City	End of 2012 – Summer 2013
Adolescent Preventive Services	Continuum of evidence-based services to support youth age 12 and older, and their families, who are the subject of a child safety conference with the Division of Child Protection; ACS committed to preventing placement of these teens as long as home-based, therapeutic services will enable the teens to remain safely at home	Teens 12-17 year of age at risk of placement in foster care	Citywide implementation by winter 2013

City University of New York, John Jay College of Criminal Justice

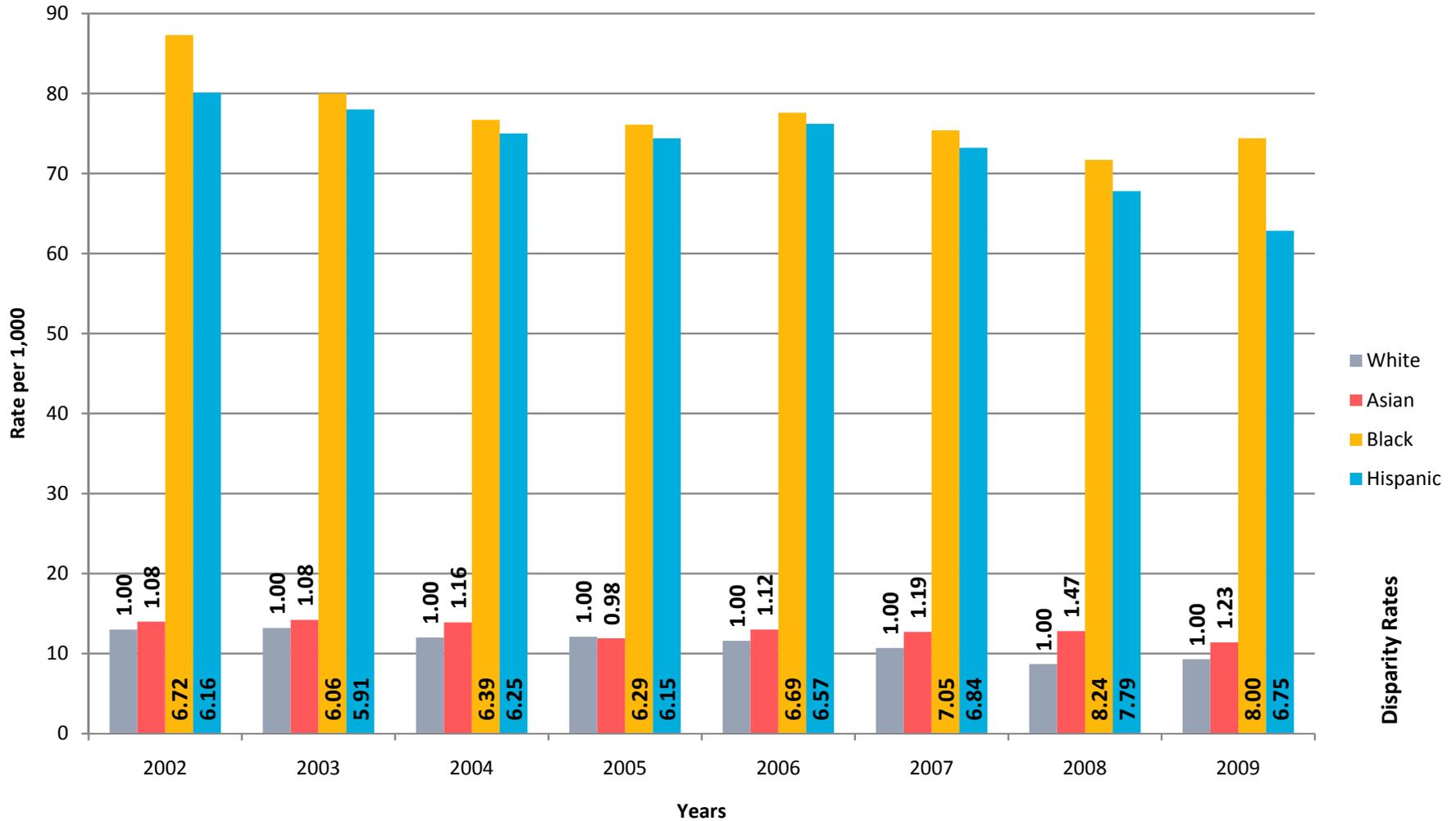
Initiative	Program Description	Target Population	Program Start
NYC Justice Corps	Expand CEO's NYC Justice Corps which brings young adults involved with the criminal justice system together with their communities to identify and address unmet community needs through meaningful and reparative service to their communities, internships, and job and educational opportunities	Young adults ages 18 to 24 who are on probation, parole, recently discharged from the NYC jail system or NYS prison, or currently or recently enrolled in an alternative-to-incarceration program	YMI expansion sites will launch in August 2012

HEALTH

- Since 2002, teenage pregnancy and live birth rates decreased for all races
- Despite these decreases, disparities for Hispanics in particular have increased due to slower declines in pregnancy and birth rates compared to their White peers

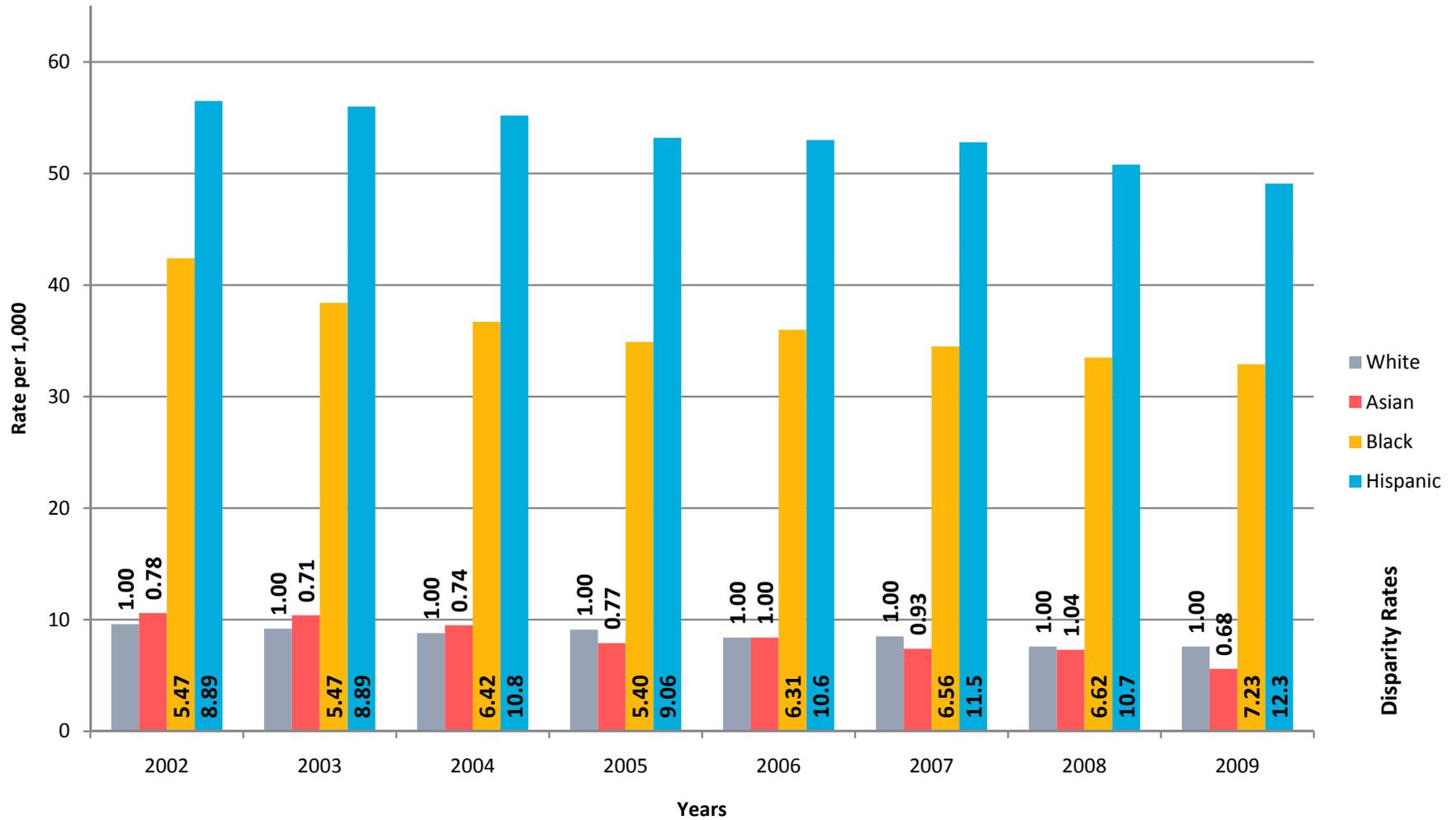
Teen Pregnancy Rates – Ages 15-17

Since 2000, the pregnancy rate for females ages 15-17 dropped 26% (65.8 to 48.5 per 1,000 teens)



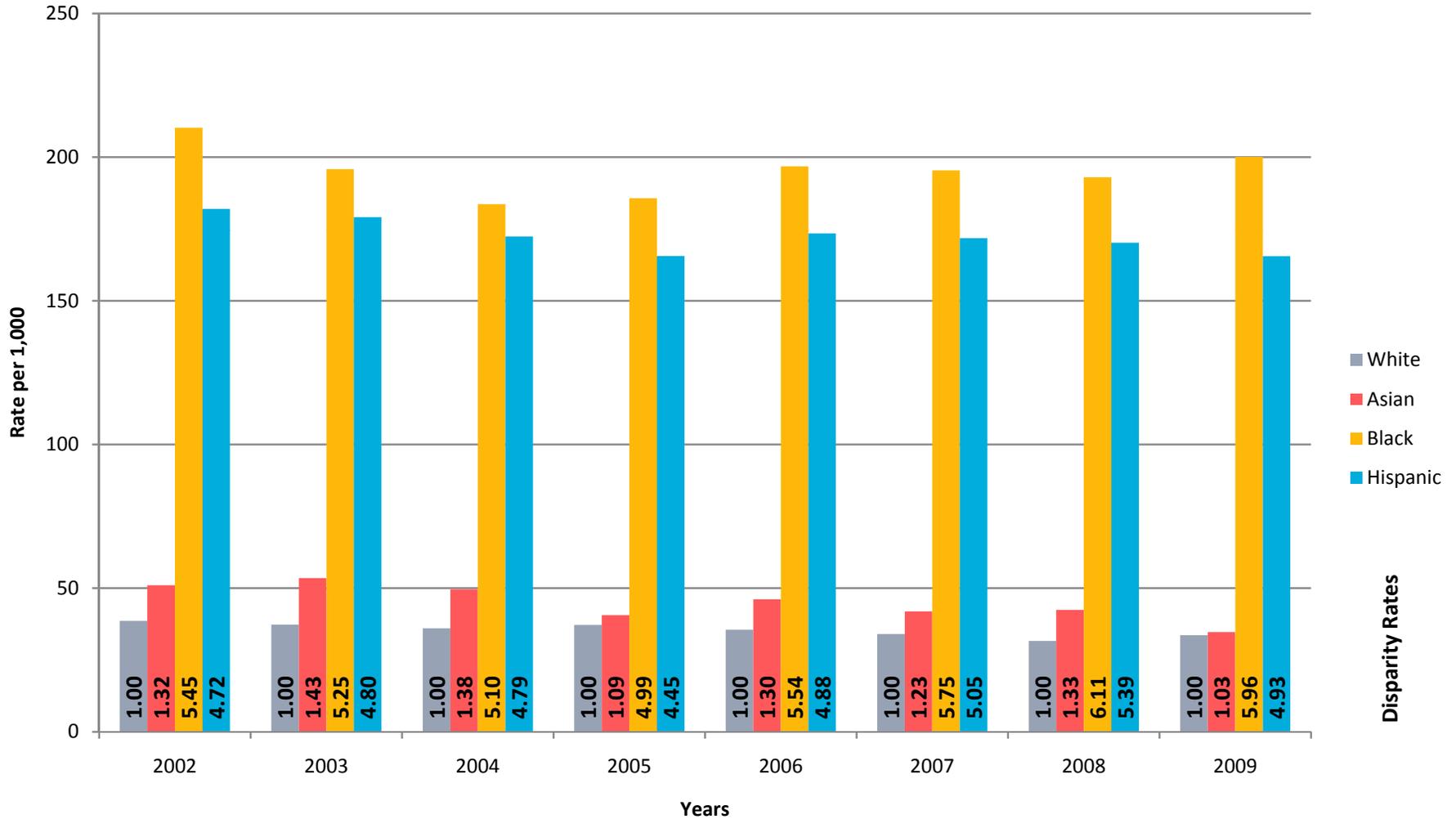
Live Teen Births – Ages 15-17

Since 2000, the live teen birth rate for ages 15-17 dropped 36% (23.8 to 15.1 per 1,000 teens)



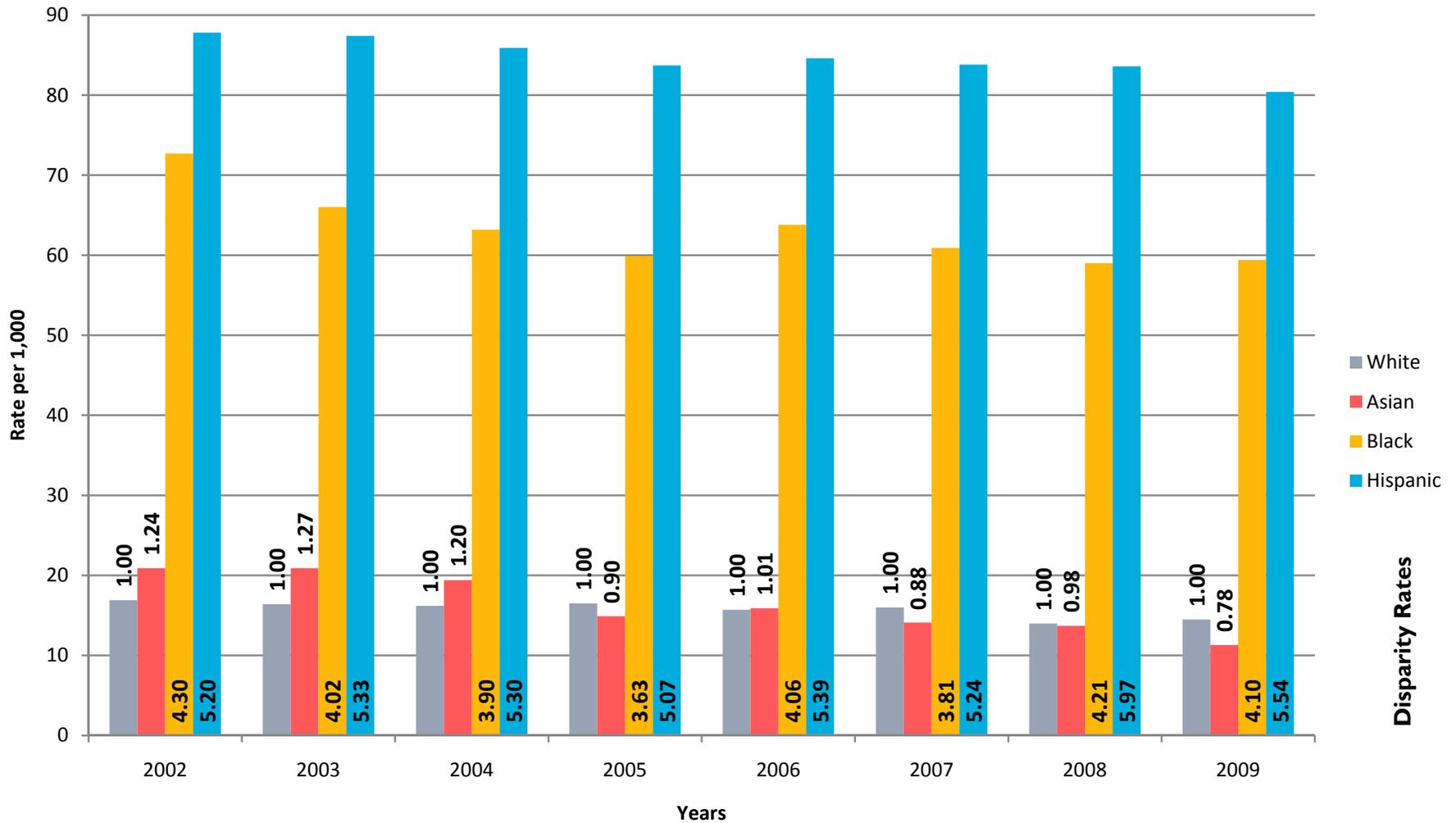
Teen Pregnancy Rates – Ages 18-19

Since 2000, the pregnancy rate for ages 18-19 dropped 16% (152.1 to 127.4 per 1,000 teens)



Live Teen Births – Ages 18-19

Since 2000, the live teen birth rate for ages 18-19 dropped 23% (65.3 to 50.1 per 1,000 teens)



Department of Health and Mental Hygiene

Initiative	Program Description	Target Population	Program Start
Sex Education	Comprehensive sex education for middle and high school students using evidence-based curriculum	Middle and high school students	January 2012
Teen Accessible Clinics	Establish and promote criteria for teen-friendly clinics so more youth will access appropriate and inviting care	Adolescents and young adults	Spring 2012
Access to Family Planning Benefit Program and other Reproductive Health Services	Increase teens' access to sexual and reproductive health services by increasing enrollment in the Family Planning Benefits Program (FPBP), removing documentation barriers to FPBP enrollment, and suppression of mailing Explanation of Benefits (EOBs) to teens' homes to protect confidentiality	Adolescents and young adults	Summer 2012
Project Ceasefire (in partnership with HHC)	Reduce shootings and killings by 1) interrupting violence by connecting with youth on the streets where the violence is occurring and in hospitals where victims are receiving care; 2) assisting high-risk youth with referrals and mentoring ; and 3) mobilizing community members and organizations to promote non-violence	Young adults , ages 15-24	Spring 2012

Health and Hospitals Corporation

Initiative	Program Description	Target Population	Program Start
Teen and Young Adult Health Program	HHC aims to improve health outcomes for adolescents and young adults by enhancing knowledge and skills of healthcare personnel regarding adolescent and reproductive health, expanding clinic hours and capacity of clinics to serve teens, and developing a peer counseling program	Training: HHC providers at Title X Family Planning clinics and pediatricians Program: Adolescents, especially young males, in New York City	Spring of 2012

City University of New York

Initiative	Program Description	Target Population	Program Start
Fatherhood Academy	Located on the LaGuardia Community College campus, the program will strengthen fathers to pre-employment services, GED prep, and college and career planning	Young fathers ages 18-24	February 2012

Accountability and Management

Management Delivery Team

- Family Services Coordinator, Office of the Mayor
- Center for Economic Opportunity (CEO), Office of the Mayor
- Center for Innovation through Data Intelligence (CIDI), Office of the Mayor
- Office of Equity & Access, DOE
- Office of Accountability, DOE

Management Delivery Process

- Monthly meetings with the Mayor on the four areas of YMI: health, education, justice and employment
- CEO and its external evaluators will be overseeing the implementation and evaluation of the majority of programs

Advisory Board

- 32 member board that will provide input and guidance on the YMI Action Plan

Mayor's Youth Leadership Council

- Twenty 11th and 10th grade public high school students that will provide youth voice in city policy-making

Next Steps

January 2012

Advisory Board Meeting

February 2012: Roundtable discussion with principals on suspension policy reform

March 2012: Meeting with DOE leadership to discuss School Progress Reports

April 2012: Site visit to Jobs-Plus Program

May 2012: Site visit to “beat the odds” high school

June 2012

Advisory Board Meeting (*Topic: Education and Employment*)

July 2012: Site visit to juvenile detention facility

August 2012: Site visit to Neighborhood Opportunity Network (NeONs) and/or site visit to Health & Hospitals Corporation Clinic

September 2012: Site visit to CUNY Fatherhood Academy

October 2012

Advisory Board Meeting (*Topic: Justice and Health*)

All site visits and roundtable discussions are optional