EXECUTIVE DIRECTOR'S REPORT TO THE BOARD

(Remarks as written for delivery)

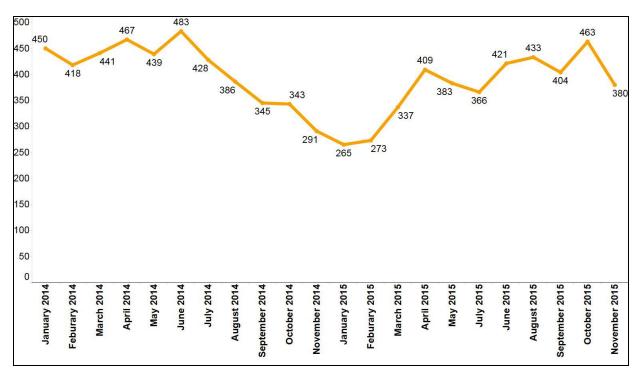
December 9, 2015

(Statistics for November 2015)

Good evening. My name is Mina Malik and I am the Executive Director of the Civilian Complaint Review Board (CCRB). Please note that the next Board meeting on January 13th will be held on the second floor of the Long Island City Community Library at 37-44 21st Street in Long Island City, Queens, in Meeting Room A.

I will discuss matters pertaining to the operations of our agency, and provide you with highlights from our monthly statistical report. For a full review of the Agency's monthly statistics, please visit our website.

Figure 1: Year-to-date, average complaints per month are down. Yet more cases were opened in November 2015 than in November 2014 (#)



Year-to-date civilian complaints against the police have decreased by 8%. From January through November 2015, the CCRB received 4,137 complaints, compared to 4,491 complaints for the same time period in 2014. By category of allegation, year-to-date discourtesy complaints

have decreased by 20%, force complaints by 14%, offensive language complaints by 17%, and abuse of authority complaints by 5%.

From January through November 2015, the Agency has received a monthly average of 376 complaints, compared to an average of 408 complaints per month for the same time period last year. In November, the CCRB opened 380 new cases, which reflects a decrease from 463 in October and an increase from 291 in November of last year.

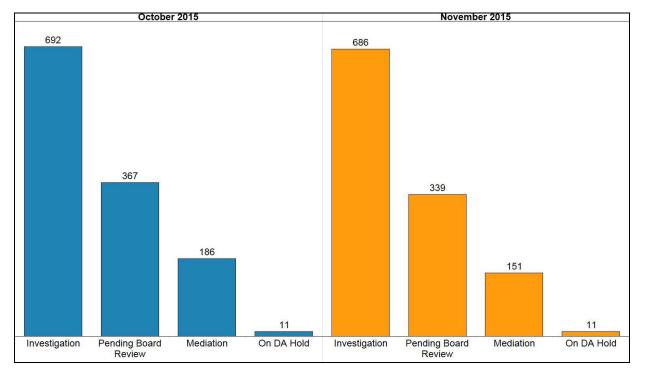


Figure 2: Open Docket Analysis (#)

In November, the CCRB's total open docket was 1,176 cases. By the end of November, 686 of these cases were in the Investigations Division representing 58% of the total – down from 692 in October. Of the total docket, 339 cases were pending Board and/or Executive Staff review representing 29% - down from 367 cases pending review in October. The Mediation Program handled 151 cases representing 13% of the open docket – down from 186 cases in October. There were an additional 11 cases on DA hold in November. The November 2015 docket includes 9 reopened cases: 6 of these cases are active investigations, and 3 are pending board review.

The CCRB continues to close its cases more efficiently. Of the cases that remain in the CCRB active docket, 94% have been open for four months or less, and 99% have been open for seven months or less. Continuing the trend from November, these docket numbers continue to be the best docket numbers since the creation of this office as an agency independent from the New York Police Department.

Investigators closed 2,004 full investigations from January through November 2015, compared to 1,657 for the same period last year, and resulting in 21% more full investigations. Year to date, the average days to close a full investigation has decreased 25% from 2014, before the reforms, to 2015.

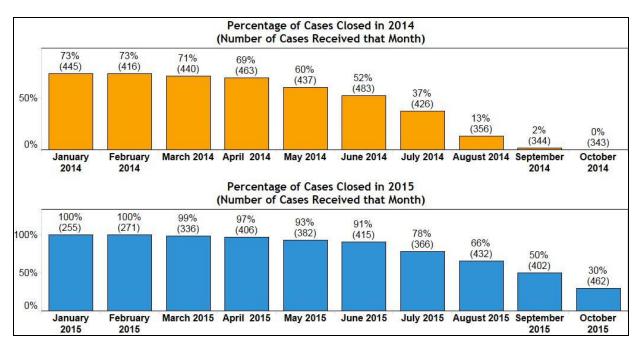


Figure 3: Case Closing Rates (2014 vs. 2015)

In November, the Agency created an additional calculation to measure the efficiency of investigations. This new calculation shows the percentage of cases closed YTD that were received for each month of the year. The first figure shows data for 2014 before the reforms. The second figure shows data for 2015 after the reforms. In 2014, only 73% of all cases received in January and in February were closed by October, whereas in 2015, 100% of all cases received in January and in February were closed by October. The data shows that the Investigations Unit is consistently closing more cases in 2015, after the reforms, than in 2014 before the reforms. A smaller percentage of cases are closed at the end of the year because these cases were most recently received and thus have not had enough time to be investigated and closed.

In November 2015, the CCRB fully investigated 35% of the cases it closed, and resolved (fully investigated, mediated or mediation attempted) 48% of the cases it closed. The Agency continues to face the challenge of truncations with a rate of 51% for the month of November.

Now I would like to highlight other key statistics for the month of November:

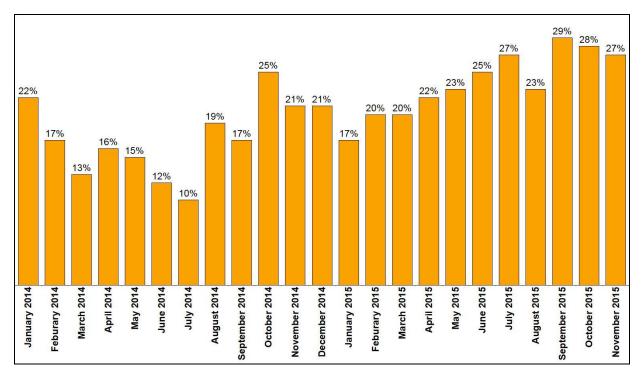


Figure 4: Percentage of Cases Substantiated Year-to-Date (January 2014 - November 2015)

- 1. The November 2015 case substantiation rate of 27% is the third highest in CCRB history. November marks the eighth straight month that the CCRB has substantiated more than 20% of cases it fully investigates. The CCRB also substantiated 14% of its allegations in November (See pg. 17 of the report for further information).
- 2. With regard to fully investigated allegations in November, the Board substantiated 5% of Force allegations, 20% of Abuse of Authority allegations, 11% of Discourtesy allegations, and no Offensive Language allegations.

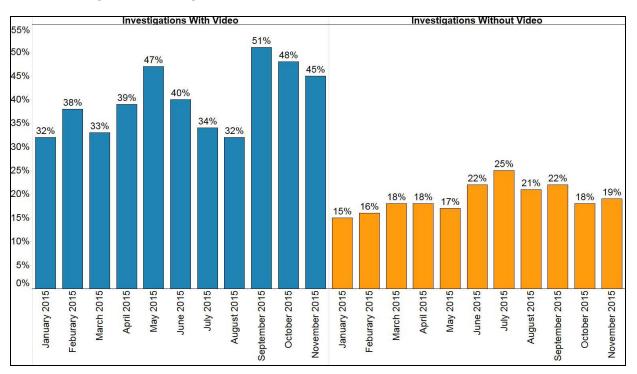


Figure 5: Percentage of Substantiated Cases With and Without Video (%)

- 3. Investigations with video evidence substantiated allegations in 45% of cases compared to 19% of substantiated cases in which video was not available.
- 4. The discipline rate for non-APU cases was 97% in November for cases in which police misconduct was substantiated by the Board and sent to the Police Department Advocate's Office with penalty recommendations. The Department decline-to-prosecute rate for non-APU cases for this time period was 3%.
- 5. In November, the PC finalized verdicts against 2 officers both of these were guilty verdicts won by the CCRB's Administrative Prosecution Unit (APU), which prosecutes the most serious allegations of misconduct. The APU has conducted trials against 112 respondent officers year to date, and trials against 11 respondent officers in November.

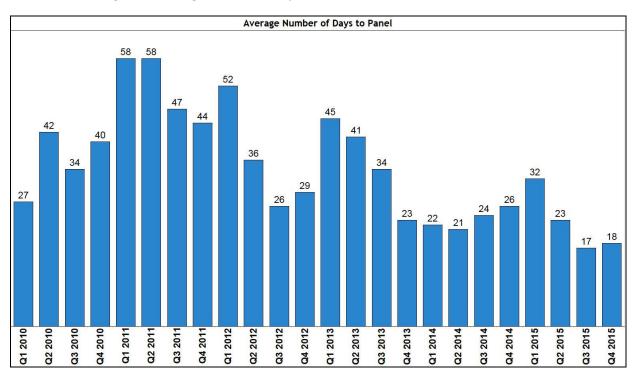


Figure 6: Average Number of Days for Panel to Vote (Q1 2010-Q4 2015)

6. Finally, in November the Agency created another new calculation to specifically measure the average number of days it takes for panels to vote after they receive a complete case load. The figure shows data for each quarter from 2010 to 2015. The average number of days for panels to meet has generally decreased over time, and this number is 18 days for the current quarter – below the Agency's benchmark of 3 weeks or 21 days.