Equal Employment Opportunity Policy

It is the policy of	not to discriminate
against any employee or applicant for emplo	oyment because of race, creed, color,
national origin, sex, age, disability, marital s	tatus, sexual orientation or citizenship
status. We will take specific action to ensure	e that applicants are employed and that
employees are treated during employment,	without regard to their race, creed, color,
national origin, sex, age, disability, marital s	tatus, sexual orientation or citizenship
status. Such action shall include, but not be	e limited to the following: recruitment, hiring
compensation, training and apprenticeship,	promotion, upgrading, demotion,
downgrading, transfer, lay-off and termination	on, and all other Terms and Conditions of
Employment except as provided by law.	
Name	Title
Signature (CEO)	Date

This policy is to be shared with employees. Signed original to be maintained in the personnel file.