



ASKING ABOUT SALARY HISTORY DURING THE HIRING PROCESS IS ILLEGAL IN NYC

Under the NYC Human Rights Law, it is illegal for employers to ask about your salary history during the hiring process. This ensures more New Yorkers are paid what they are worth.

The following actions are illegal:

- A potential employer asks a job applicant about their current or prior salary at your job interview.
- After a job interview, a hiring manager searches for public records to learn about a job applicant or prior salary.
- A question asking about salary history is included on a job application or job advertisement.
- A potential employer reaches out to a job applicant's current or prior boss to ask information about your previous salary.



If you experience salary history discrimination, we can help. Report it to the NYC Commission on Human Rights at **212-416-0197** and visit **[NYC.gov/SalaryHistoryNYC](https://nyc.gov/SalaryHistoryNYC)** for more information.

#SalaryIsHistoryNYC



@NYCCHR

[NYC.gov/SalaryHistoryNYC](https://nyc.gov/SalaryHistoryNYC)

NYC Commission on Human Rights