## NYC - Department of Sanitation Public Hearing September 15, 2021

1	
2	X
3	THE CITY OF NEW YORK
4	NEW YORK CITY DEPARTMENT OF SANITATION
5	PROPOSED RULES TO ESTABLISH REQUIREMENTS
6	FOR CARTERS OPERATING IN COMMERCIAL WASTE
7	ZONES RELATED TO COMMERCIAL WASTE GENERATION
8	AUDITS, ESTABLISH FEES, AND AMEND DEFINITIONS
9	PUBLIC HEARING
10	X
11	
12	WEBEX VIRTUAL HEARING
13	Wednesday, September 15, 2021
14	9:34 a.m.
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	REPORTED BY:
25	Beneida Smith

## NYC - Department of Sanitation Public Hearing September 15, 2021

```
1
 2
             APPEARANCES:
 3
    Justin Bland
    Director of Commercial Waste for
    The New York City Department of Sanitation
 4
 5
    Meredith Danberg-Ficarelli
    Common Ground Compost
 6
    Thomas N. Toscano
 7
    Mr. T. Carters
    Ron Bergamimi
 8
    The Action Environmental Group
 9
    Justin Wood
10
    NYLPI
11
    Steve Changaris
    National Waste and Recycling Association
12
    Andy Moss
13
    Waste Connections
14
15
16
17
18
19
20
21
22
23
24
25
```

2

MR. BLAND: Good morning and welcome. My name is Justin Bland. I am the Director of Commercial Waste for New York City Department of Transportation. Thank you for attending this public hearing this morning.

24

25

DSNY is conducting this remote hearing in accordance with requirements of the City Administrative Procedure Act. The purpose of this hearing is to receive comments from the public on the Department's proposed rules that would establish requirements for carters operating in commercial waste zones related for commercial waste generation audits, establish fees for the commercial waste program and amend definitions. This proposed rule was published in the City Record on August 12, 2021. DSNY e-mailed copies of the rule to all New York City local elected officials, the City's fifty-nine community boards, media and interested parties and published proposed rules on

our website.

24

25

The adoption of the forthcoming commercial waste zones system will dramatically reduce truck traffic associated with the commercial waste industry more than 50 percent. system will improve the quality of life of New Yorkers, serve the needs of the City's local businesses, and support the City's goals for a cleaner, safer and more sustainable City. More details about the commercial waste zones program can be found on the Department's website and in the statement of basis of purpose for this proposed rule. The Department will use a competitive Request for Proposals or RFP process to select up to three private carters to service businesses within each commercial waste The RFP process will be used to select up to five carters to provide containerized commercial waste collection services citywide. The RFP being issued in two parts. Part 1 was

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

issued on November 19, 2020, with response due on February 19th, 2021.

Part 2 will be issued soon.

Under these proposed rules, the

Department would establish requirements

for carters selected to operate under

the commercial waste zone program to

reimburse customers for the cost of a

commercial waste generation audit.

The commercial waste generation audit provides a concrete picture of the types and amounts of wastes that a commercial establishment generates. The commercial establishment can then use the audit to initiate a fair price with their commercial waste zone carter. audit will also provide the commercial establishment with the information about the level of contamination for each waste stream, recommendations for waste reduction, and recommendations for diverting more waste from refuse to designated recyclable material and source-separated organic waste streams.

This will assist the commercial establishment in complying with the City's requirement and to help further the City's zero waste calls.

6 | 7 |

Under these proposed rules, each commercial establishment would be entitled to reimbursement by an awardee for one commercial ways generation audit assessing the amount, types, and contamination levels of the commercial establishment's commercial waste, provided that the requirements detailed in the proposed rules are met. The proposed rules describe a procedure to resolve disputes between carters and customers regarding a waste generation audit and provide the option of bringing unresolved disputes to DSNY for review.

These proposed rules would also establish a definition of "bicycle," which is relevant to the program definition of micro hauler and to the number of designated carters that an awardee may subcontract with over the

2

3

5

4

6 7

8

9

10 11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

program. The definition of "bicycle" amended here takes into account the definition of "bicycle" and Local Law 199 as well as the recent changes in state and local laws related to e-bikes. Finally, these proposed rules will establish an annual fee for awardees of \$107,148.73 per award.

A court reporter is present today, and will record the hearing. You may present an oral statement or submit written comments concerning either or both of the proposed rules. We have been accepting written comments on the proposed rules since their publication. DSNY will carefully consider all the comments received today at the hearing and all written comments it has received. I will begin calling those of you who wish to speak this morning in the order in which you signed up to testify. While the notices requested that persons wishing to testify sign up in advance of this hearing, anyone

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

wishing to testify at this time, may do so by using the raised hand function or indicating in the chat area that you wish to testify. When you speak, please state your name and affiliation, if any, and speak slowly and clearly, so the court reporter can understand and accurately record your statement. If you have not done so and are giving oral testimony, we also ask that you send us a written copy, if possible. We also ask that you limit your statement to three minutes. We will now begin with our first speaker. That would be Meredith Danberg-Ficarelli. Meredith, when you are ready.

18

19

20

21

22

MS. DANBERG-FICARELLI: Good
morning, everyone. My name is Meredith
Danberg-Ficarelli. I am the Director of
Common Ground Compost LLC, a member of
the Save Our Compost Coalition, a member
of the Manhattan Solid Waste Advisory
Board, and a member of the U.S.

Composting Council. Through my work, I

23

24

25

1 2 build zero waste programs and advocate 3 for the expansion of access to waste 4 production services. Our approach to 5 education focuses on material literacy. The power of individual behavioral 6 7 change, and recognition that all people 8 must demand systemic change in order to 9 build a livable and just future for all. 10 The commercial waste zone plan creates 11 an opportunity to existing haulers to 12 operate in an ever-improving and 13 environmentally responsible way while 14 supporting the development of a growing 15 green economy, and specifically and 16 sustainable materials economy. The City 17 will benefit by creating a space for 18 transparent and efficient 19 infrastructure. We see that 20 infrastructure as both physical and 21 digital: Individual driving commercial 22 refuse collection vehicles and working 23 on microscale organics processing sites alike contribute labor while clear 24 25 reporting standards and allows for more

transparency of how waste works. What stream wastes are collected? How much material is there? When is it is my pickup, where does the material go, and how is it processed? What am I paying for? Those are the questions the public wants answered, and it is our responsibility as innovators and actors in the waste industry to participate in that dialogue.

In this testimony, we recommend detailed changes to the draft language, with the goal of encouraging the City to clearly outline best practices that must be followed to assess waste, and reporting procedures that must be followed to submit the results of those assessments. We also call for New York City Business Integrity Commission to dismantle the innovation-inhibiting requirement that waste assessors have the same license to operate as waste brokers and brokerage services. As we outline in our testimony, waste

assessment services are unrelated to and should be decoupled from brokering. We also recommend the DSNY use the term "survey" to refer to waste assessment on taking weights and general information about how a business sets out their waste for collection, and use the term "audit" to refer to waste assessment that dives deeper in sorting waste and gathering more detailed contamination insights. Our recommendation is that the assessment procedures detailed in this rulemaking process focus on waste surveys specifically.

A waste survey occurs after
business hours, once waste is at the
curb. The length and width of the piles
of refuse are captured, each waste
stream's bags are weighed and
observations are made by trained waste
assessors. These services are
coordinated and paid for by the City and
businesses receive reports that outline
their waste streams and the detail of

waste generated on an average day.

Also, in the report, the businesses would see aggregated averages for their industry. So, a restaurant, for example, would get a report that shows the weight of black trash bags, clear recycle bags and cardboard, as measured on an average day for that restaurant. The report would also show that for restaurants of a similar size, this site a diverting less from landfills, and spending more money, because they are

The commercial waste zones plan
will call for recycling or/and organics
services to be cheaper than those for
trash. And these cost incentives create
the opportunity to shift businesses'
perspective of their waste: From bags
that smell and cost money, to containers
of materials that, if separated
correctly, can help to save money. In
order to effectively paint the picture
for businesses of cost saving they are

not yet recycling organics.

2

3

5

7

6

8

9

10 11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

leaving on the table, we needed metrics, and properly executed waste surveys will get us the metrics that we need.

With the example of restaurant used earlier, that waste survey report would demonstrate opportunities for saving. The restaurant could would follow the steps to start composting wastes, which would include contacting their hauler and getting more guidance from a zero waste educator. They would start separating food scraps and having them collected as new waste stream, and next year they would get another survey, they would see a new color in their waste pie chart for that compost. They see the year-over-year shift in costs, where landfill waste has lowered total waste expenses. The reports could also show carbon savings and the equivalencies of trees planted or cars off the road, that match the impact of new behaviors. The City would be able to see and measure these changes.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

The Department of Sanitation has an opportunity to manage a system in which haulers see the same information that businesses do about waste generation and diversion rates, and billing could be fair and efficient. Haulers and businesses could track waste behavior over time, measure carbon savings and immediately support the growth of local materials management economies, especially for materials like organics, textiles, and reusable items like glass and takeout containers. If businesses can see the potential for cost savings through shifting behavior, and they respond with demands for environmentally responsible services, growth in these specialized materials economies can follow.

2021

22

23

24

25

We must do this fairly and in a way that encourages participation and growth. Rather than require haulers to pay for waste surveys through a reimbursement system with their

1 2 customers, DSNY should be responsible 3 for the cost of waste surveys. CWZ 4 encourages haulers to develop innovative 5 partnerships with minority and women-owned businesses. With a strong 6 push to assess the waste of hundreds of 7 thousands of businesses over the next 8 9 few years, DSNY can foster growth among 10 minority owned business, and women owned 11 business like our own, that offer these services and technology solutions. 12 13 Existing and new members of the Micro 14 Haulers and Processors Trade Association, of which I'm a co-founding 15 16 member, also want to participate in this 17 transition. There are many existing 18 service providers already able to jump 19 into action, and others that would want 20 to start to provide these services. 21 Waste assessors should be trained 22 through the City-supported certification 23 programs. Businesses should be able to 24 request an assessment from DSNY's 25 website, fill out a quick questionnaire,

1 2 get their surveys scheduled and 3 executed, and view their report online. They should be able to communicate with 4 5 their haulers and access additional resources in the same way they can run 6 7 payroll or order inventory. Businesses 8 should be able to access guidance from 9 experts at the click of a button, and it 10 can all start if we begin to accurately, 11 efficiently, transparently measure what we produce. We will submit the rest of 12 our written comments with all the 13 14 additional details. And thank you for 15 listening and thank you for your time. 16 MR. BLAND: Thank you, Meredith. 17 Our next speaker will be Thomas Toscano, 18 followed by Ron Bergamimi, Justin Wood 19 and then Steve Changaris. If anyone 20 else wishes to testify, please let us know in the chat feature. 21 22 MR. TOSCANO: Morning everybody, 23 Good morning, Justin. My name is Thomas 24 Toscano. I'm proud to be the CEO of Mr. T Carting Corp., a third-generation 25

business for more than 74 years.

23

24

25

Based on my reading of the proposed rules, I believe the City's goal is to allow customers to get an independent evaluation of their waste and recycling flow that is accurate, and give customers the information that will help save the money and recycle more. proposed rules do not accomplish these goals. I will start with an analogy. Every property owner in New York City pays property taxes. The system is relatively simple, properties are valued, there is property tax rate, you multiply the two you get the tax due on property. What would happen if the City allowed anyone to get a license to evaluate property values and those evaluations were rebuttable presumptions the City now has to disprove? Would the City get independent and accurate evaluations? No. The City would be inundated with lowball assessments, costing it millions to disprove.

situation is now being proposed for waste audits.

23

24

25

The first and largest issue here is the lack of independence by the trade waste brokers, I am going to say what Meredith said before, by decoupling them from the trade waste brokers, but for very similar reasons. There is nothing in the rules that provide proposed oversight of these brokers. You have created every incentive to come up with the lowest estimate, not the most accurate one. What happens if the broker gets it wrong? In addition to getting paid by the carter, the carter is the one that must clean up the mess with no penalty to the broker. There are no standards, qualifications, and prior experience required of the brokers. Further, with the broker being paid by the customer, the customer seeking reimbursement by the carter, a broker could collect thousands of fees, and be long gone when issues come up

regarding the audits.

24

25

The second issue, which is closely related to the first, is the set time period in the rule for those audits. The rules proposed measuring a 24-hour period and then to extrapolate that to a billing period. It was clear to me from this section that whoever drafted these rules has no understanding of waste and recycle streams and how they differ over a week. Waste is heaviest on Sunday night. This is because most restaurants are not picking up on Saturday night, and they hold the garbage for the next night. Many lighter accounts are closed on Sunday or have reduced hours, so the number of accounts picked up on Sunday night is lower despite the weight being heavier. Wednesday night is usually the lightest night of the week, because the few days prior to that are when the restaurants are the least busy. All of this varies by the type of account, but I hope you are starting to see why

measuring one day to determine an audit amount is crazy. Holidays and weather events further skew data and need to be avoided. One week is required for most accounts and many require two weeks.

Then you will have conversations with the customers where they will disagree, and sometimes you will do a third week, especially if there is an anomaly in one of the first two weeks. In short, one day will not produce an accurate audit for almost every account.

Third issue is the price cap.

Allowing the cap paid for by a third party is going to become the price. \$500 for one-day audit of a small store does not make any sense. Most of these locations produce a bag or two a day and a small bundle of recycling. A small store will be more labor-intensive because they will produce much more material, especially on busy day. The type of establishment will be much more of a driver of the amount of material

that needs to be measured, not the square footage. For that reason, the cap should have some relationship to the monthly bill. For example, how about the lesser of \$500 or the prior month's waste and recycling bill? This will ensure a \$50 per month account is not overcharged and the carter that must pay it.

For the reasons stated, the proposed rule, along with the dispute resolution section is going to keep the Department busy with the disputes, and I project most of these audits will be disputed.

Wouldn't it be better to have a system that gets most audits correct in the first place? To get to that place, the Department should issue RFPs in each of the zones to two or three independent auditors the same way they are doing so with the carters. Evaluating the brokers and giving them the franchise allows the department to monitor, and issue fines where brokers repeatedly get

the audits wrong or engage in unethical behavior.

22

23

24

25

Even if my suggestion is not taken regarding RFPs for brokers, several aspects of this need to be clarified. Can brokers audit their own accounts or will there be conflict rules? Can an awardee also be a broker? Does it matter if the awardee is a broker in a zone where they are providing waste services, or can they be a broker only in zones where they are not an awardee? How long are the audits good for? If a brand-new restaurant gets an audit on the second day of operation, does the rebuttal presumption still hold three months later when their business is booming and there is a line to get in? What about seasonal business? What about restaurants in Manhattan that get slower in the summer when many are in the Hamptons?

Lastly, please clarify these aspects when you finalize these rules before

1 2 issuing the second part of the RFP. Αs 3 they stand now, these rules will create greatly increased costs to the awardee. 4 5 Not just for the fees to the brokers a carters must pay, but for the time that 6 7 will be required to correct most of 8 these issues created by a system that bears no relation to the commercial 9 10 waste and recycling market in New York 11 City. Thank you. 12 MR. BLAND: Thank you, Tom. Next up we have Ron Bergamimi. If anyone else 13 wants to testify, just put it in the 14 15 chat feature. 16 MR. BERGAMIMI: I am Ron Bergamimi. 17 I am testifying on behalf of Interstate 18 Waste Service which is the parent 19 company to the licensee Action Carting 20 Environmental Services. Well, going 21 after Thomas Toscano makes my job easy, 22 because essentially, I endorse and 23 repeat what he said, and all the 24 problems that he stated will occur. 25 just want to point out or repeat just a

1 few things I want to repeat, but the 2 3 waste audits, I think are consistent 4 with the unreasonable expectation that 5 commercial customers should expect service charges to decline. The DSNY, 6 7 the City keeps adding significant brands of monitoring, compliance and capital 8 investment-related factors. As we stand 9 10 now, the commercial customers in New 11 York City are approximately 60 percent 12 per ton of the cost that DSNY incurs with its residential taxpayers. The 13 14 other issue is, to reiterate with Tom, 15 as to when this comes out presumably. 16 This won't all start for a year or maybe 17 two. Now, is certainly not the time to 18 judge what customers' businesses are, 19 with the pandemic still going on. 20 frankly, I think that this is, in part, 21 of a solution in search of a problem. 22 For decades working with the TIC, we 23 have done surveys on their customers, 24 very, very rarely is there any 25 disagreements. Customers know what they

1 2 are throwing out, and we verify it by 3 picking them up for a week, three days. 4 But, what's so troubling here is, I am 5 under the impression the whole idea of having three haulers per zone is to help 6 7 the competition, at least, some 8 competition. So, if you have a 9 situation where a customer and a hauler, 10 either party should have the right to 11 terminate that agreement. These rules 12 coupled with the rules from a few months 13 ago says that hauler has to continue 14 servicing that customer for 120 days, arguably out of the law, and we can talk 15 16 about what the extra costs are. 17 right now have about 6,000 customers in 18 New York City where their monthly bill 19 is less than \$500 a month. Now, if all 20 of them want to get an audit, that is 21 three million dollars of an additional 22 cost. Just think about that. A \$250 a 23 month customer, for us to spend \$500, 24 that is a loser. And, what the rules 25 also don't state is whether or not an

1 auditor can, in fact, charge more. What 2 3 we envision are new inferences in the marketplace, going up and down 16th 4 5 Street and saying to every customer, "Hey, let's do an audit. It won't cost 6 you a nickle. What we will do, we will 7 8 take 20 percent of any savings." And as 9 Tom mentioned, with regards to real 10 estate, you will always get that lowball 11 number. So, if we had all our 12 customers, and we receive audits, the number would be closer to \$10 million. 13 So, again, that indicates more money, 14 15 that doesn't include we'd probably have 16 to have a staff of people, two or three 17 four people to fight these. I don't 18 know if it's the DSNY, frankly, is 19 geared up for that. So, I don't -- by 20 the way, the woman who testified first talked about the DSNY being the one who 21 22 should pay for this, and arbitrate it. 23 To me, that makes a lot more sense. 24 fact, I could even see a system where if 25 all three haulers could come to an

2

3

4

5

agreement with the customer, the DSNY needs to get involved. But again, what would that tell you if all three haulers

6

7 8

couldn't do it?

9

10

11 12

13

14

15

16

17

18

19

20

21

22

23

24

25

So, the best solution here is the competition. I thought while we were having the three haulers -- and that what this does to the present relationship between a hauler and a customer, it just screams distrust, and it screams conflict. And to me, that is the exact opposite of what we are looking to do. So, as we emerge from this, once-in-a-century, hopefully, issue, I hope that the City can see these factors are real. This is just a bridge too far, and I don't think it is necessary. We have enough uncertainty happening with New York City's entire incentive for all. I think this will just complete evisceration of why it should be a positive partnership between customer and hauler. Thank you. I hope

everyone is doing well. Thank you, sir.

MR. BLAND: Thank you, Ron. Next up is Justin Wood.

21

22

23

24

25

MR. WOOD: Good morning, everyone. Nice to see you. I'm just pull up my testimony. Okay. My name is Justin I am the Director of Policy at New York Lawyers for the Public Interest. We want to thank the Department of Sanitation for the opportunity to submit comments on these proposed rules around fee structures and procedures for the commercial waste zones awardees and waste auditors. The Transform Don't Trash NYC coalition, I worked for years and even decades to make the City's waste systems safer and more equitable and more efficient. We are happy to see this implementation of commercial landmark waste zone system advancing this year following a painful year of pandemic delays. I want you to echo on what Ron just said. I hope everyone makes it through to this point,

okay, and are doing well. We generally

support these proposed rules, which would establish requirements and dispute procedures for carters operating in the CWZ related to waste audits, establish fees for commercial waste zones system, the administrative fees, and define bicycles to be used in waste collection. I want to suggest two key amendments to the proposed rules to further promote equity and inclusion of small business and minority and women-owned business enterprises in the new waste system.

So, the first of these is an alternative licensure procedure for waste auditors. As waste auditors and other CWZ advocates have previously testified requiring BIC, waste broker licensure is inappropriate for auditors, and creates a financial barrier to new waste auditors attempting to enter a sustainable waste management industry. Trade waste brokers negotiate deals between commercial customers and collectors for a fee or commission,

1 whereas auditors will play an entirely 2 3 different function vital to waste 4 reduction and sustainability. 5 new case management system, these auditing businesses may not be able to 6 7 succeed if they are subject to the same 8 financial and procedural hurdles as well 9 as brokers and face prohibitively 10 expensive licensing fees and unnecessary 11 procedural hoops. This is preventing 12 and may continue to prevent local sustainable women-and-minority led 13 14 businesses in playing a critical role in 15 the new waste management system. 16 would suggest instead that DSNY create 17 its own process for waste auditor 18 licensure to ideally not include 19 criminal background checks. Would 20 require a licensing fee that is affordable for small local waste 21 22 auditing businesses, and would include 23 either a one or two-year licensing fee 24 exemption for newly-formed businesses 25 with a pilot program to support such

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

2 newly-formed businesses. Creating a new 3 license structure under DSNY will allow requirements to better reflect the 4 nature of waste auditing and empower new local sustainable and NWBE-led

the new waste management system.

businesses to play a critical role in

The second amendment we would like to suggest is around how the waste audits are paid for. While it is important that CWZ contract awardees bear the cost of the independent waste audits, the reimbursement structure outlined in the proposed rules is cumbersome and places an unnecessary logistical burden with the haulers and the commercial establishments they serve. Requiring carters reimburse their contracted commercial establishments for waste audits may create disputes, may discourage small business owners from seeking or obtaining audits and reimbursement. Wе believe a simpler, more transparent

1 system is for DSNY to ensure the annual 2 3 administrative fee in Section 16-1013 is to be charged to each contracted awardee 4 5 is increased sufficiently to cover the anticipated cost of waste audits for the 6 customers in each zone, and that DSNY 7 8 contract with qualified independent 9 waste auditors to provide the service to 10 every customer in those zones. And 11 under this simplified structure, the 12 City would be able to streamline and centralize commercial waste generation 13 14 data collected by the auditors. data will serve as a baseline commercial 15 16 waste characterization study and will 17 provide a detailed and evolving picture 18 of the types and quantities of waste 19 being generated by different types of 20 businesses, enabling the City and the 21 new CWZ system to effectively target waste production, recycling and 22 23 collection programs to achieve the 24 broader environmental efficiency and 25 safety goals of the new system.

Thank you for your time and consideration and hearing our comments. We look forward to our continued work with the Department of Sanitation to implement the commercial waste zone system in a way that honors these transformative goals.

MR. BLAND: Thanks, Justin. We have one more speaker, Steve Changaris. If anyone wishes to speak, put it in our chat feature. And if you haven't already done so, e-mail us your written testimony at NYC Rules at DSNY dot NYC dot gov. That would be appreciated.

MR. CHANGARIS: Good morning,

Justin. Everybody, good to be with you this morning. My name is Steve

Changaris. I am the New York City

Chapter Director for the National Waste and Recycling Association. We are the trade association for many private waste and recycling companies that operate in New York City and the State, and around the country. I have been doing this

work for some 30 years and the Chapter has empowered me to speak today a little bit about these regulations -- these proposed regulations. We will be submitting formal written testimony by the close of business today pursuant to the notice. And as you noted, Justin, in your opening comments, these rules pertained to more than just waste audits. First, I'm going to look at the outline.

The New York City Chapter of DNWRA
has no comment regarding the proposed
bicycle definition. We don't have a lot
of bicycle haulers in our trade
association at this time. That may
change as the micro haulers advance.
The second part of this proposed
regulation, regarding the actual fees
per the zone awardees, whether it is for
one of the 20 zones, one the three
companies in the 20 zones, whether it is
for a containerized service, we are
encouraging this fee be eliminated from

1 the regulation proposal. We don't know 2 what the cost of the new services will 3 be to the customers in the new zones. 4 5 These fees represent millions of dollars in costs that have not been identified 6 7 in previous trade waste rate cap audits 8 of our members in trade waste companies 9 until the system is in place, and mature 10 to save those costs from being paid by 11 the awardees. And again, the logic here 12 is, it is not coming out of the awardees' pocket, it is coming out of 13 14 the rate-payers of the system, the 15 commercial waste companies in the City 16 that generates commercial trade wastes. 17 So, at this time, we don't think it is 18 prudent to advance fees for -- as 19 proposed in this regulation. 20 On the commercial waste audit 21 feature of this proposed regulation, we 22 review this as best, well intended, but nevertheless call for it to be withdrawn 23 24 entirely for further consideration. It 25 is a non-solution in search of a

1 2 non-problem. Our companies today are 3 all licensed and vetted for honesty and integrity with all the appropriate 4 5 knowledge, skills and ability to operate a private trade waste in the City that 6 7 are regulated by BIC at this time, and 8 in addition to the current vetting of 9 the companies by BIC and the City, we 10 have to look forward into the new 11 commercial waste zone world, and by that 12 time, any one of the three companies operating in a zone or providing 13 14 containerized service Citywide, are 15 going to have to pass through this 16 screening and performance criteria 17 incredibly intense screening and 18 performance criteria, set by the City 19 through the request for proposal 20 process. So, they are going to have another level of review. 21 22 And further, with this process, 23 being you have to view the company as 24 being the best providing service, as the best of the best services providers for 25

the City businesses in the trade waste services.

In addition, since each zone is going to be competitively big, negotiated and contracted to, it is really hard, to think any awardee would perform in a manner of potentially treating trade waste customers unfairly, and it is never to a negative degree that would require this kind of Byzantine, costly and ineffective waste audit process.

I have been doing this business, I
like said at the start, for up close to
30 years. It has already been noted
that the new commercial waste zone
system is based on customer choice, at
least three haulers per zone, and that
is going to ensure high customer service
level, as well as in any event when
there is any competitors, that drives
costs down. Currently, we work with all
of our customers in providing services,
and we work out the details of those

1 2 services in a way that is equitable and 3 fair to both the generator of the waste 4 as well as the trade waste company 5 providing the service. We want to be clear at this time, we are not opposed 6 to waste generation audits. 7 In this 8 case, we are just opposed to the City 9 has proposed the commercial wast 10 generation audit process, and how it is 11 designed in these proposed regulations. 12 We have never seen, in my 30 years, and I have talked to peers, that this is a 13 14 regulation where the customer -- a 15 third-party conducted waste audit has 16 been paid by the service provider. It's 17 just not traditional, it is not 18 consistent, and it is not at all aligned 19 with even the historical precedence of 20 REKRA (ph), as the generators are 21 supposed to be the ones responsible for 22 their proper management, and they have 23 an integral role, at least, to be 24 responsible for the proper management of 25 waste. If they want a waste audit, and

2 if s
3 rela
4 hau
5 one
6 know
7 gene
8 amou
9 dive

if they are not satisfied with the relationship they have with their hauler, they are entirely free to go get one, and we encourage that. And, we know it helps to reduce waste it generates to begin with, and reduces the amount disposed, and it helps with the diversion of more waste to go into recycling and diversion and organics programs.

There are so many other features of the proposed rule. We have an issue with the typical snapshot view of a commercial account. We believe the BIC process with the 14-day waste characterization is much better, that there is no operational standards for third-party waste auditors, and there is no credentials, and there is no language in the proposal to prevent conflicts of interest. These known awardees that have longstanding legal contractual -- well, very well may have longstanding legal contractual by the

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

findings of these third-party auditors, and we believe, without fair and reasonable recourse.

Some of our legal advisors have let us know that this is the design for an irregulation (sic), and may very well be its legal undoing upon challenged when adopted, and put in to practice and enforced will benefit we believe. Again, it is noted that the third-party auditor process creates an intensive that it will undermine trust and viable working relationships that have been hammered out and mutually agreed to, without providing real benefit, we believe. The regulation proposes that this rebuttable presumption of accuracy. And again, this is one of those new features that we believe is very legally suspicious, and it is just not very appropriate to infuse in this kind of process.

Last, you know, based on what he said so far, the audit process and the

1 2 service provider payment procedure is 3 structured improperly. It should only be a tool of later or last resort of a 4 5 remedy dispute process after reasonable due diligence is attempted to resolve 6 7 outstanding concerns. The third party, 8 audit procedure will be a cost driver 9 for commercial zone waste services, and 10 will be paid for by all trade waste customers for the benefit of a few waste 11 12 generators, but mostly for the financial 13 benefit of third-party waste auditors. 14 It will be unfair and costly, as a 15 result, to many trade waste customers. 16 Again, on the last part of the 17 regulation involves the maintenance 18 condition. Those regulatory 19 requirements are supported by the 20 chapter as sound and reasonable 21 standards for all commercial trade waste 22 companies awarded zone bids. 23 The Chapter lastly, will go on the record here and restate to either 24 25 withdraw or significantly rewrite the

1 proposed regulation. We urge the City 2 3 to finalize its decision here, well in 4 advance of the next-coming round of 5 commercial waste zone requests for the proposal bidding process. The cost 6 7 associated with this third-party audit 8 proposal and fees are unknown, and if 9 not withdrawn and significantly 10 rewritten, will add unnecessary 11 procedures and uncertainty to the 12 bidding process and the operation of trade waste businesses in the City's new 13 14 commercial waste zones, largely to the 15 benefit of no one. So, we thank you for 16 the opportunity to testify. We will get 17 these written record written comments on record. Thank you. 18 MR. BLAND: Thank you, Steve. 19 Wе 20 have Andy Moss from Waste Connections. 21 MR. MOSS: We have already submitted 22 our comment in writing, but I figured I 23 would climb in and highlight a few major 24 points. Our testimony today is going to 25 reiterate a lot of what has already been

1 2 said, but I want to say, so Waste 3 Connection, we are excited about the process of the commercial zone waste 4 5 system, as we believe it will greatly improve the manner in which the waste 6 7 and recycle industry will operate in our 8 unique City. We are confident that the 9 Waste Connections company that the City 10 wants as a service provider throughout 11 five boroughs. Our corporate culture 12 embraces the safety of customer service 13 and giving back to the communities in 14 which we serve. We pay our workers the 15 highest salaries in the industry and we 16 are a financially secure company. 17 welcome post-regulatory enhancement 18 proposed thus far, and these comments 19 are offered in the spirit of improving 20 these rules. And while we operate in 44 21 states in the United States, and six 22 provinces in Canada, we have never 23 encountered a waste audit system such as 24 the one being proposed. We believe 25 these audit rules are flawed, and will

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

result in increased prices for consumers. And based on our experience, we fear the rules will greatly impact our ability to directly and serve our existing and future customers. We see three fundamental problems, first of which the proposed rules assume that waste audits could be conducted in one day. That is considered typical. This one day will be the representative for the many various types of commercial establishments in the City as dynamic as New York. In the current regulatory scene between the customer and services provider, we think it works quite well, we don't see any reason to change it. As Ron Bergamimi had mentioned, through our work with the Business Integrity Commission, this is just not an issue that really ever comes up. I would note that the Business Integrity Commission's own survey form contemplates seven days of data collection, not one day, proposed under these rules. Almost

2

3

4

5

7

8

9

10

1112

13

14

15

16

17

18

19

20

21

22

23

24

25

every restaurant has a busy day and a quiet day, and is impacted by temperatures, seasonality, and one day is just not representative and will not work.

Second, the proposed rules require that a waste broker, who may be acting as an awardee elsewhere in the City must perform any waste generation audit. This fundamentally disrupts the relationship between carter and customer by allowing the broker to use waste surveys as a marketing tool to gain customers at the carter's expense. Under these proposed rules, brokers, I am sure, will market their services to commercial establishments by offering free audits, promising to save them money. The irony is that brokers will be utilizing these under-represented, flawed survey data subsidized by the waste haulers with no incentive to conduct the surveys properly, since they will have the rebuttal presumption that

the data is accurate. These regulations would arm brokers who are competitive, with an incentive to capture our customers, and to act as judge and jury to the accuracy, using only one day of survey data. These proposed rules wrongly put brokers at the heart of the waste audit process.

If the City must upend the how surveys are conducted, auditors must be, as you have heard from others, be independent actors. We would propose they be separately licensed by the Business Integrity Commissions under new classification. The new class of auditors must not have any relationship or subcontractor agreement with any waste hauler or operator in the zone as a primary hauler, they must be truly independent.

Third, square footage is a poor indicator of the amount of waste that a company generates. A restaurant and a nails salon, which both could be under

1 2 5,000 square feet typically produce 3 different amounts of wastes and 4 recycling. If the proposed regulations 5 would require the cost for both audits to be same, we have hundreds but not 6 thousands of customers priced under \$500 7 8 per month, some much lower than \$500. 9 Requiring carters to reimburse customers 10 \$500 or more for these audits would represent multiples of 11 12 customer-generated revenue. So, if the typical hauler in our industry is 13 14 operating on a 10 percent margin, it 15 would have to generate \$5,000 in revenue 16 to pay for just one audit. And I'll 17 point out, as I think others have today, 18 that every truck, every paycheck, even 19 every paper clip is ultimately paid out 20 of customer-generated revenue, the City can require the audits. The City can 21 22 require the carters pay for these 23 audits, but ultimately, the customer, is the one who pays. These regulations 24 25 create a system where every customer

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

whether they needs it or not, would have an incentive to have a survey that it pays through, that pays for through higher prices.

Finally I would say, there are a couple of unaddressed questions, as were mentioned by Tom Toscano, how the rules will ultimately work. It's not clear to us what happens if volume will increase over time, from an initial audit. It's also unclear if the petition of the Department of Sanitation, how that works, if the challenge is successful, is the resulting increase in tonnage retroactive to when the initial submission was put into the sanitation. This is not addressed by the regulations or the proposed rules. We appreciate the opportunity to comment on this. We look forward to continue working with Department of Sanitation on this. Thank you.

MR. BLAND: That concludes the speakers who signed up to testify.

```
1
               We'll wrap this hearing up, and stay
 2
 3
               well.
 4
                   (Time Noted: 10:21 a.m.)
 5
 6
 7
 8
 9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
```

1 2 CERTIFICATE 3 4 5 STATE OF NEW YORK) ss: 6 COUNTY OF NEW YORK) 7 8 I, BENEIDA SMITH, a shorthand reporter within and for the State of New York, do hereby 9 10 certify that the within is a true and accurate 11 transcript of the statement taken on 09/15/2021. 12 I further certify that I am not related 13 to any of the parties to this action by blood or 14 by marriage, and that I am in no way interested in the outcome of this matter. 15 IN WITNESS WHEREOF, I have hereunto set 16 17 my hand this 1st day of October 2021. 18 19 20 21 22 23 2.4 25

<b>\$10</b> 26:13	accuracy 40:18	advocates 29:17	<b>am</b> 1:14 3:3 8:20	approximately
<b>\$10714873</b> 7:9	46:6	affiliation 8:6	10:6 18:6 23:16,17 25:4	24:11
	accurate 17:7,22		28:7 33:19 45:17	arbitrate 26:22
<b>\$250</b> 25:22	18:14 20:12 46:2 50:10 (6)	affordable 30:21	49:4 50:12,14 (14)	are 6:14 8:10,17
<b>\$50</b> 21:8	accurately 8:9	<b>after</b> 11:16 23:21 41:5	<b>amend</b> 1:8 3:18	10:3,7 11:2,19,20,21,22
<b>\$500</b> 20:16 21:6 25:19,23 47:7,8,10	16:10	<b>again</b> 26:14 27:3	amended 7:3	12:13,25 15:17 17:14 18:19
(7)	achieve 32:23	35:11 40:11,19 41:16 (6)	amendment 31:9	19:14,16,22,23,25 21:21
<b>\$5000</b> 47:15	act 3:11 46:5	aggregated 12:4	amendments 29:9	22:11,13,14,22 24:3,11,18 25:2,16
<b>09152021</b> 50:11	acting 45:8		among 15:9	26:3 27:13,17 28:19,25 30:7
<b>14day</b> 39:16	action 2:8 15:19	ago 25:13	3	31:11 33:21 34:24
<b>16th</b> 26:4	23:19 50:13 (4)	agreed 40:15	<b>amount</b> 6:10 20:3,25 39:8	36:2,7,14,20 38:6,8,20
<b>19th</b> 5:3	actors 10:9 46:13	<b>agreement</b> 25:11 27:2 46:18	46:23 (5)	39:2,4,12 41:19 42:8
<b>1st</b> 50:17	actual 34:20	aligned 38:18	<b>amounts</b> 5:13 47:3	43:3,8,16,19,25 46:3,11 48:6 (59)
<b>24hour</b> 19:6	<b>add</b> 42:10	<b>alike</b> 9:24	analogy 17:11	area 8:4
<b>ability</b> 36:5 44:5	adding 24:7	<b>allow</b> 17:5 31:3	andy 2:12 42:20	arguably 25:15
able 13:24	<b>addition</b> 18:15 36:8 37:4	allowed 17:18	annual 7:8 32:2	arm 46:3
15:18,23 16:4,8 30:6 32:12 (7)	additional	allowing 20:15	anomaly 20:10	around 28:12
about 4:13 5:19	16:5,14 25:21	45:13	another 13:15	31:10 33:24
11:7 14:5 21:5 22:20,21	addressed 48:18	allows 9:25 21:24	36:21	ask 8:11,13
25:16,17,22 26:21 34:4 43:3 (13)	administrative 3:10 29:7 32:3	<b>almost</b> 20:13 44:25	answered 10:8	<b>aspects</b> 22:6,24
accepting 7:15	adopted 40:9	<b>along</b> 21:12	anticipated 32:6	assess 10:16 15:7
access 9:3 16:5,8	adoption 4:3	already 15:18	<b>anyone</b> 7:25 16:19 17:18 23:13	assessing 6:10
accomplish 17:10	advance 7:25	33:13 37:16 42:21,25 (5)	33:11 (5)	<b>assessment</b> 11:2,5,9,13 15:24
accordance 3:9	34:18 35:18 42:4 (4)	also 5:18 6:20	appreciate 48:19	(5)
account 7:3 19:24 20:13 21:8	advancing 28:21	8:11,12 10:19 11:4 12:3,10 13:20 15:16 22:9	appreciated 33:15	assessments 10:19 17:24
39:15 (5)	advisors 40:5	25:25 48:12 (13)	approach 9:4	<b>assessors</b> 10:22 11:22 15:21
accounts 19:16,18 20:6	advisory 8:23	alternative 29:15	<b>appropriate</b> 36:4 40:22	assist 6:2
22:7 (4)	advocate 9:2	<b>always</b> 26:10	<del>1</del> 0.22	assist 0.4

associated 4:6 42:7	avoided 20:5	22:3	<b>bill</b> 21:5,7 25:18	<b>build</b> 9:2,9
	award 7:9	behavioral 9:6	<b>billing</b> 14:6 19:8	<b>bundle</b> 20:20
<b>association</b> 2:11 15:15 33:21,22 34:17 (5)	awarded 41:22	behaviors 13:23	<b>bit</b> 34:4	<b>burden</b> 31:17
assume 44:8	<b>awardee</b> 6:8,25 22:9,10,13 23:4 32:4 37:7 45:9 (9)	<b>being</b> 4:25 18:2,21 19:19 26:21 32:19 35:10	black 12:7 bland 2:3 3:2,3	<b>business</b> 10:20 11:7,17 15:10,11 17:2 22:18,20
attempted 41:6	` ,	36:23,24 43:24	16:16 23:12 28:2	29:11,12 31:23
attempting 29:21	<b>awardees</b> 7:8 28:14 31:12 34:21 35:11 39:22 (6)	(10) believe 17:4	33:9 42:19 48:24 (9)	34:7 37:14 44:19,22 46:15 (16)
attending 3:6	awardees' 35:13	31:25 39:15 40:3,10,17,20	<b>blood</b> 50:13	businesses
<b>audit</b> 5:10,12,16,18	back 43:13	43:5,24 (9)	board 8:24	4:10,20 11:24 12:3,25 14:5,8,14
6:9,18 11:9 20:2,12,17 22:7,15	background	<b>benefit</b> 9:17 40:10,16 41:11,13	boards 3:24	15:6,8,23 16:7 24:18
25:20 26:6 35:20 37:13 38:10,15,25	30:19	42:15 (6)	booming 22:19	30:6,14,22,24 31:2,7 32:20 37:2
40:25 41:8 42:7 43:23,25 45:10	<b>bag</b> 20:19	<b>beneida</b> 1:25 50:8	boroughs 43:11	42:13 (22)
46:9 47:16 48:11 (28)	<b>bags</b> 11:20 12:7,8,20 (4)	bergamimi 2:8	<b>both</b> 7:14 9:20 38:3 46:25 47:5	businesses' 12:19
auditing 30:6,22	barrier 29:20	16:18 23:13,16,16 44:18 (6)	(5)	<b>busy</b> 19:23 20:23 21:14 45:2 (4)
31:5	<b>based</b> 17:3 37:18	<b>best</b> 10:15 27:6	brandnew 22:15	<b>button</b> 16:9
<b>auditor</b> 26:2 30:17 40:12	40:24 44:3 (4)	35:22 36:24,25,25 (6)	brands 24:7	byzantine 37:12
auditors 21:21	baseline 32:15	<b>better</b> 21:16 31:4	bridge 27:18	c 2:2 50:2,2
28:14	<b>basis</b> 4:15	39:17	bringing 6:18	,
29:16,16,19,21 30:2 32:9,14 39:19 40:2 41:13	bear 31:13	<b>between</b> 6:16 27:10,23 29:24	broader 32:24	<b>call</b> 10:19 12:16 35:23
46:11,17 (14)	<b>bears</b> 23:9	44:15 45:12 (6)	<b>broker</b> 18:15,18,21,24	calling 7:20
<b>audits</b> 1:8 3:17 18:3 19:2,5	because 12:13 19:13,21 20:22	<b>bic</b> 29:18 36:7,9 39:15 (4)	22:9,10,12 29:18 45:8,13 (10)	calls 6:5
21:15,17 22:2,14 24:3 26:12 29:5	23:22 (5)	<b>bicycle</b> 6:21 7:2,4	brokerage 10:24	can 4:14 5:15 8:8 12:23 14:15,19
31:11,14,21,24 32:6 34:11 35:7	<b>become</b> 20:16	34:15,16 (5)	brokering 11:3	15:9 16:6,10 22:7,8,12 25:15
38:7 44:9 45:19 47:5,10,21,23 (26)	<b>before</b> 18:7 22:25	bicycles 29:8	brokers 10:24	26:2 27:16 47:21,21 (17)
august 3:20	<b>begin</b> 7:20 8:14 16:10 39:7 (4)	<b>bidding</b> 42:6,12	18:6,8,11,21 21:23,25 22:5,7	canada 43:22
average 12:2,9	behalf 23:17	<b>bids</b> 41:22	23:5 29:23 30:9 45:16,20 46:3,8	cap 20:14,15 21:
averages 12:4	<b>behavior</b> 14:8,16	<b>big</b> 37:5	(16)	35:7 (4)

capital 24:8	<b>changes</b> 7:5 10:13 13:25	clarify 22:24	<b>coming</b> 35:12,13	<b>competition</b> 25:7,8 27:7
capture 46:4	10.13 13.23	<b>class</b> 46:16	comment 34:14	23.7,0 27.7
	chapter 33:20		42:22 48:20	competitive 4:17
captured 11:19	34:2,13 41:20,23	classification		46:3
•	(5)	46:16	comments 3:12	
<b>carbon</b> 13:21			7:13,15,18,19	competitively
14:9	characterization	<b>clean</b> 18:17	16:13 28:11 33:3	37:5
	32:16 39:17		34:9 42:17 43:18	
cardboard 12:8		cleaner 4:11	(11)	competitors
e 11 - 7 1 7	charge 26:2	1 0 24 12 7	. 1 1 6 7	37:22
carefully 7:17	shared 22.4	clear 9:24 12:7	<b>commercial</b> 1:6,7	
cars 13:22	charged 32:4	19:8 38:6 48:9 (5)	2:3 3:4,15,16,18	complete 27:22
cars 15:22	ahargas 24:6	<b>clearly</b> 8:7 10:15	4:4,6,13,20,23 5:8, 10,11,14,15,17,18	compliance 24:8
carter 5:17	charges 24:6	clearly 6.7 10.13	6:2,7,9,11,12	Comphance 24.6
18:16,16,23 21:9	<b>chart</b> 13:17	click 16:9	9:10,21 12:15	complying 6:3
45:12 (6)	CHAIL 13.17	CHUN 10.7	23:9 24:5,10	complying 0.5
13.12 (0)	<b>chat</b> 8:4 16:21	<b>climb</b> 42:23	28:13,20 29:6,24	compost 2:5
carter's 45:15	23:15 33:12 (4)	<b></b>	31:18,20 32:13,15	8:21,22 13:17 (4)
	,	<b>clip</b> 47:19	33:6 35:15,16,20	
<b>carters</b> 1:6 2:7	cheaper 12:17	•	36:11 37:17 38:9	composting 8:25
3:14 4:19,22 5:7	_	<b>close</b> 34:7 37:15	39:15 41:9,21	13:9
6:16,24 21:22	checks 30:19		42:5,14 43:4	
23:6 29:4 31:19		closed 19:16	44:12 45:18 (53)	concerning 7:13
47:9,22 (14)	choice 37:18			44.5
16.05	. 12424	closely 19:3	commission	concerns 41:7
carting 16:25	city 1:3,4 2:4	1	10:20 29:25 44:20	1 1 40.24
23:19	3:5,10,20,22 4:12 9:16 10:14,20	closer 26:13	commission's	concludes 48:24
case 30:5 38:8	11:23 13:24	coalition 8:22	44:22	concrete 5:12
case 30.3 30.0	17:12,17,21,22,23	28:15	77.22	concrete 5.12
centralize 32:13	23:11 24:7,11	20.13	commissions	condition 41:18
	25:18 27:16	cofounding 15:15	46:15	
ceo 16:24	32:12,20 33:19,24	• • • • • • • • • • • • • • • • • • •		conduct 45:24
	34:13 35:15	collect 18:24	<b>common</b> 2:5 8:21	
certainly 24:17	36:6,9,18 37:2			conducted 38:15
-	38:8 42:2 43:8,9	collected 10:3	communicate	44:9 46:11
certification	44:13 45:9 46:10	13:14 32:14	16:4	_
15:22	47:20,21 (42)			conducting 3:8
		<b>collection</b> 4:24	communities	6.1 4.40.0
<b>certify</b> 50:10,12	city's 3:23	9:22 11:8 29:8	43:13	confident 43:8
challenge 48:14	4:10,11 6:4,5 17:4 27:20 28:17 42:13	32:23 44:24 (6)	community 3:24	conflict 22:8
Chancinge 40.14	(9)	collectors 29:25	Community 5.24	27:12
challenged 40:8		CONCCIOIS 27.23	companies 33:23	21.12
municingen 10.0	citysupported	<b>color</b> 13:16	34:23 35:8,15	conflicts 39:21
changaris 2:11	15:22	34-441-9	36:2,9,12 41:22	
16:19 33:10,16,19		come 18:12,25	(8)	connection 43:3
(5)	citywide 4:24	26:25		
	36:14		company 23:19	connections 2:13
<b>change</b> 9:7,8		<b>comes</b> 24:15	36:23 38:4	42:20 43:9
34:18 44:17 (4)	clarified 22:6	44:21	43:9,16 46:24 (6)	

consider 7:17	corporate 43:11	<b>creates</b> 9:10 29:20 40:12	2:5 8:16,18,20 (4)	28:10 33:5 48:13,22 (13)
consideration	correct 21:17		data 20:4	
33:3 35:24	23:7	creating 9:17	32:14,15 44:24	department's
33.3 33.21	23.7	31:2	45:22 46:2,7 (7)	3:13 4:14
considered 44:10	correctly 12:23	31,2	73.22 70.2,7 (7)	3.13 7.17
considered 44.10	correctly 12.23		J 12.2.0	J
	4.50	credentials 39:20	day 12:2,9	describe 6:15
consistent 24:3	cost 5:9		20:2,12,19,23	
38:18	12:18,21,25 14:15	criminal 30:19	22:16 44:10,11,24	design 40:6
	15:3 24:12 25:22		45:2,3,4 46:6	
consumers 44:3	26:6 31:13 32:6	<b>criteria</b> 36:16,18	50:17 (15)	designated 5:24
	35:3 41:8 42:6			6:24
contacting 13:10	47:5 (15)	critical 30:14	days 19:22	
		31:7	25:3,14 44:23 (4)	designed 38:11
containerized	costing 17:25			
4:23 34:24 36:14		culture 43:11	deals 29:23	despite 19:19
	<b>costly</b> 37:12			F
containers 12:21	41:14	cumbersome	decades 24:22	detail 11:25
14:14	11.11	31:16	28:16	uctum 11.23
11.11	costs 13:18 23:4	31.10	20.10	detailed 6:13
contamination	25:16 35:6,10	<b>curb</b> 11:18	decision 42:3	10:13 11:11,13
5:20 6:11 11:11	37:23 (6)	Cuib 11.16	uccision 42.3	32:17 (5)
3.20 0.11 11.11	31.23 (0)	current 36:8	decline 24:6	32.17 (3)
aamtammlataa	12.9.20	44:14	decime 24.0	J.4.3. 4.12
contemplates	<b>could</b> 13:8,20	44:14 	1 1.1.1.2	details 4:12
44:23	14:6,8 18:24	41 27 22	decoupled 11:3	16:14 37:25
25.12	26:24,25 44:9	currently 37:23		
continue 25:13	46:25 (9)		decoupling 18:7	determine 20:2
30:12 48:21		customer		
	couldn't 27:5	18:22,22	deeper 11:10	develop 15:4
continued 33:4		25:9,14,23 26:5		
	council 8:25	27:2,11,24 32:10	define 29:7	development
contract 31:12		37:18,20 38:14		9:14
32:8	country 33:25	43:12 44:15 45:12	definition	
		47:23,25 (18)	6:21,23 7:2,4	dialogue 10:11
contracted 31:20	county 50:6		34:15 (5)	
32:4 37:6		customergenerat		<b>differ</b> 19:11
	couple 48:7	<b>ed</b> 47:12,20	definitions 1:8	
contractual	_		3:19	different 30:3
39:23,25	coupled 25:12	customers 5:9		32:19 47:3
	_	6:17 15:2 17:5,8	degree 37:10	
contribute 9:24	<b>court</b> 7:10 8:8	20:8 24:5,10,23,25		digital 9:21
		25:17 26:12 29:24	delays 28:22	9
conversations	<b>cover</b> 32:5	32:7 35:4 37:9,24		diligence 41:6
20:7	35.52 52.5	41:11,15 44:6	demand 9:8	29
	crazy 20:3	45:15 46:5 47:7,9	7.0	directly 44:5
coordinated	22, 20.5	(24)	demands 14:17	Jan Cooly 1110
11:23	create 12:18 23:3	(21)	demands 17.1/	director 2:3 3:4
11.25	30:16 31:22 47:25	customers' 24:18	demonstrate	8:20 28:7 33:20
copies 3:21	(5)	Customers 27.10	13:7	(5)
copies 3.21		cwz 15:3 29:5,17	13.7	
<b>copy</b> 8:12	created 18:12	31:12 32:21 (5)	department 1:4	disagree 20:8
copy 0.12	23:8	31.12 32.21 (3)	2:4 3:5 4:16 5:6	uisagi ee 20.0
<b>corp</b> 16:25	23.0	danbergficarelli	14:2 21:13,19,24	diaganamanta
corp 10.23		dambergnearem	14.4 41.13,19,44	disagreements

drafted 19:9	efficiently 16:11	enterprises 29:13	evaluation 17:6
dramatically 4:5	<b>either</b> 7:13 25:10 30:23 41:24 (4)	entire 27:20	evaluations 17:20,23
<b>driver</b> 20:25 41:8	elected 3:22	<b>entirely</b> 30:2 35:24 39:4	even 22:4 26:24
	eliminated 34:25	entitled 6:8	28:16 38:19 47:18 (5)
G	else 16:20 23:13	environmental	<b>event</b> 37:21
7:17 11:4 15:2,9	elsewhere 45:9		events 20:4
27:2 30:16 31:3	<b>email</b> 33:13	9:13 14:17	<b>ever</b> 44:21
dsny's 15:24	emailed 3:21	envision 26:3	<b>everimproving</b> 9:12
due 5:3 17:16	embraces 43:12	<b>equitable</b> 28:18 38:2	every 17:12
		equity 29:11	18:12 20:13 26:5 32:10 45:2 47:18,18,19,25
·	•	equivalencies 13:21	(10)
each 4:20 5:20	enabling 32:20	especially 14:12	<b>everybody</b> 16:22 33:17
6:6 11:19 21:19 32:4,7 37:4 (8)	encountered	20:10,23	everyone 8:19
earlier 13:6		·	27:25 28:4,24 (4) evisceration
easy 23:21	C	3:14,17 5:6 6:21 7:8 29:3,5 (9)	27:22
ebikes 7:6	15:4	establishment	evolving 32:17
	encouraging 10:14 34:25	5:14,15,19 6:3,7 20:24 (6)	exact 27:13
<b>economies</b> 14:11,19	endorse 23:22	establishment's	<b>example</b> 12:6 13:5 21:5
<b>economy</b> 9:15,16	enforced 40:10	establishments	excited 43:3
education 9:5	engage 22:2	31:18,21 44:13 45:18 (4)	<b>executed</b> 13:3 16:3
	<b>enhancement</b> 43:17	estate 26:10	exemption 30:24
32:21	enough 27:19	estimate 18:13	<b>existing</b> 9:11 15:13,17 44:6 (4)
efficiency 32:24	<b>ensure</b> 21:8 32:2 37:20	evaluate 17:19	expansion 9:3
<b>efficient</b> 9:18 14:7 28:18	enter 29:21	evaluating 21:22	expect 24:5
	driver 20:25 41:8 driver 37:22 driving 9:21 dsny 3:8,21 6:19 7:17 11:4 15:2,9 24:6,12 26:18,21 27:2 30:16 31:3 32:2,7 33:14 (17) dsny's 15:24 due 5:3 17:16 41:6 dynamic 44:13 e 2:2,2 50:2,2 (4) each 4:20 5:20 6:6 11:19 21:19 32:4,7 37:4 (8) earlier 13:6 easy 23:21 ebikes 7:6 echo 28:23 economies 14:11,19 economy 9:15,16 education 9:5 educator 13:12 effectively 12:24 32:21 efficiency 32:24 efficient 9:18	dramatically 4:5 driver 20:25 41:8 drives 37:22 driving 9:21 dsny 3:8,21 6:19 7:17 11:4 15:2,9 24:6,12 26:18,21 27:2 30:16 31:3 32:2,7 33:14 (17) dsny's 15:24 due 5:3 17:16 41:6 dynamic 44:13 each 4:20 5:20 6:6 11:19 21:19 32:4,7 37:4 (8) earlier 13:6 earlier 13:6 earlier 13:6 each 28:23 encourage 39:5 easy 23:21 ebikes 7:6 etho 28:23 economies 14:11,19 endorse 23:22 enhancement 43:17 enough 27:19 efficiency 32:24 efficient 9:18	dramatically 4:5 driver 20:25 41:8 driver 37:22 driver 37:22 driving 9:21 dsny 3:8,21 6:19 7:17 11:4 15:2,9 24:6,12 26:18,21 27:2 30:16 31:3 32:2,7 33:14 (17) dsny's 15:24 embraces 43:12 embraces 43:12 embraces 43:12 embraces 43:12 empower 31:5 e 2:2,2 50:2,2 (4) empowered 34:3 encountered 43:23 encountered 43:23 encourage 39:5 encourage 39:5 encourages 14:22 ebikes 7:6 echo 28:23 encouraging 10:14 34:25 endorse 23:22 establishment 5:14,15,19 6:3,7 20:24 (6) enbraces 40:10 establishments 31:18,21 44:13 45:18 (4) entirel 27:20 entirel 27:20 entirel 27:20 entirel 27:20 entirel 3:22 environmental 2:8 23:20 32:24 equitable 28:18 38:2 equitable 28:18 38:2 equitable 28:18 38:2 equitable 28:18 38:2 equivalencies 13:21 essentially 23:22 essentially 23:22 establishment 5:14,15,19 6:3,7 20:24 (6) entirely 30:2 environmental 2:8 23:20 32:24 equitable 28:18 38:2 equitable 28:18

expectation 24:4	<b>feet</b> 47:2	<b>footage</b> 21:3 46:22	<b>generated</b> 12:2 32:19	16:23 22:14 28:4 33:16,17 (7)
expense 45:15	<b>few</b> 15:9 19:22 24:2 25:12 41:11	<b>form</b> 44:23	generates 5:14	gov 33:15
expenses 13:20	42:23 (6)	formal 34:6	35:16 39:7 46:24 (4)	greatly 23:4 43:5
expensive 30:10	fiftynine 3:23	forthcoming 4:3	generation 1:7	44:4
<b>experience</b> 18:20 44:3	<b>fight</b> 26:17	forward 33:4	3:16 5:10,11 6:9,17 14:5 32:13	green 9:15
experts 16:9	figured 42:22	36:10 48:21	38:7,10 45:10 (11)	<b>ground</b> 2:5 8:21
extra 25:16	<b>fill</b> 15:25	foster 15:9	generator 38:3	group 2:8
extra 23.10 extrapolate 19:7	<b>finalize</b> 22:25 42:3	<b>found</b> 4:14	<b>generators</b> 38:20 41:12	growing 9:14
	et 11 7 7 40 c	<b>four</b> 26:17	. 10 < 10 4 15	growth
f 50:2 face 30:9	finally 7:7 48:6 financial 29:20	franchise 21:23	<b>get</b> 12:6 13:4,15 16:2 17:5,16,18,22 21:18,25 22:19,21	14:10,18,23 15:9 (4)
fact 26:2,24	30:8 41:12	frankly 24:20 26:18	25:20 26:10 27:3 39:4 42:16 (17)	<b>guidance</b> 13:11 16:8
factors 24:9	financially 43:16	<b>free</b> 39:4 45:19	gets 18:15 21:17	hammered 40:15
27:17	findings 40:2	<b>function</b> 8:3 30:3	22:15	hamptons 22:23
<b>fair</b> 5:16 14:7 38:3 40:3 (4)	<b>fines</b> 21:25	fundamental	<b>getting</b> 13:11 18:16	hand 8:3 50:17
<b>fairly</b> 14:21	<b>first</b> 8:15 18:4 19:4 20:11 21:18 26:20 29:14 34:11	44:7 fundamentally	<b>give</b> 17:7	<b>happen</b> 17:17
<b>far</b> 27:18 40:25 43:18	44:7 (9)	45:11	<b>giving</b> 8:10 21:23 43:13	happening 27:20
<b>fear</b> 44:4	five 4:22 43:11	<b>further</b> 6:4 18:21 20:4 29:10 35:24	<b>glass</b> 14:13	<b>happens</b> 18:14 48:10
<b>feature</b> 16:21 23:15 33:12 35:21	<b>flawed</b> 43:25 45:22	36:22 50:12 (7) <b>future</b> 9:9 44:6	<b>go</b> 10:5 39:4,9 41:23 (4)	<b>happy</b> 28:19
(4)	<b>flow</b> 17:7	gain 45:14	goal 10:14 17:4	<b>hard</b> 37:7
<b>features</b> 39:12 40:20	focus 11:14	garbage 19:15	goals 4:11 17:11	has 7:19 13:19 14:2 17:21 19:10
february 5:3	focuses 9:5	gathering 11:11	32:25 33:8 (4)	25:13 34:3,14 37:16 38:9,15
fee 7:8 28:12	follow 13:8 14:20	geared 26:19	<b>going</b> 18:6 20:16 21:13 23:20 24:19	42:25 45:2 (13)
29:25 30:20,23 32:3 34:25 (7)	<b>followed</b> 10:16,18 16:18	general 11:6	26:4 34:11 36:15,20 37:5,20 42:24 (12)	hauler 6:23 13:10 25:9,13 27:10,24 39:4
<b>fees</b> 1:8 3:17 18:24 23:5 29:6,7	following 28:21	generally 28:25	gone 18:25	46:19,20 47:13 (10)
30:10 34:20 35:5,18 42:8 (11)	<b>food</b> 13:13	generate 47:15	<b>good</b> 3:2 8:18	haulers 9:11

14:4,7,23 15:4,14 16:5 25:6 26:25	holidays 20:3	impression 25:5	inferences 26:3	investmentrelate d 24:9
27:4,8 31:17 34:16,18 37:19	honesty 36:3	improperly 41:3	<b>information</b> 5:19 11:6 14:4 17:8 (4)	involved 27:3
45:23 (16)	honors 33:7	improve 4:8 43:6	infrastructure	involves 41:17
haven't 33:12	hoops 30:11	improving 43:19	9:19,20	irony 45:20
<b>having</b> 13:13 25:6 27:8	<b>hope</b> 19:25 27:16,24 28:23 (4)	inappropriate 29:19	infuse 40:22	irregulation 40:7
he 23:23,24 40:24	hopefully 27:15	incentive 18:12	<b>initial</b> 48:11,16	is 3:3,8,11 6:22
<b>heard</b> 46:12	hours 11:17	27:21 45:23 46:4 48:3 (5)	initiate 5:16	7:10 8:19 10:4,4,4,6,8
nearu 40.12	19:17	46.3 (3)	innovationinhibit	11:12,17 16:23
<b>hearing</b> 1:9,12 3:7,9,11	how 10:2,3,6	incentives 12:18	ing 10:21	17:4,7,13,15 18:2,4,9,17
7:11,18,25 33:3 49:2 (10)	11:7 19:11 21:5 22:14 31:10 38:10	<b>include</b> 13:10 26:15 30:18,22 (4)	innovative 15:4	19:3,4,12,13,19,20 20:3,5,10,14,16
<b>heart</b> 46:8	46:10 48:8,13 (12)	inclusion 29:11	innovators 10:9	21:8,13 22:4,10,18,19
neart 40.8	hundreds 15:7	metusion 29.11	insights 11:12	23:18
heavier 19:20	47:6	increase 48:10,15	instead 30:16	24:14,17,20,24
heaviest 19:12	hurdles 30:8	increased 23:4	instead 50:10	25:4,6,19,20,24,25 26:18
<b>help</b> 6:4 12:23	<b>i'll</b> 47:16	32:5 44:2	integral 38:23	27:6,12,17,18,25 28:3,6 29:14,19
17:8 25:6 (4)		incredibly 36:17	integrity 10:20	30:11,20
<b>helps</b> 39:6,8	<b>i'm</b> 15:15 16:24 28:5 34:11 (4)	<b>incurs</b> 24:12	36:4 44:19,22 46:15 (5)	31:10,11,15 32:2,3,5 33:18
•	20.3 34.11 (4)	mcurs 24.12	, ,	34:21,23 35:9,12,1
<b>here</b> 7:3 18:4 25:4 27:6 35:11	idea 25:5	<b>independence</b> 18:5	intended 35:22	2,13,17,25 37:4,6,10,18,20,22
41:24 42:3 (7)	ideally 30:18	16.5	intense 36:17	38:2,10,13,17,18
hereby 50:9	identified 35:6	<b>independent</b> 17:5,22 21:20	intensive 40:12	39:17,18,19,20 40:6,11,19,20,21
nereby 50.9	identified 55:0	31:13 32:8	intensive 40:12	41:2,6 42:24
hereunto 50:16	<b>immediately</b> 14:10	46:13,21 (7)	<b>interest</b> 28:9 39:22	44:10,20 45:3,5,20 46:2,22
hey 26:6		indicates 26:14		47:13,19,23
<b>high</b> 37:20	<b>impact</b> 13:23 44:4	indicating 8:4	<b>interested</b> 3:24 50:14	48:14,15,18 50:10 (114)
higher 48:5	impacted 45:3	indicator 46:23	interstate 23:17	issue 18:4 19:3
highest 43:15	impaired 39:25	individual 9:6,21	<b>into</b> 7:3 15:19 36:10 39:9 48:17	20:14 21:19,25 24:14 27:16 39:13 44:20 (9)
highlight 42:23	implement 33:6	industry 4:7	(5)	. ,
historical 38:19	implementation	10:10 12:5 29:22 43:7,15 47:13 (7)	inundated 17:24	issued 4:25 5:2,4
	28:19	, ,		issues 18:25 23:8
hold 19:15 22:17	important 31:12	ineffective 37:12	inventory 16:7	issuing 23:2

items         14:13         language         10:13         licensee         23:19         lot         26:23         34:15         marriage         match         13:           its         24:13         30:17         do:8 42:3 (4)         largely         42:14         30:10,20,23         lowball         17:24         match         13:           job         23:21         largest         18:4         licensure         29:15,19         30:18         lower         19:19         47:8         (6)           jump         15:18         last         40:24         41:4,16         life         4:8         lowered         13:19         materials         12:22         14:11           jury         46:5         last         last         22:24         lighter         19:16         lowered         13:19         materials         12:22         14:11           just         9:23:5,14,25,25         law         7:4 25:15         like         14:12,13         maintenance         13:13:19:37:15         17:17         materials         13:18         14:17         mature         25:15         mature         32:23:14:17         33:24:23         36:23:36:12         36:23:36:12         36:23:36:12         36:23:36:36         37:19:38:23:36<	23 :24 9:5 3,25 9:16 ,12,19
do: 8 42:3 (4)	24 9:5 3,25 9:16 ,12,19
job 23:21   largest 18:4   licensure	9:16 ,12,19
judge 24:18 46:5         last 40:24 41:4,16         life 4:8         lowered 13:19         materials 12:22 14:13           jump 15:18         lastly 22:24 41:23         lighter 19:16         lowest 18:13         materials 12:22 14:13           jury 46:5         later 22:18 41:4         lighter 19:16         lowest 18:13         mater 22:50:15           just 9:9         23:5,14,25,25         law 7:4 25:15         like 14:12,13         maintenance         41:17         mature 35           28:5,23 34:10         law 7:6         (5)         major 42:23         may 6:25:15           44:20 45:5 47:16         lawyers 28:8         limit 8:13         major 42:23         may 6:25:18           (18)         least 19:23 25:7         jstening 16:15         make 20:18         31:21,22 34           justin 2:3,9 3:3         leaving 13:2         listening 16:15         makes 23:21         39:24 40:7           keep 21:13         led 30:13         little 34:3         manage 14:3         me 19:8 26           keep 24:7         legal 39:23,25         local 3:22 4:10         management           key 29:9         legally 40:20         les 8:21         38:22,24 (7)         measure 1           know 16:21         less 12:12 25:19         30:12,21 31:6 (8)         manner 37:8         20:2	,12,19
jump 15:18   lastly 22:24   41:23   lighter 19:16   lowest 18:13   12:22 14:11   jury 46:5   later 22:18 41:4   lightest 19:21   made 11:21   matter 22: 50:15   just 9:9   23:5,14,25,25   law 7:4 25:15   like 14:12,13   15:11 31:9 37:15   38:8,17 40:21   44:20 45:5 47:16   lawyers 28:8   limit 8:13   make 20:18   31:21,22 34: 39:24 40:7   justin 2:3,9 3:3   16:18,23 28:3,6   33:9,17 34:8 (10)   leaving 13:2   literacy 9:5   keep 21:13   led 30:13   led 30:13   led 37:11 40:22   kind 37:11 40:22   legally 40:20   legally 40:20   legally 40:20   legally 40:20   legally 40:20   legally 40:20   lesser 21:6   locations 20:19   locations 20:19   lowest 18:13   lowest 18:13   12:22 14:11 (5)   matter 22: 50:15   matter 22: 50:15   matter 22: 50:15   matter 22: 50:15   matter 22: 30:6,12   matter 22: 30:	,12,19
Signary   Sign	,
later 22:18 41:4   lightest 19:21   made 11:21   matter 22: 50:15     23:5,14,25,25   25:22 27:11,17,22   28:5,23 34:10   38:8,17 40:21   44:20 45:5 47:16   least 19:23 25:7   justin 2:3,9 3:3 16:18,23 28:3,6 33:9,17 34:8 (10)   leaving 13:2   little 34:3   little 34:3   little 34:3   little 34:3   least 19:23 25:5   little 34:3   little 34:3   little 34:3   little 34:3   least 19:22 25:19   little 34:3   least 19:22 25:19   legally 40:20   lite 8:21   little 34:3   littl	10
Sister   S	
28:5,23 34:10 38:8,17 40:21 44:20 45:5 47:16 (18)  least 19:23 25:7 justin 2:3,9 3:3 16:18,23 28:3,6 33:9,17 34:8 (10)  leaving 13:2  lead 30:13  leave 29:9  keep 21:13  lead 30:13  leave 29:9  keep 29:9  kind 37:11 40:22  know 16:21 24:25 26:18 35:2 39:6 40:6,24 (7)  knowledge 36:5  laws 7:6  (5)  major 42:23  may 6:25 3 8:2 30:6,12 8:2 30	.0
44:20 45:5 47:16   lawyers 28:8   limit 8:13   make 20:18   31:21,22 34 39:24 40:7   justin 2:3,9 3:3   16:18,23 28:3,6   33:9,17 34:8 (10)   leaving 13:2   literacy 9:5   literacy 9:5   leagl 39:23,25   40:5,8 (4)   livable 9:9   leaglly 40:20   leagl	
justin 2:3,9 3:3         least 19:23 25:7 37:19 38:23 (4)         line 22:19         28:17         39:24 40:7 (11)           justin 2:3,9 3:3 16:18,23 28:3,6 33:9,17 34:8 (10)         leaving 13:2         listening 16:15         makes 23:21 26:23 28:24         maybe 24:           keep 21:13         led 30:13         little 34:3         manage 14:3         me 19:8 26 27:12 34:3           keeps 24:7         legal 39:23,25 40:5,8 (4)         livable 9:9         management 14:11 29:22 30:5,15 31:8 38:22,24 (7)         measure 1 38:22 24:10 30:5,15 31:8 38:22,24 (7)           kind 37:11 40:22         length 11:18         local 3:22 4:10 7:4,6 14:10 30:12,21 31:6 (8)         manhattan 8:23 22:21         measured 21:2           know 16:21 24:25 26:18 35:2 39:6 40:6,24 (7)         lesser 21:6         locations 20:19         manner 37:8 43:6         docations 32:24	
16:18,23 28:3,6   33:9,17 34:8 (10)   leaving 13:2   listening 16:15   makes 23:21   26:23 28:24   maybe 24:     keep 21:13   led 30:13   little 34:3   manage 14:3   me 19:8 26	
literacy 9:5   led 30:13   little 34:3   manage 14:3   me 19:8 26 27:12 34:3   legal 39:23,25 40:5,8 (4)   legally 40:20   legally 40:20   length 11:18   length 11:18   less 12:12 25:19   less 12:12 25	16
keeps 24:7       legal 39:23,25 40:5,8 (4)       little 34:3       management 14:11 29:22 measure 1 30:5,15 31:8 38:22,24 (7)         key 29:9       legally 40:20       llc 8:21       manhattan 8:23 22:21         know 16:21 24:25 26:18 35:2 39:6 40:6,24 (7)       less 12:12 25:19 30:12,21 31:6 (8)       manhattan 8:23 22:21       measured 21:2         knowledge 36:5       lesser 21:6       locations 20:19       43:6       media 3:24	
key       29:9       40:5,8 (4)       livable       9:9       14:11 29:22       measure       1         kind       37:11 40:22       legally       40:5,8 (4)       llc       8:21       30:5,15 31:8       14:9 16:11         know       16:21       length       11:18       local       3:22 4:10       manhattan       8:23       21:2         24:25 26:18 35:2       less       12:12 25:19       30:12,21 31:6 (8)       manner       37:8       20:2         knowledge       36:5       locations       20:19       43:6       media       3:24	
legally 40:20   llc 8:21   38:22,24 (7)     measured	3:24
know 16:21       length 11:18       local 3:22 4:10 7:4,6 14:10 30:12,21 31:6 (8)       manhattan 8:23 22:21       21:2         24:25 26:18 35:2 39:6 40:6,24 (7)       less 12:12 25:19 lesser 21:6       30:12,21 31:6 (8) 30:12,21 31:6 (8)       manhattan 8:23 22:21       measuring 20:2         knowledge 36:5       lesser 21:6       locations 20:19       43:6       media 3:24	
24:25 26:18 35:2 39:6 40:6,24 (7)	12:8
lesser 21:6   locations 20:19   43:6   media 3:24	19:6
let 10.20 10.5   logic 55.11   many 15.17	-
known 39:22   19:16 20:6 22:22   member	15:16
labor 9:24         level 5:20 36:21         long 18:25 22:14         44:12 (8)         (4)	
laborintensive 37:21 longstanding margin 47:14 members 35:8	E.10
lack 18:5   sevels 6:11   39:23,24   market 23:10   45:17   mentioned	3:13
license 10:23   look 33:4 34:11   44:18 48:8   17:18 31:3   36:10 48:21 (4)   marketing 45:14	
landfills 12:12 licensed 36:3 looking 27:14 marketplace meredith 2 8:16,16,19	26:9
landmark 28:20   46:14   loser 25:24   26:4   18:7 (6)	26:9 2:5

mess 18:17	33:16,18 (9)	needed 13:2	nonproblem 36:2	once 11:17
met 6:14	moss 2:12 42:20,21	needs 4:9 21:2 27:3 48:2 (4)	nonsolution 35:25	onceinacentury 27:15
metrics 13:2,4	12.20,21	27.3 10.2 (1)	33.23	27.13
	most 18:13 19:13	negative 37:10	<b>note</b> 44:21	one 6:9 18:14,17
<b>micro</b> 6:23 15:13 34:18	20:5,18 21:15,17 23:7 (7)	negotiate 29:23	<b>noted</b> 34:8 37:16	20:2,5,10,11 26:21 30:23 33:10
34.10	23.7 (1)	negotiate 27.23	40:11 49:4 (4)	34:22,22 36:12
microscale 9:23	<b>mostly</b> 41:12	negotiated 37:6		39:5 40:19 42:15
<b>million</b> 25:21	ms 8:18	<b>never</b> 37:10	nothing 18:9	43:24 44:9,11,24 45:4 46:6
26:13	IIIS 0.10	38:12 43:22	notice 34:8	47:16,24 (24)
20.13	<b>much</b> 10:3	36.12 13.22	1100100 3 110	17.110,21 (21)
millions 17:25	20:22,24 39:17	nevertheless	notices 7:23	oneday 20:17
35:5	47:8 (5)	35:23	november 5:2	ones 38:21
<b>minority</b> 15:5,10	multiples 47:11	new 1:3,4 2:4	HOVEHIDEL 3.2	UHCS 30.21
29:12	•	3:4,22 4:9 10:19	now 8:14 17:21	online 16:3
• 4 0.14	multiply 17:16	13:14,16,23 15:13	18:2 23:3	. 22 12 11 2
minutes 8:14	<b>must</b> 9:8	17:12 23:10 24:10 25:18 26:3 27:20	24:10,17 25:17,19 (8)	only 22:12 41:3 46:6
money	10:15,17 14:21	28:8 29:13,20	(0)	40.0
12:13,21,23 17:9	18:17 21:9 23:6	30:5,15 31:2,5,8	number 6:24	opening 34:9
26:14 45:20 (6)	45:9	32:21,25 33:19,24	19:18 26:11,13 (4)	omoroto 5.7 0.12
monitor 21:24	46:10,11,17,20 (12)	34:13 35:3,4 36:10 37:17 40:19	nwbeled 31:6	<b>operate</b> 5:7 9:12 10:23 33:23 36:5
11011101 21.21	(12)	42:13 44:14	nwbeled 51.0	43:7,20 (7)
monitoring 24:8	mutually 40:15	46:15,16 50:5,6,9	nyc 28:15	
month 21:8	my 3:3 8:19,25	(42)	33:14,14	<b>operating</b> 1:6 3:15 29:4 36:13
25:19,23 47:8 (4)	10:4 16:23 17:3	newlyformed	<b>nylpi</b> 2:10	47:14 (5)
, , , ,	22:4 23:21 28:5,6	30:24 31:2		,
month's 21:6	33:18 38:12 50:17	04 12.14 15.0	observations	<b>operation</b> 22:16
monthly 21:5	(13)	<b>next</b> 13:14 15:8 16:17 19:15 23:12	11:21	42:12
25:18	<b>n</b> 2:2,6	28:2 (6)	obtaining 31:24	operational
42 22 10	7 46 05		22.24	39:18
months 22:18 25:12	nails 46:25	nextcoming 42:4	occur 23:24	operator 46:19
23.12	name 3:3 8:6,19	nice 28:5	occurs 11:16	operator 10.19
more 4:7,12,12	16:23 28:6 33:18		50.15	opportunities
5:23 9:25 11:11 12:13 13:11	(6)	nickle 26:7	october 50:17	13:7
17:2,9 20:21,22,24	national 2:11	<b>night</b> 19:13,14,16	off 13:22	opportunity 9:11
26:2,14,23	33:20	,19,20,21 (6)		12:19 14:3 28:11
28:18,18 31:25	nature 31:5	<b>no</b> 17:23	<b>offer</b> 15:11	42:16 48:20 (6)
33:10 34:10 39:9 47:10 (23)	nature 31.3	<b>no</b> 17:23 18:18,19 19:10	offered 43:19	<b>opposed</b> 38:6,8
` ,	necessary 27:19	23:9 34:14		
morning 3:2,7	1 12 4 20 4	39:18,20,20 42:15	offering 45:18	opposite 27:13
7:21 8:19 16:22,23 28:4	<b>need</b> 13:4 20:4 22:6	45:23 50:14 (12)	officials 3:23	<b>option</b> 6:18
10.22,23 20.1	22.0		GIIICIMIS 3.23	option 0.10

oral 7:12 8:10	<b>own</b> 15:11 22:7 30:17 44:23 (4)	<b>pay</b> 14:24 21:9 23:6 26:22 43:14	25:3	practice 40:9
<b>orand</b> 12:16	owned 15:10,10	47:16,22 (7)	pickup 10:5	practices 10:15
order 7:22 9:8	owner 17:12	paycheck 47:18	<b>picture</b> 5:12 12:24 32:17	precedence 38:19
12:24 16:7 (4)		paying 10:6		<b>present</b> 7:10,12
organic 5:25	owners 31:23	payment 41:2	<b>pie</b> 13:16	27:9
<b>organics</b> 9:23 12:14,16 14:12	<b>p</b> 2:2,2	payroll 16:7	<b>piles</b> 11:18	presumably 24:15
39:10 (5)	<b>paid</b> 11:23 18:16,22 20:15	pays 17:13 47:24	<b>pilot</b> 30:25	presumption
other 24:14	31:11 35:10 38:16	48:4,4 (4)	place 21:18,18	22:17 40:18 45:25
29:17 39:12	41:10 47:19 (9)	<b>peers</b> 38:13	35:9	presumptions
<b>others</b> 15:19 46:12 47:17	painful 28:21	penalty 18:18	places 31:16	17:20
our 4:2 8:15,22	<b>paint</b> 12:24	people 9:7	<b>plan</b> 9:10 12:15	<b>prevent</b> 30:12 39:21
9:4 10:8,25 11:12 15:11 16:13,17	<b>pandemic</b> 24:19 28:22	26:16,17	planted 13:22	preventing 30:11
26:11 33:3,4,11		per 7:9 21:8	<b>play</b> 30:2 31:7	
34:16 35:8 36:2 37:24 40:5	<b>paper</b> 47:19	24:12 25:6 34:21 37:19 47:8 (7)	playing 30:14	previous 35:7
42:22,24 43:7,11,14	parent 23:18	<b>percent</b> 4:7 24:11	<b>please</b> 8:5 16:20	previously 29:17
44:3,5,5,19 46:4 47:13 (30)	<b>part</b> 4:25 5:4 23:2 24:20 34:19	26:8 47:14 (4)	22:24	<b>price</b> 5:16 20:14,16
out 11:7 15:25	41:16 (6)	<b>perform</b> 37:8 45:10	pocket 35:13	priced 47:7
23:25 24:15 25:2,15 35:12,13	participate 10:10 15:16	performance	<b>point</b> 23:25 28:24 47:17	prices 44:2 48:5
37:25 40:15 47:17,19 (12)	participation	36:16,18	<b>points</b> 42:24	primary 46:20
outcome 50:15	14:22	<b>period</b> 19:5,7,8	policy 28:7	<b>prior</b> 18:20 19:22
outline 10:15,25	<b>parties</b> 3:25 50:13	persons 7:24	poor 46:22	21:6
11:24 34:12 (4)	partnership	perspective 12:20	positive 27:23	<b>private</b> 4:19 33:22 36:6
outlined 31:15	27:23	pertained 34:10	possible 8:12	probably 26:15
outstanding 41:7	<b>partnerships</b> 15:5	petition 48:12	postregulatory	problem 24:21
over 6:25 14:9 15:8 19:11 48:11	<b>parts</b> 4:25	ph 38:20	43:17	problems 23:24
(5)	<b>party</b> 20:16	physical 9:20	potential 14:15	44:7
overcharged 21:9	25:10 41:7	picked 19:18	potentially 37:8	procedural 30:8,11
oversight 18:11	pass 36:15	picking 19:14	power 9:6	procedure 3:10

6:15 29:15 41:2,8 (5)	17:12,13,15,17,19 (5)	10:7 28:8 (5)	rather 14:23	19:11 43:7 (4)
		publication 7:16	reading 17:3	recycling 2:11
procedures 10:17	proposal 35:2	<b>*</b>		12:14,16 17:6
11:13 28:13 29:4	36:19 39:21	published	ready 8:17	20:20 21:7 23:10
42:11 (5)	42:6,8 (5)	3:20,25		32:22 33:21,23
			real 26:9 27:17	39:10 47:4 (12)
<b>process</b> 4:18,21	proposals 4:18	<b>pull</b> 28:5	40:16	
11:14 30:17	45.10			reduce 4:5 39:6
36:20,22 37:13	propose 46:13	purpose 3:11	really 37:7 44:21	1 10 17
38:10 39:16		4:15	managam 21.2	reduced 19:17
40:12,23,25 41:5 42:6,12 43:4 46:9	<b>proposed</b> 1:5 3:13,19,25 4:16	pursuant 34:7	reason 21:3 44:17	reduces 39:7
(17)	5:5 6:6,14,15,20	pursuant 54.7	44.17	reduces 39.7
(17)	7:7,14,16 17:3,10	<b>push</b> 15:7	reasonable 40:4	reduction 5:22
processed 10:6	18:2,10 19:6	push 15.7	41:5,20	30:4
processed 10.0	21:11 28:12	<b>put</b> 23:14 33:11	11.5,20	2011
processing 9:23	29:2,10 31:15	40:9 46:8 48:17	reasons 18:9	<b>refer</b> 11:5,9
	34:5,14,19	(5)	21:11	,-
processors 15:14	35:19,21 38:9,11			reflect 31:4
	39:13 42:2	qualifications	rebuttable 17:20	
produce 16:12	43:18,24 44:8,25	18:19	40:18	<b>refuse</b> 5:23 9:22
20:12,19,22 47:2	45:7,16 46:7 47:4			11:19
(5)	48:19 (41)	qualified 32:8	rebuttal 22:17	
1 4 0 4	40.17	124 4.0	45:25	regarding 6:17
production 9:4 32:22	proposes 40:17	quality 4:8	manaina 2.12	19:2 22:5
32:22	<b>proud</b> 16:24	quantities 32:18	receive 3:12 11:24 26:12	34:14,20 (5)
program 3:18	<b>proud</b> 10.24	quantities 32.16	11.24 20.12	regards 26:9
4:13 5:8 6:22 7:2	provide 4:22	questionnaire	received 7:18,20	regulus 20.9
30:25 (6)	5:18 6:18 15:20	15:25		regulated 36:7
	18:10 32:9,17 (7)		recent 7:5	
programs 9:2		questions 10:7		regulation 34:20
15:23 32:23 39:11	provided 6:13	48:7	recognition 9:7	35:2,19,21 38:14
(4)			_	40:17 41:17 42:2
	provider 38:16	quick 15:25	recommend	(8)
prohibitively	41:2 43:10 44:16		10:12 11:4	1.4
30:9	(4)	quiet 45:3	recommendation	regulations 34:4,5 38:11 46:2
project 21:14	providers 15:18	<b>quite</b> 44:16	11:12	47:4,24 48:18 (7)
project 21.14	36:25	quite 77.10	11.12	77.7,27 70.10 (7)
promising 45:19	30.23	r 2:2 50:2	recommendation	regulatory 41:18
The second second	provides 5:12		s 5:21,22	44:14
promote 29:10		raised 8:3	ĺ	
	providing 22:11		record 3:20 7:11	reimburse 5:9
<b>proper</b> 38:22,24	36:13,24 37:24	rarely 24:24	8:9 41:24	31:19 47:9
	38:5 40:16 (6)		42:17,18 (6)	
properly 13:3		rate 17:15 35:7		reimbursement
45:24	provinces 43:22	. 25.4.4	recourse 40:4	6:8 14:25 18:23
	do4 25:10	ratepayers 35:14	ma arval - 1-1 - 5:04	31:14,24 (5)
properties 17:14	prudent 35:18	rates 14:6	recyclable 5:24	reiterate 24:14
property	<b>public</b> 1:9 3:6,12	1 <b>aics</b> 14.0	recycle 12:8 17:9	42:25
property	<b>public</b> 1.9 3.0,12		160,000 12.0 17.9	72.23

	T	T	I	
rekra 38:20	requests 42:5	result 41:15 44:2	29:2,10 31:15 33:14 34:9	scheduled 16:2
<b>related</b> 1:7 3:16 7:6 19:4 29:5	require 14:23 20:6 30:20 37:11	resulting 48:15	43:20,25 44:4,8,25 45:7,16 46:7	<b>scraps</b> 13:13
50:12 (6)	45:7 47:5,21,22 (8)	results 10:18	48:8,19 (38)	screams 27:11,12
relation 23:9	required 18:20	retroactive 48:16	<b>run</b> 16:6	screening 36:16,17
relationship 21:4 27:10 39:3 45:12	20:5 23:7	reusable 14:13	s 2:2	search 24:21
46:17 (5)	requirement 6:4	revenue 47:12,15,20	<b>safer</b> 4:11 28:17	35:25
relationships 40:14	requirements 1:5	review 6:19	<b>safety</b> 32:25 43:12	seasonal 22:20
relatively 17:14	3:9,14 5:6 6:13 29:3 31:4 41:19	35:22 36:21	said 18:7 23:23	seasonality 45:4
relevant 6:22	(8)	rewrite 41:25	28:23 37:15 40:25 43:2 (6)	<b>second</b> 19:3 22:16 23:2 31:9
remedy 41:5	requiring 29:18 31:19 47:9	rewritten 42:10	salaries 43:15	34:19 45:7 (6)
remote 3:8	residential 24:13	<b>rfp</b> 4:18,21,24 23:2 (4)	salon 46:25	<b>section</b> 19:9 21:13 32:3
repeat 23:23,25 24:2	resolution 21:12	<b>rfps</b> 21:19 22:5	<b>same</b> 10:23 14:4 16:6 21:21 30:7	secure 43:16
repeatedly 21:25	resolve 6:16 41:6	<b>right</b> 25:10,17	47:6 (6)	<b>see</b> 9:19 12:4 13:16,17,24
report 12:3,6,10	resort 41:4	rights 39:25	<b>sanitation</b> 1:4 2:4 14:2 28:10 33:5	14:4,15 19:25 26:24 27:16
13:6 16:3 (5)	resources 16:6	road 13:22	48:13,17,22 (8)	28:5,19 44:6,17 (14)
reported 1:24	respond 14:17	<b>role</b> 30:14 31:7 38:23	satisfied 39:2	seeking 18:23
<b>reporter</b> 7:10 8:8 50:8	response 5:3	ron 2:8 16:18	saturday 19:14	31:23
reporting 9:25	responsibility 10:9	23:13,16 28:2,23 44:18 (7)	<b>save</b> 8:22 12:23 17:9 35:10 45:19	seen 38:12
10:17	responsible 9:13	round 42:4	(5)	select 4:18,22
reports 11:24 13:20	14:18 15:2 38:21,24 (5)	rule 3:19,22 4:16	<b>saving</b> 12:25 13:7	selected 5:7
represent 35:5	rest 16:12	19:5 21:12 39:13 (6)	<b>savings</b> 13:21 14:9,15 26:8 (4)	<b>send</b> 8:11
47:11	restate 41:24	rulemaking	say 18:6 43:2	sense 20:18 26:23
representative 44:11 45:5	restaurant 12:5,9	11:14	48:6	separated 12:22
request 4:17	13:5,8 22:15 45:2 46:24 (7)	<b>rules</b> 1:5 3:13,25 5:5 6:6,14,15,20	saying 26:5	separately 46:14
15:24 36:19	restaurants	7:7,14,16 17:4,10 18:10 19:6,10	says 25:13	separating 13:13
requested 7:23	12:11 19:13,23 22:21 (4)	22:8,25 23:3 25:11,12,24 28:12	scene 44:15	september 1:13

		I	T	
<b>serve</b> 4:9 31:19 32:15 43:14 44:5	<b>signed</b> 7:22 48:25	27:6,14 29:14 30:15 33:13 35:17	<b>staff</b> 26:16	32:11
(5)	significant 24:7	36:20 39:12 40:25 42:15 43:2 47:12	stand 23:3 24:9	structured 41:3
<b>service</b> 4:19 15:18 23:18 24:6	significantly 41:25 42:9	(23)	standards 9:25 18:19 39:18 41:21	structures 28:12
32:9 34:24 36:14,24 37:20	similar 12:11	solid 8:23	(4)	<b>study</b> 32:16
38:5,16 41:2 43:10,12 (14)	18:9	<b>solution</b> 24:21 27:6	start 13:9,12 15:20 16:10 17:11	subcontract 6:25
services 4:24 9:4	simple 17:14	solutions 15:12	24:16 37:15 (7)	subcontractor 46:18
10:24 11:2,22 12:17 14:18	simpler 31:25	some 21:4 25:7	starting 19:25	subject 30:7
15:12,20 22:12 23:20 35:3 36:25	simplified 32:11	34:2 40:5 47:8 (5)	state 7:6 8:6 25:25 33:24	submission 48:17
37:3,24 38:2 41:9 44:15 45:17 (19)	<b>since</b> 7:16 37:4 45:24	sometimes 20:9	50:5,9 (6)	submit 7:12
servicing 25:14	sir 27:25	<b>soon</b> 5:4	<b>stated</b> 21:11 23:24	10:18 16:12 28:11 (4)
set 19:4 36:18	site 12:11	sorting 11:10	statement 4:15	submitted 42:21
50:16	<b>sites</b> 9:23	<b>sound</b> 41:20	7:12 8:9,13 50:11 (5)	submitting 34:6
sets 11:7	situation 18:2	sourceseparated 5:25	states 43:21,21	subsidized 45:22
seven 44:23	25:9	<b>space</b> 9:17	stay 49:2	succeed 30:7
several 22:5	<b>six</b> 43:21	speak 7:21 8:5,7	steps 13:9	successful 48:14
<b>shift</b> 12:19 13:18	<b>size</b> 12:11	33:11 34:3 (5)	steve 2:11 16:19	<b>such</b> 30:25 43:23
shifting 14:16	skew 20:4	<b>speaker</b> 8:15 16:17 33:10	33:10,18 42:19 (5)	sufficiently 32:5
<b>short</b> 20:11	skills 36:5	speakers 48:25	still 22:17 24:19	suggest 29:9
shorthand 50:8	slower 22:22	specialized 14:19	<b>store</b> 20:17,21	30:16 31:10
<b>should</b> 11:3 15:2,21,23 16:4,8	slowly 8:7	specifically 9:15	<b>stream</b> 5:21 10:3 13:14	suggestion 22:4
21:4,19 24:5 25:10 26:22 27:23	<b>small</b> 20:17,20,20 29:11 30:21 31:22	11:15	stream's 11:20	summer 22:22
41:3 (13)	(6)	<b>spend</b> 25:23	streamline 32:12	<b>sunday</b> 19:12,17,18
<b>show</b> 12:10 13:20	<b>smell</b> 12:21	spending 12:13	streams 5:25	support 4:10
shows 12:6	<b>smith</b> 1:25 50:8	<b>spirit</b> 43:19	11:25 19:11	14:10 29:2 30:25 (4)
<b>sic</b> 40:7	snapshot 39:14	<b>square</b> 21:3 46:22 47:2	street 26:5	supported 41:19
<b>sign</b> 7:24	<b>so</b> 8:3,7,10 12:5 19:17 21:21	ss 50:5	strong 15:6	supporting 9:14
signature 50:22	25:4,8 26:11,14,19		structure 31:3,14	
	<u> </u>	<u> </u>	<u> </u>	1

	I		I	
supposed 38:21	talked 26:21	13:10,16 14:25	thousands 15:8	trade 15:14
Tr same	38:13	16:2,3,5 17:6	18:24 47:7	18:5,8 29:23
sure 45:17	20.12	22:7,18 24:23	10.21 17.7	33:22 34:16
Suit TJ.17	target 32:21	25:18 31:20 38:22	three 4:19 8:14	35:7,8,16 36:6
survey 11:5,16	target 32.21	39:3 45:17 (21)	21:20 22:17	37:2,9 38:4
	4 17.15 16	39.3 43.17 (21)		1
13:6,15 44:23	tax 17:15,16	10 10 10 7	25:3,6,21 26:16,25	41:10,15,21 42:13
45:22 46:7 48:3		them 13:13 18:7	27:4,8 34:22	(17)
(8)	taxes 17:13	21:23 25:3,20	36:12 37:19 44:7	
		45:19 (6)	(15)	traditional 38:17
surveys 11:15	taxpayers 24:13			
13:3 14:24 15:3		these 5:5 6:6,20	through 8:25	traffic 4:5
16:2 24:23	technology 15:12	7:7 11:22 12:18	14:16,24 15:22	
45:14,24 46:11 (9)		13:25 14:18	28:24 36:15,19	trained 11:21
(*)	tell 27:4	15:11,20 17:10	44:18 48:4,4 (10)	15:21
suspicious 40:21	ten 27.1	18:11 19:9 20:18	11.10 10.1,1 (10)	13.21
suspicious 40.21	tomponetures	21:15 22:24,25	throughout	transarint 50:11
gratainahilit	temperatures	*	throughout	transcript 50:11
sustainability	45:4	23:3,8 25:11	43:10	4
30:4		26:17 27:17 28:11		transform 28:15
	term 11:4,8	29:2,14 30:5 33:7	throwing 25:2	
sustainable 4:12		34:4,4,9 35:5		transformative
9:16 29:22 30:13	terminate 25:11	38:11 39:22 40:2	thus 43:18	33:8
31:6 (5)		42:17 43:18,20,25		
	testified 26:20	44:25 45:16,21	tic 24:22	transition 15:17
system 4:4,8	29:18	46:2,7 47:10,22,24		
14:3,25 17:13	25.10	(46)	time 8:2 14:9	transparency
21:16 23:8 26:24	testify 7:23,24	(10)	16:15 19:4 23:6	10:2
	8:2,5 16:20 23:14	things 24:2	24:17 33:2 34:17	10.2
28:20 29:6,13	1	unings 24:2		4 0.10
30:5,15 31:8	42:16 48:25 (8)	41.1.24.2.20	35:17 36:7,12	transparent 9:18
32:2,21,25 33:7		think 24:3,20	38:6 48:11 49:4	31:25
35:9,14 37:18	testifying 23:17	25:22 27:18,21	(14)	
43:5,23 47:25 (24)		35:17 37:7 44:16		transparently
	testimony 8:11	47:17 (9)	today 7:10,18	16:11
systemic 9:8	10:12,25 28:6		34:3,7 36:2 42:24	
	33:14 34:6 42:24	third 20:9,14,15	47:17 (7)	transportation
systems 28:17	(7)	41:7 46:22 (5)	, ,	3:5
		(- /	tom 23:12 24:14	
t 2:7 16:25 50:2,2	textiles 14:13	thirdgeneration	26:9 48:8 (4)	trash 12:7,18
(4)		16:25	20.7 10.0 (1)	28:15
	than 4:7 12:17	10.23	ton 24:12	20.13
table 13:2	14:23 17:2 25:19	thirdnauty 20.15	1011 47.14	treating 27.0
table 15:2		thirdparty 38:15	4 40:15	treating 37:9
4.1. 26.0	34:10 47:8 (7)	39:19 40:2,11	tonnage 48:15	10.00
take 26:8		41:13 42:7 (6)	. 25.10	trees 13:22
	thank 3:6		too 27:18	
taken 22:4 50:11	16:14,15,16	thomas 2:6		troubling 25:4
	23:11,12 27:24,25	16:17,23 23:21 (4)	tool 41:4 45:14	
takeout 14:14	28:2,9 33:2			<b>truck</b> 4:5 47:18
	42:15,18,19 48:22	<b>those</b> 7:20	toscano 2:6	
takes 7:3	(15)	10:7,18 12:17	16:17,22,24 23:21	true 50:10
		17:19 19:5 32:10	48:8 (6)	
taking 11:6	thanks 33:9	35:10 37:25 40:19	(0)	truly 46:20
wining 11.0	VIIIIIII JJ.)	41:18 (11)	total 13:19	10.20
talk 25:15	their 5:17 7:16	71.10 (11)	<b>Wai</b> 13.17	trust 40:13
taik 23.13		4h an al-4 07 7	4 als 14-0	trust 40.13
	11:7,25 12:4,20	thought 27:7	track 14:8	

wo 4:25 17:16 20:6;11,19 21:20 24:17 26:16 29:9 (9)         unknown 42:8 unnecessary 30:10 31:16 42:10 wry 18:9 24:24 22 39:24 40:7,20,21 (7)         21,22,23 33:3,15,17,21 33:6,0,20,23 34:10 35:7,8,15,20 35:7,8,15,20 35:7,8,15,20 35:7,8,15,20 35:2,8,15,20 35:2,8,15,20 35:2,8,15,20 35:2,8,15,20 35:2,8,15,20 35:2,9,12,16,19 40:7,20,21 (7) 38:3,4,7,15,25,25 39:0,0,16,19,419, 42:5,13,14,20 45:8,10,13,23 45:8,10,13,23 45:8,10,13,23 45:8,10,13,23 45:8,10,13,23 45:8,10,13,23 45:8,10,13,23 45:8,10,13,23 45:8,10,13,23 45:8,10,13,23 45:9,10,13,23 45:9,10,13,23 45:9,10,13,23 45:9,10,13,23 45:9,10,13,23 45:9,10,13,23 45:9,10,13,23 45:9,10,13,23 45:9,10,13,23 45:9,10,13,21 45:9,10,13,13,21 45:9,10,13,13,12 45:1,11,13,13,12 45:1,11,13,13 45:1,14,13,13 45:1,14,13,13 45:1,14,13,13 45:1,14,13,13 45:1,14,13,13 45:1,14,13,13 45:1,14,13,13 45:1,14,13,13 45:1,14,13,13 45:1,14,13,13 45:1,14,13,13 45:1,14,13,13,13 45:1,14,14,13,13 45:1,14,14,13,13 45:1,14,14,13,13 45:1,14,14,13,13 45:1,14,1					
20:61.1.19 21:20 24:17 26:16 29:9 (9) unnecessary twoyear 30:23 30:10 31:16 42:10 type 19:24 20:24 types 5:13 6:10 23:18,19 44:12 (5) typical 39:14 44:10 47:13 until 35:9 typically 47:2 ultimately 47:19,23 48:9 19:14.18 23:12 unaddressed 47:19,23 48:9 19:14.18 23:12 uncertainty 27:19 42:11 unclear 48:12 unchard 48:13 unchard 48:14 unchard 48:14 unchard 48:15 understand 8:8 unchard 48:15 understand 8:8 unchard 48:21 understand 8:8 unchard 4:21 unchard 4:14 unchard 4:15 unchard 4:16 unchard 4:16 unchard 4:16 unchard 4:16 unchard 4:16 unchard 4:17 unchard 4:18 un	two 4:25 17:16	<b>united</b> 43:21	various 44:12	21,22,23	welcome 3:3
24:17 26:16 29:9   unknown 42:8   vehicles 9:22   31:5,8,10,13,21   32:6,91,3,16,18,22   verify 25:2   33:6,20,22 34:10   37:25 28:25 30:8   37:2,91,2,17   42:3 44:16 49:3   42:4 40:7,20,21 (7)   38:3,4,7,15,25,25   42:18,19 44:12 (5)   unrelated 11:2   vetted 36:3   10,11,13,15,21   42:10 47:13   unrelated 11:2   vetted 36:3   10,11,13,15,21   42:10 47:13   unrelated 11:2   vetted 36:3   10,11,13,15,21   45:13,14,20   45:8,10,13,23   23:23 24:18,25   45:13,14,20   45:8,10,13,23   23:23 24:18,25   47:19,23 48:9   18,127,25   1914,18 23:12   unideressed 48:12   unpend 46:10   vettual 1:12   virtual 1:12   valued 48:10   valued 17:15   13:43,13,14,17,20   valued 43:8   varies 19:24   valued 17:15   13:3,21,14,7,20   valued 43:8   varies 19:24   valued 43:8   varies 19:24   valued 43:8   varies 19:24   valued 17:16   valued 43:8   varies 19:24   valued 43:10   valued 43:8   varies 19:24   valued 43:8   varies 19:24   valued 43:8   varies 19:24   valued 43:10   valued 43:8   varies 19:24   valued 43:8   valued 43:14   valued 43:8					
	1 1	unknown 42.8	vehicles 9.22		
twoyear 30:23         unnecessary 30:10 31:16 42:10         verify 25:2 33:6,20,22 34:10 35:7,8,15,20 36:6,11 39:24,24 40:7 40:7,20,21 (7) 37:2,9,16,19 41:9, 42:14 40:7,20,21 (7) 37:2,9,16,19 41:9, 42:14 12:5,13,14,20 42:5,13,14,20 42:5,13,14,20 42:5,13,14,20 42:5,13,14,20 42:11,17,25 19:14,18 23:12 undidressed 48:7 28:2,5 37:15 44:21 48:25 49:2 (19) upon 40:8 27:2,2 44 40:7,20,21 (7) 42:3 44:10 47:13 42:5,13,14,20 42:1,14,14,14,14,14,14,14,14,14,14,14,14,14		72.U	VOIICIOS J.ZZ		well 7.5 23.20
twoyear 30:23         30:10 31:16 42:10         5         35:7,8,15,20         35:22 37:21 38:4         35:2,2 37:21 38:4           type 19:24 20:24         unreasonable 24:4         24:24,24 39:24         36:6,11         37:2,9,12,17         42:34:16 49:3         49:4,15,25,25         49:3,96,9,16,19 41:9         40:7,20,21 (7)         38:3,4,7,15,25,25         44:10 49:3         44:10 47:13         what 10:2,6         46:11 17:17         42:2,14,13,14,20         42:5,13,14,20         what 10:2,6         46:11 17:17         42:2,32,24         48:10,13,23         46:9,19,23 (148)         46:11 17:17         47:2,20,20         48:14,22,20,20         48:12,47,25         47:21,48,23 48:9         48:12,17,25         49:14,18,23:12         48:12,17,25         49:14,18,23:12         49:13         40:9,19,23 (148)         40:23,34:19         48:10         48:10         48:10         48:12         48:12         48:12         48:12         48:10         48:25,37:15         48:21,48:25 49:2         48:10         48:22         48:37         48:21,48:25 49:2         48:10         48:22         48:25,25,37:15         48:21,48:25 49:2         48:22         48:25,25,37:10         48:21,48:25 49:2         48:22         48:25,25,37:10         48:21,48:24,25,25:20         48:21,48:25 49:2         48:21,48:25 49:2         48:25,25,37:13         48:21,48:24,25         48:21,48:25 49:2 <t< th=""><th></th><th>IInnecessory</th><th>verify 25.2</th><th></th><th></th></t<>		IInnecessory	verify 25.2		
type 19:24 20:24 types 5:13 6:10 32:18,19 44:12 (5)         unreasonable 24:24,24 39:24 40:7,20,21 (7)         36:6,11 37:2,9,12,17 37:2,9,16,19 41:9, 42:3 44:16 49:3 (47.20,21 (7))         39:24,24 40:7 42:3 44:16 49:3 (47.20,21 (7))         39:24,24 40:7 42:3 44:16 49:3 (47.20,21 (7))         40:7,20,21 (7)         38:3,4,7,15,25,25 39:6,9,16,19 41:9, 42:5,13,14,20         40:11,13,15,21 42:14,20 16:11 17:17         what 10:2,6 16:11 17:17         42:5,13,14,20         what 10:2,6 16:11 17:17         42:20,20         43:2,4,6,9,23 44:9 45:8,10,13,23         43:2,4,6,9,23 44:9 45:8,10,13,23         43:2,4,6,9,23 44:9 46:9,19,23 (148)         46:9,19,23 (148)         25:16,24 26:2.7 27:3,9,13 28:23         23:23 24:18,25 25:16,24 26:2.7 27:3,9,13 28:23         23:34 4:25 46:2.9 27:39,13 28:23         23:34 4:25 46:2.9 27:39,13 28:23         23:34 4:24 40:2.5 46:2.9 46:9,19,23 (148)         24:25 40:2.7 27:39,13 28:23         24:25 40:2.7 27:39,13 28:23         24:25 40:2.7 27:39,13 28:23         24:25 40:2.7 27:39,13 28:23         24:25 40:2.7 27:39,13 28:23         24:25 40:2.7 27:39,13 28:23         24:34 40:3 46:9,11,14,15         24:25 40:2.7 27:39,13 28:23         24:34 40:25 40:2.7 27:39,13 28:23         24:34 40:25 40:2.7 27:39,13 28:23         24:34 40:25 40:2.7 27:39,13 28:23         24:25 40:2.7 27:39,13 28:23         24:34 40:25 40:2.7 27:39,13 28:23         24:34 40:25 40:2.7 27:39,13 28:23         24:34 40:25 40:2.7 27:39,13 28:23         24:34 40:25 40:2.7 27:39,13 28:23         24:34 40:25 40:2.7 27:39,13 28:23         24:34 40:25 40:2.7 27:39,13 28:23         24:34 40:25 40:2.7 27:39,13 28:23         24:34 40:25 40:2.7	twoveer 30.23		VCINY 25.2		
type 19:24 20:24         unreasonable 24:4         42:24:24 39:24 40:7,20,21 (7)         37:29,12.17 38:3,47,15,25,25 39:6,9,16,19 41:9, 10,11,13,15,21 42:5,13,14,20 14:17:17         42:3 44:16 49:3 39:6,9,16,19 41:9, 10,11,13,15,21 42:5,13,14,20 14:25,13,14,20 14:25,13,14,20 14:25,13,14,20 14:25,13,14,20 14:25,13,14,20 14:21,17:17         what 10:2,6 42:21,20,20 43:2,4,69,23 44:9 43:2,4,69,23 44:9 43:2,4,69,23 44:9 43:2,8,13,23 (138)         what 10:2,6 42:21,20,20 43:2,4,69,23 44:9 43:2,5,13,14,20 14:17:17         what 10:2,6 42:17:17:17         what 10:2,6 14:22:20,20 23:23 24:18,22 20:20 23:23 24:18,22 27:3,9,13 28:23 24:18,22 27:39,13 28:23         what 10:2,6 14:22:20,20 23:23 24:18,22 27:39,13 28:23         wastes 5:13 10:3 35:3 40:44:22:20,20 23:23 24:18,22 27:39,13 28:23         wastes 5:13 10:3 35:3 40:34 42:25 42:25 00 44:24 48:25 49:2 (19)         way 9:13 14:21 16:6 21:21 6:20 20 27:33 33:13 40:44 48:10 48:10 48:10 48:10 48:10 48:10 48:10 48:10 48:10 48:10 48:10 48:10 48:25 45:16 46:15,25 47:7 (11) 44:25 45:16 46:15,25 47:7 (11) 46:29 25:23 33:13 40:6 48:10 (8)         want 15:16,19 23:25 43:2 (11) 49:2 48:25 9:18 44:25 43:10 44:24 48:24 48:10 43:10	twoyear 30.23	50.10 51.10 42.10	10.0	1 1 1	
types 5:13 6:10 32:18,19 44:12 (5) unrelated 11:2 vetted 36:3 vetting 36:8 43:2,4,6,9,23 44:9 44:10 47:13 until 35:9 until 35:9 viable 40:13 viable 40:14 viable 40:13 viable 40:14 viable 40:13 viable	type 10.24 20.24	unnoogonahla		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
types 5:13 6:10         unrelated 11:2         vetted 36:3         39:6,9,16,19 41:9, 10,11,13,15,21         what 10:2,6 16:11 17:17           typical 39:14 44:10 47:13         until 35:9         viable 40:13         43:2,4,6,9,23 44:9 45:8,10,13,23         until 36:9 25:16,24 26:2,7 27:3,9,13 28:3         until 35:9         viable 40:13         46:9,19,23 (148)         until 32:10 25:16,24 26:2,7 27:3,9,13 28:23         until 35:9 25:16,24 26:2,7 27:3,9,13 28:23         wastes 5:13 10:3         35:3 40:24 42:25,20,20         until 39:3 35:16 47:3	type 19:24 20:24		,		
	4		40:7,20,21 (7)		(14)
typical 39:14 44:10 47:13 until 35:9 until 35:9 viable 40:13 typically 47:2 up 4:18,22 7:22,24 47:19,23 48:9 18:12,17,25 19:14,18 23:12 unaddressed 48:7 25:3 26:4,19 28:2,5 37:15 44:21 48:25 49:2 uncertainty 27:19 42:11 unede 46:10 unclear 48:12 under 5:5,7 6:6 25:5 31:3 32:11 44:25 45:16 46:15,25 47:7 (11) undermine 40:13 undermine 40:13 undermine 40:13 understand 8:8 under 5:21 understand 8:8 under standing 19:10 under 48:12 under 41:14 valued 17:15 unfairly 37:9 values 17:19 unfairly 37:9 values 17:19 unique 43:8 varies 19:24 vetting 36:8 42:5,13,14,20 43:2,4,6,9,23 44:9 43:2,4,6,9,23 44:9 43:2,4,6,9,23 44:9 43:2,4,6,9,23 44:9 43:2,4,6,9,23 44:9 45:8,10,13,23 46:9,19,23 (148) 23:23 24:18,25 23:13,213,23 46:9,19,23 (148) 23:35 36:24 35:3 36:23 39:14 11:2 waste 5:13 10:3 13:9 35:16 47:3 (5) what's 25:4 where 8:5,17 10:4 48:10 (23) what's 25:4 where 8:5,17 10:4 18:6,14 22:20,20 23:23 24:18,25 23:13,28,23 46:9,19,23 (148) 23:23 24:18,25 25:16,24 26:2,7 27:3,9,13 28:23 48:10 (23) what's 25:4 where 8:5,17 10:4 18:6,14 22:20,20 23:23 24:18,25 25:16,24 26:2,7 27:3,9,13 28:23 48:10 (23) what's 25:4 where 8:5,17 10:4 18:6,14 22:20,20 23:3 24:18,25 25:16,24 26:2,7 27:3,9,13 28:23 48:10 (23) what's 25:4 where 8:5,17 10:4 18:6,14 22:20 what's 25:4 where 8:5,17 10:4 18:6,14 22:20 what's 25:4 where 8:5,17 10:4 18:6,14 22:20 what's 25:4 where 8:5,17 10:4 18:6,9,12,23 18:10,23 23:3 24:18,25 25:16,24 26:2,7 27:3,9,13 28:23 what's 25:4 where 8:5,17 10:4 18:6,9,12,23 18:10 (23) what's 25:4 where 8:5,17 10:4 18:26,12,25,27 27:3,9,13 28:23 what's 25:4 where 8:5,17 10:4 18:26,212 uned 48:10  where 10:5 13:18 20:8 21:12 we'll 49:2 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:25 22:11,13 25:9,18 20:8 21:21 20:9 24:18 22:25					
typical 39:14 44:10 47:13         unresolved 6:19 44:10 47:13         vetting 36:8 43:2,4,6,9,23 44:9 45:8,10,13,23 23:23 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 24:18,25 37:15 44:21,48:25 49:2 41:18 23:12 42:20,20 33:7 38:2 50:14 48:10 (23)         viable 40:13 46:9,19,23 (148) 46:9,19,23 (148) 25:16,24 26:2,7 27:3,9,13 28:23 48:10 (23)	32:18,19 44:12 (3)	unrelatea 11:2	vetted 30:3		· · · · · · · · · · · · · · · · · · ·
44:10 47:13         until 35:9         viable 40:13         45:8,10,13,23         23:23 24:18,25         25:16,24 26:2,7         27:3,9,13 28:23         23:18,25 25:16,24 26:2,7         27:3,9,13 28:23         25:16,24 26:2,7         27:3,9,13 28:23         35:3 40:24 42:25         48:10 (23)         48:25:4         48:10 (23)         48:10 (23)         48:10 (23)         48:10 (23)         48:10 (23)         48:10 (23)         48:10 (23)         48:10 (23)         48:10 (23)         48:25:4         48:10 (23)         48:25:4         48:25:4         48:25:4         48:25:4         48:25:4         48:25:4         48:25:4         48:25:4	4 1 . 20 . 1 . 4	1 6 10	44		
typically 47:2  up 4:18,22 view 16:3 36:23 39:14 35:9 view 16:3 36:23 39:14 35:9 35:16 47:3 13:9 35:16 47:3 14:21 26:20 13:3 73:8:2 50:14 16:6 21:21 26:20 18:25 50:14 18:25 19:22 18:22 12:10 18:25 19:22 18:22 13:10 18:25 19:22 18:22 12:10 18:25 19:22 18:22 12:10 18:25 19:22 18:22 12:10 18:25 19:22 18:22 13:10 18:23 19:23 18:12 11:4 18:25 19:22 18:12 11:4 18:25 19:22 18:22 12:12 12:12 18:25 19:22 18:22 13:13 18:22 19:20 18:22 18:22 12:12 18:22 12:23 18:22 12:13 18:22 19:20 18:22 18:22 12:12 18:22 12:13 18:22 19:20 18:22 18:22 12:12 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13 18:22 19:20 18:22 18:22 12:13		unresolved 6:19	vetting 36:8	' ' ' '	1
typically 47:2         up 4:18,22	44:10 47:13	49. 25. 0			· · · · · · · · · · · · · · · · · · ·
ultimately         up 4:18,22         view 16:3 36:23         wastes 5:13 10:3         35:3 40:24 42:25           47:19,23 48:9         18:12,17,25         19:14,18 23:12         virtual 1:12         way 9:13 14:21           umaddressed         25:3 26:4,19         vital 30:3         16:6 21:21 26:20         what's 25:4           48:7         28:2,5 37:15         44:21 48:25 49:2         volume 48:10         way 9:13 14:21         when 8:5,17 10:4           27:19 42:11         upend 46:10         want 15:16,19         23:25 24:2 25:20         ways 6:9         22:18,22,25 24:15           unclear 48:12         upon 40:8         28:9,22 29:9         we'd 26:15         where 10:5 13:18           under 5:5,7 6:6         25:5 31:3 32:11         wast 8:11,24 13:4         46:10.8 23:14         wether 20:3         (11)           underrine 40:13         40:6 48:10 (8)         wast 38:9         wether 20:3         (11)           underrepresente d 45:21         use 4:17 5:15         23:31,13         webex 1:12         where 50:16           understand 8:8         used 4:21 13:5         24:6,613,20,23 5:8, 29:2         wedles 4:2,14         15:25           understanding 19:10         using 8:3 46:6         9:2,3,10 10:2,10,1 62,2,23,25 11:5,8, 29:2         week 19:12,21 12,21 29:2         33:9 14:3 15:15		until 35:9	viable 40:13	46:9,19,23 (148)	·
ultimately 47:19,23 48:9         7:22,24 18:12,17.25 19:14,18 23:12         39:14         13:9 35:16 47:3 (5)         48:10 (23)           unaddressed 48:7         28:2,5 37:15 44:21 48:25 49:2 (19)         vital 30:3 28:2,5 37:15 44:21 48:25 49:2 (19)         vital 30:3 3:7 38:2 50:14 18:25 19:22 22:18,22,25 24:15 37:21 40:8 48:16         where 8:5,17 10:4 18:25 19:22 22:18,22,25 24:15 37:21 40:8 48:16           unclear 48:12         upon 40:8         want 15:16,19 23:25 24:2 25:20 28:9.9 38:5,25 43:2 (11)         we'll 49:2         where 10:5 13:18 20:8 21:14 20:24 38:14 47:25 48:16           46:15,25 47:7 (11)         us 8:11,24 13:4 16:20 25:23 33:13 40:6 48:10 (8)         wast 10:8 23:14 43:10         weather 20:3 (11)         whereas 30:2           underrepresente d 4:521         use 4:17 5:15 11:4,8 45:13 (5)         wast 1:6,7 23:31,11,13 34:15,16,18 23:4 15:25         website 4:2,14 15:25         where 50:16         where 50:16           understanding 19:10         using 8:3 46:6 29:8 29:8 29:9 31:15,8, 29:8 19:10         3:4,15,16,18 43:2,17,20:23         wednesday 1:13 34:21 20:5,9 25:3 (5) 19:3 23:18 29:2 43:15;15 20:5,9 25:3 (5) 19:3 23:18 29:2 43:15;15 20:5,9 25:3 (5) 19:3 23:18 29:2 43:15;15 20:5,9 25:3 (5) 19:3 23:18 29:2 43:15;15 20:2,15,20 13 23:11;16,10;17:17:6 18:3,6,8 19:10,12 21:7 22:11 23:10,18 24:3 20:17:22:11 23:10,18 24:3 20:19:19:19         weight 11:20 weight 11:20 winding 11:20	typically 47:2				
47:19,23 48:9  unaddressed  48:7  28:2,5 37:15  44:21 48:25 49:2  uncertainty  27:19 42:11  upend 46:10  unclear 48:12  under 5:5,7 6:6  25:5 31:3 32:11  44:24 48:25 49:2  under 5:5,7 6:6  25:5 31:3 32:11  44:25 45:16  46:15,25 47:7 (11)  undermine 40:13  undermine 40:13  understand 8:8  understand 8:8  understand 8:8  understanding  19:10  understand 8:8  understanding  19:10  underical 22:2  unfair 41:14  unfairly 37:9  unique 43:8  varies 19:24  virtual 1:12  virtual 30:3  virtual 1:12  ways 6:9  22:18,22,25 24:15  37:21 40:8 48:16  (8)  22:18,22,25 24:15  22:18,22,25 24:15  22:18,22,25 24:15  22:18,22,25 24:15  22:18,22,25 24:15  22:18,22,25 24:15  22:11,13 25:9,18  20:8 21:25  we'll 49:2  22:11,13 25:9,18  26:24 38:14 47:25  weekather 20:3  (11)  whereas 30:2  whereof 50:16  shelf of 21:21 26:20  33:7 38:2 50:14  (8)  22:18,22,25 24:15  20:8 21:25  we'll 49:2  22:11,13 25:9,18  26:24 38:14 47:25  whereas 30:2  whereas 30:2  whereof 50:16  shelf of 21:21 26:20  where 10:5 13:18  20:8 21:25  whereas 30:2  whereof 50:16  shelf of 21:21 26:20  virtual 1:12  values 17:19  23:11,13  37:7 38:2 50:14  (8)  ways 6:9  (12)  we'd 26:15  where 10:5 13:18  20:8 21:25  we'll 49:2  22:11,13 25:9,18  26:24 38:14 47:25  weekather 20:3  (11)  whereof 50:16  shelf of 21:21 26:20  virtual 1:12  values 17:19  val					
unaddressed         19:14,18 23:12 25:3 26:4,19 28:2,5 37:15 44:21 48:25 49:2         vital 30:3 16:6 21:21 26:20 33:7 38:2 50:14 18:25 19:22         when 8:5,17 10:4 18:25 19:22 22:18.22.25 24:15 37:21 40:84 88:16           unclear 48:12 unclear 48:12 unclear 48:12 unclear 48:12 unclear 48:12 unclear 48:12 unclear 40:13 40:6 48:10 (8) 23:25 24:2 25:20 29:9 38:5,25 43:2 (11) 24:25 45:16 46:15,25 47:7 (11) 46:42 52:23 33:13 40:6 48:10 (8) undermine 40:13 40:6 48:10 (8) underrepresente d 45:21 11:4,8 45:13 (5) 29:8 10:44,6,13,20,23 5:8, 10,11,17,21,21,23, 29:8 understand 8:8 used 4:21 13:5 29:8 understanding 19:10 using 8:3 46:6 29:2,3,10 10:2,10,1 6,22,23,25 11:5,8 43,6,114,17,19,2 1,25 12:2,15,20 13 untilizing 45:21 unfair 41:14 valued 17:15 15:3,7,21 17:6 18:3,6,8 19:10,12 unfairly 37:9 values 17:19 values 17:19 values 43:8 varies 19:24 vital 30:3 in 16:6 21:21 26:20 ways 6:9 22:18.22,22 24:15 33:7 16:6 21:21 26:20 ways 6:9 22:18.22,25 24:15 33:7 10:2 11:2 values 17:19 values 17:19 values 17:19 values 17:19 values 48:10 (8) ways 6:9 we'd 26:15 ways 6:9 22:18.22,2 29:9 we'd 26:15 we'll 49:2 22:18,22,25 24:2 25:20 we'll 49:2 22:11,13 25:9,18 20:8 21:25 20:2 21:4 22:2 20:1		*	39:14		48:10 (23)
unaddressed         25:3 26:4,19         vital 30:3         way 9:13 14:21         when 8:5,17 10:4           48:7         28:2,5 37:15         44:21 48:25 49:2         33:7 38:2 50:14         18:25 19:22           uncertainty         (19)         volume 48:10         (8)         22:18,22,25 24:15           27:19 42:11         upond 46:10         want 15:16,19         23:25 24:2 25:20         ways 6:9         (12)           under 5:5,7 6:6         25:5 31:3 32:11         urge 42:2         wants 10:8 23:14         we'll 49:2         22:11,13 25:9,18           44:25 45:16         46:15,25 47:7 (11)         us 8:11,24 13:4         43:10         wesths 10:8 23:14         wether 20:3         (11)           underrepresente d 45:21         use 4:17 5:15         wast 38:9         webex 1:12         whereas 30:2           understand 8:8         used 4:21 13:5         23:11,13         website 4:2,14         15:25           understanding 19:10         using 8:3 46:6         9:2,3,10 10:2,10,1         week 19:12,21         34:21,23 48:2 (4)           unchical 22:2         utilizing 45:21         15:3,7,21 17:6         18:3,6,8 19:10,12         weeks 20:6,11         46:25 (12)           unfairly 37:9         values 17:19         21:7 22:11         21:7 22:11         9:13,24 27:7 <td< td=""><td>47:19,23 48:9</td><td></td><td></td><td>(5)</td><td></td></td<>	47:19,23 48:9			(5)	
48:7         28:2,5 37:15 44:21 48:25 49:2 (19)         vital 30:3 volume 48:10         16:6 21:21 26:20 33:7 38:2 50:14 (18:25 19:22 22:18,22,25 24:15 37:21 40:8 48:16 37:21 40:8 48:16 37:21 40:8 48:16 37:21 40:8 48:16 37:21 40:8 48:16 37:21 40:8 48:16 37:21 40:8 48:16 37:21 40:8 48:16 37:21 40:8 48:16 (12)           unclear 48:12         upon 40:8         want 15:16,19 23:25 24:2 25:20 28:9,22 29:9 38:5,25 43:2 (11)         we'd 26:15 where 10:5 13:18 20:8 21:25 20:8 21:25 20:8 21:25 20:8 21:25 20:8 21:25 20:8 21:25 20:8 21:25 20:8 21:25 20:8 21:14 43:10 40:6 48:10 (8)         wants 10:8 23:14 43:10 43:10 weather 20:3 (11)         where 10:5 13:18 26:24 38:14 47:25 (11)           undermine 40:13         us 8:11,24 13:4 16:20 25:23 33:13 40:6 48:10 (8)         wast 10:8 23:14 43:10 weather 20:3 (11)         website 4:2,14 15:25 (11)         whereas 30:2 where 50:16 (11)           understand 8:8 understand 8:8 understanding 19:10         using 8:3 46:6 sign 8:3 46:6 (52,2,23,25 11:5,8, 29:3 undoing 40:8 usully 19:20 (9.2,3,10 10:2,10,1 6,22,23,25 11:5,8, 12.15,21 (20:5,9 25:3) (5) (11)         week 19:12,21 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3 15:15 (20:5,9 25:3) (5) (13:9 14:3		r .	virtual 1:12		what's 25:4
uncertainty         44:21 48:25 49:2 (19)         volume 48:10         33:7 38:2 50:14 (8)         18:25 19:22 22:18,22,25 24:15 37:21 40:8 48:16 (12)           unclear 48:12         upon 40:8         want 15:16,19 23:25 24:2 25:20 28:9,22 29:9 38:5,25 43:2 (11)         we'd 26:15 20:8 21:14 20:8 21:14 20:8 21:14 20:8 21:14 20:8 21:1,13 25:9,18 20:8 21:25           under 5:5,7 6:6 25:5 31:3 32:11 44:25 45:16 46:15,25 47:7 (11)         us 8:11,24 13:4 16:20 25:23 33:13 40:6 48:10 (8)         wants 10:8 23:14 43:10 weather 20:3 (11)         where 10:5 13:18 20:8 21:14 20:8 21:1,13 25:9,18 20:8 21:1,13 25:9,18 20:8 21:14 20:22 21:1,13 25:9,18 20:8 21:14 20:22 21:1,13 25:9,18 20:8 21:14 20:22 21:1,13 25:9,18 20:8 21:14 20:22 21:1,13 25:9,18 20:22 21:1,13 20:22		· · · · · · · · · · · · · · · · · · ·			_
uncertainty         (19)         volume 48:10         (8)         22:18,22,25 24:15 37:21 40:8 48:16           unclear 48:12         upend 46:10         want 15:16,19 23:25 24:2 25:20         ways 6:9         (12)           under 5:5,7 6:6 25:5 31:3 32:11 44:25 45:16         urge 42:2         wants 10:8 23:14 43:10         we'll 49:2         22:11,13 25:9,18 20:24 38:14 47:25           46:15,25 47:7 (11)         us 8:11,24 13:4 16:20 25:23 33:13 40:6 48:10 (8)         wast 38:9         webax 1:12         whereas 30:2           underrepresente d 4:5:21         use 4:17 5:15 11:4,8 45:13 (5)         wast 1:6,7 23:3,11,13 3:4,15,16,18 44:4,6,13,20,23 5:8, 10,11,17,21,21,23, 29:8         wednesday 1:13 34:21,23 48:2 (4)         whereof 50:16           understanding 19:10         using 8:3 46:6         9:23,10 10:2,10,1 6,22,23,25 11:5,8, 9,10,14,16,17,19,2 1,25 12:2,15,20 13 36,12,14,16,19,1 9 14:5,8,24 11:6         weeks 20:6,11         which 6:22 7:22 43:6,14 44:8 46:25 (12)           undairly 37:9         values 17:19         15:3,7,21 17:6 18:3,6,8 19:10,12 27:1 22:11 23:10,18 24:3         weight 12:7 31:11 43:20 (6)           undairly 37:9         values 17:19         21:7 22:11 23:10,18 24:3         weight 11:6         26:20,21 45:8	48:7	*	vital 30:3		l '
27:19 42:11         upend 46:10         want 15:16,19 23:25 24:2 25:20 28:9,22 29:9 38:5,25 43:2 (11)         ways 6:9         37:21 40:8 48:16 (12)           under 5:5,7 6:6 25:5 31:3 32:11 44:25 45:16 46:15,25 47:7 (11)         us 8:11,24 13:4 16:20 25:23 33:13 40:6 48:10 (8)         wants 10:8 23:14 43:10         we'll 49:2 22:11,13 25:9,18 26:24 38:14 47:25         wether 20:3 (11)         where 6:24 38:14 47:25         where 30:2 21:1,13 25:9,18 26:24 38:14 47:25           undermine 40:13         use 4:17 5:15 11:4,8 45:13 (5)         wast 16:6,7 23,11,13 3:4,15,16,18 44.6,13,20,23 5:8, 10,11,17,21,21,23, 29:8 10,11,17,21,21,23, 29:8 10,11,17,21,21,23, 29:8 10,11,17,21,21,23, 29:8 10,11,17,21,21,23, 29:8 10,11,17,21,21,23, 20:5,9 25:3 (5)         wednesday 1:13 34:21,23 48:2 (4)         where 6:50:16 where 50:16 where 50:16 15:25 where 30:2 which 6:22 7:22 13:9 14:3 15:15 15:25 where 30:2 which 6:22 7:22 13:9 14:3 15:15 15:25 12:3 13:14 15:15 15:25 12:3 13:14 15:15 15:25 12:3 13:14 15:15 15:25 12:3 13:14 13:15 13:14 13:1					
unclear 48:12         upon 40:8         want 15:16,19 23:25 24:2 25:20 28:9,22 29:9 38:5,25 43:2 (11)         we'd 26:15 where 10:5 13:18 20:8 21:25 20:8 20:8 21:25 20:8 20:8 21:25 20:8 20:8 21:25 20:8 20:8 21:25 20:8 20:8 21:25 20:8 20:8 20:8 21:25 20:8 20:8 20:8 21:25 20:8 20:8 20:8 21:25 20:8 20:8 20:8 21:25 20:8 20:8 20:8 20:8 20:8 20:8 20:8 20:8		(19)	<b>volume</b> 48:10	(8)	
unclear 48:12         upon 40:8         23:25 24:2 25:20 28:9,22 29:9 38:5,25 43:2 (11)         we'd 26:15         where 10:5 13:18 20:8 21:25           under 5:5,7 6:6         urge 42:2         wants 10:8 23:14 44:25 45:16         we'll 49:2         22:11,13 25:9,18 26:24 38:14 47:25 (11)           46:15,25 47:7 (11)         us 8:11,24 13:4 16:20 25:23 33:13         undermine 40:13         wast 38:9         webst 1:12         whereas 30:2           underrepresente d 45:21         use 4:17 5:15 11:4,8 45:13 (5)         wast 1:6,7 2:3,11,13 2:4,15,16,18         website 4:2,14 15:25         whereof 50:16           understand 8:8         used 4:21 13:5 29:8         4:4,6,13,20,23 5:8, 10,11,17,21,21,23, 25:6;5,12,17 8:23         wednesday 1:13 19:20         34:21,23 48:2 (4)           undoing 40:8         usually 19:20         9,10,14,16,17,19,2 1,25 12:2,15,20 13 20:5,9 25:3 (5)         week 19:12,21 20:5,9 25:3 (5)         19:3 23:18 29:2 43:6,14 44:8 46:25 (12)           unfair 41:14         valued 17:15         15:3,7,21 17:6 18:3,6,12,14,16,19,1 91 45:5,8,24 15:15         weight 12:7 21:1 21:1 23:10,18 24:3         weight 12:7 31:11 43:20 (6)           unfairly 37:9         values 17:19         21:7 22:11 23:10,18 24:3 28:13,14,17,20 29: weights 11:6         weights 11:6         26:20,21 45:8	27:19 42:11				
under 5:5,7 6:6         upon 40:8         28:9,22 29:9 38:5,25 43:2 (11)         we'd 26:15         where 10:5 13:18 20:8 21:25           25:5 31:3 32:11 44:25 45:16 46:15,25 47:7 (11)         us 8:11,24 13:4 16:20 25:23 33:13 40:6 48:10 (8)         wants 10:8 23:14 43:10         weather 20:3 (11)         26:24 38:14 47:25 (11)           undermine 40:13 40:6 48:10 (8)         wast 38:9         website 4:2,14 15:25         where 50:16           understand 8:8 understand 8:8 understanding 19:10         using 8:3 46:6 29:8 10,11,72,1,21,23, 25:5,12,17 8:23 19:10         week 19:12,21 13:5 43:6,12,14,16,17,19,2 1,25 12:2,15,20 13 19:25 (12)         weeks 19:12,21 13:9 14:3 15:15 19:3 23:18 29:2 43:6,14 44:8 46:25 (12)           undoing 40:8 unding 41:14 unding 41:14 unding 41:14 valued 17:15         values 17:19 21:7 22:11 23:10,18 24:3 unding 43:8         values 17:19 21:7 22:11 23:10,18 24:3 unding 43:8         values 17:19 24         values 17:19 28:13,14,17,20 29: weights 11:6         weight 11:6         which 6:25 12: 45:8		<b>upend</b> 46:10		<b>ways</b> 6:9	(12)
under 5:5,7 6:6         38:5,25 43:2 (11)         we'll 49:2         20:8 21:25         22:11,13 25:9,18         26:24 38:14 47:25         22:11,13 25:9,18         26:24 38:14 47:25         22:11,13 25:9,18         26:24 38:14 47:25         22:11,13 25:9,18         26:24 38:14 47:25         22:11,13 25:9,18         26:24 38:14 47:25         22:11,13 25:9,18         26:24 38:14 47:25         22:11,13 25:9,18         26:24 38:14 47:25         22:11,13 25:9,18         26:24 38:14 47:25         26:24 38:14 47:25         26:24 38:14 47:25         26:24 38:14 47:25         26:24 38:14 47:25         26:24 38:14 47:25         26:24 38:14 47:25         26:24 38:14 47:25         26:24 38:14 47:25         26:24 38:14 47:25         26:24 38:14 47:25         27:24 38:24         26:24 38:14 47:25         27:24 38:24         28:3,11,13         28:3,11,13         28:3,11,13         28:3,11,13         28:3,11,13         28:21         28:3,11,13         28:24         29:20         29:8         29:8         29:20         29:20         29:20         29:20         29:20         29:20         29:20         29:20         29:20         29:20         29:20         29:20         29:20         29:39:10:21,10         20:59:25:3 (5)         29:39:14:3 15:15         20:59:25:3 (5)         29:39:14:3 15:15         20:59:25:3 (5)         29:39:25:3 (5)         29:39:25:39:25:3 (5)         29:39:25:39:25:39:39         29:39:25:39:39	unclear 48:12				
25:5 31:3 32:11		<b>upon</b> 40:8		<b>we'd</b> 26:15	<b>where</b> 10:5 13:18
44:25 45:16       46:15,25 47:7 (11)       us 8:11,24 13:4       43:10       weather 20:3       (11)         undermine 40:13       40:6 48:10 (8)       wast 38:9       webex 1:12       whereas 30:2         underrepresente d 45:21       use 4:17 5:15       the continue of the cont	· ·		38:5,25 43:2 (11)		
46:15,25 47:7 (11)         us 8:11,24 13:4 16:20 25:23 33:13         43:10         weather 20:3         (11)           undermine 40:13         40:6 48:10 (8)         wast 38:9         webex 1:12         whereas 30:2           underrepresente d 45:21         use 4:17 5:15 11:4,8 45:13 (5)         waste 1:6,7 2:3,11,13 3:4,15,16,18         website 4:2,14 15:25         whether 25:25 34:21,23 48:2 (4)           understand 8:8         used 4:21 13:5 29:8         4:4,6,13,20,23 5:8, 10,11,17,21,21,23, 25:65,12,17 8:23 9:23,10 10:2,10,1 6,22,23,25 11:5,8, 9:23,10 10:2,10,1 6,22,23,25 11:5,8, 9:10,14,16,17,19,2 1,25 12:2,15,20 13 13:9 14:3 15:15 15:3,21 17:6 18:3,6,12,14,16,19,1 914:5,8,24         weeks 19:12,21 21 20:5,9 25:3 (5)         which 6:22 7:22 43:6,14 44:8 46:25 (12)           unfair 41:14         valued 17:15         15:3,7,21 17:6 18:3,6,8 19:10,12 21:7 22:11 23:10,18 24:3         weight 11:20 whor 7:21 23:10,18 24:3         whor 7:21 23:10,18 24:3           unique 43:8         varies 19:24         28:13,14,17,20 29: weights 11:6         weights 11:6         26:20,21 45:8		urge 42:2		<b>we'll</b> 49:2	· · · · · · · · · · · · · · · · · · ·
undermine         40:13         40:6 48:10 (8)         wast 38:9         webex 1:12         whereas 30:2           underrepresente d 45:21         use 4:17 5:15 11:4,8 45:13 (5)         waste 1:6,7 2:3,11,13 3:4,15,16,18         website 4:2,14 15:25         whether 50:16           understand 8:8         used 4:21 13:5 29:8         4:4,6,13,20,23 5:8, 10,11,17,21,21,23, 25 6:5,12,17 8:23 9:2,3,10 10:2,10,1 6,22,23,25 11:5,8, 24         wednesday 1:13 19:20         which 6:22 7:22 which 6:22 7:22 13:9 14:3 15:15 19:3 23:18 29:2 43:6,14 44:8 46:25 (12)           undoing 40:8         usually 19:20         9,10,14,16,17,19,2 1,25 12:2,15,20 13 i3,6,12,14,16,19,1 914:5,8,24 weighed 11:20         weeks 20:6,11 46:25 (12)         weighed 11:20 while 7:23 9:13,24 27:7 31:11 43:20 (6)           unfair 41:14         valued 17:15         15:3,7,21 17:6 18:3,6,8 19:10,12 21:7 22:11 23:10,18 24:3 28:13,14,17,20 29:         weight 12:7 31:11 43:20 (6)           unique 43:8         varies 19:24         28:13,14,17,20 29:         weights 11:6         who 7:21 26:20,21 45:8					
undermine         40:13         40:6 48:10 (8)         wast 38:9         webex 1:12         whereas 30:2           underrepresente d 45:21         use 4:17 5:15 11:4,8 45:13 (5)         waste 1:6,7 2:3,11,13 23:4,15,16,18         website 4:2,14 15:25         whereof 50:16           understand 8:8         used 4:21 13:5 29:8         4:4,6,13,20,23 5:8, 10,11,17,21,21,23, 25:6,5,12,17 8:23 9:2,3,10 10:2,10,1 6,22,23,25 11:5,8, 20:5,9 25:3 (5)         wednesday 1:13 34:21,23 48:2 (4)           undoing 40:8         usually 19:20         9:2,3,10 10:2,10,1 6,22,23,25 11:5,8, 20:5,9 25:3 (5)         week 19:12,21 13:9 14:3 15:15 19:3 23:18 29:2 43:6,14 44:8 46:25 (12)           unethical 22:2         utilizing 45:21         :3,6,12,14,16,19,1 914:5,8,24 15:3,7,21 17:6 18:3,6,8 19:10,12 21:7 22:11 23:10,18 24:3 21:7 22:11 23:10,18 24:3 unique 43:8         weight 11:20 who 7:21 23:11 43:20 (6)           unique 43:8         varies 19:24         varies 19:24         weights 11:6         26:20,21 45:8	46:15,25 47:7 (11)	*	43:10	weather 20:3	(11)
underrepresente d 45:21         use 4:17 5:15 11:4,8 45:13 (5)         waste 1:6,7 2:3,11,13 2:3,11,13 3:4,15,16,18 4:4,6,13,20,23 5:8, 29:8 10,11,17,21,21,23, 25 6:5,12,17 8:23 19:10         wednesday 1:13 19:20 which 6:22 7:22 13:9 14:3 15:15 19:3 23:18 29:2 undoing 40:8 usually 19:20 9,10,14,16,17,19,2 1,25 12:2,15,20 13 unethical 22:2 utilizing 45:21 undairly 37:9         waste 1:6,7 2:3,11,13 15:25 whether 25:25 34:21,23 48:2 (4)         whether 25:25 34:21,23 48:2 (4)           understanding 19:10         using 8:3 46:6 9:2,3,10 10:2,10,1 6,22,23,25 11:5,8, 12:2,15,20 13 12:2,15,20 13 12:5 12:2,15,20 13 12:5 12:2,15,20 13 12:5 12:2,15,20 13 12:5 12:2,15,20 13 13:9 14:3 15:15 19:3 23:18 29:2 13:13 14:3 15:15 19:3					
d 45:21       11:4,8 45:13 (5)       2:3,11,13 (3:4,15,16,18 (3:4,15,16,18 (3:4),15,16,18 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:2 (3:4,16,12,12,21,23, 25:4,17,8:23 (3:4,16,12,14,16,17,19,2 (3:4,16,17,19,2 (3:4,16,17,19,2 (3:4,16,17,19,2 (3:4,16,19,1 (3:4,1	undermine 40:13	40:6 48:10 (8)	wast 38:9	webex 1:12	whereas 30:2
d 45:21       11:4,8 45:13 (5)       2:3,11,13 (3:4,15,16,18 (3:4,15,16,18 (3:4),15,16,18 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:8 (3:4,6,13,20,23 5:8, 29:2 (3:4,16,12,12,21,23, 25:4,17,8:23 (3:4,16,12,14,16,17,19,2 (3:4,16,17,19,2 (3:4,16,17,19,2 (3:4,16,17,19,2 (3:4,16,19,1 (3:4,1					
understand       8:8       used       4:21 13:5       3:4,15,16,18       wednesday       1:13       34:21,23 48:2 (4)         understanding       19:10       using       8:3 46:6       9:2,3,10 10:2,10,1       week       19:12,21       which       6:22 7:22         undoing       40:8       usually       19:20       week       19:12,21       13:9 14:3 15:15         unethical       22:2       utilizing       45:21       9,10,14,16,17,19,2       20:5,9 25:3 (5)       19:3 23:18 29:2         unfair       41:14       valued       17:15       15:3,7,21 17:6       weighed       11:20       while       7:23         unfairly       37:9       values       17:19       21:7 22:11       20:19:19       who       7:21         unique       43:8       varies       19:24       28:13,14,17,20 29:       weights       11:6       26:20,21 45:8				· · · · · · · · · · · · · · · · · · ·	whereof 50:16
understand         8:8         used         4:21 13:5         4:4,6,13,20,23 5:8, 10,11,721,21,23, 19:20         wednesday         1:13 19:20         34:21,23 48:2 (4)           understanding         19:10         using         8:3 46:6         9:2,3,10 10:2,10,1 6,22,23,25 11:5,8, 20:5,9 25:3 (5)         week         19:12,21 13:9 14:3 15:15 19:20         13:9 14:3 15:15 19:20         19:3 23:18 29:2 19:20         43:6,14 44:8 46:25 (12)         46:25 (12)	<b>d</b> 45:21	11:4,8 45:13 (5)		15:25	
understanding       29:8       10,11,17,21,21,23, 25 6:5,12,17 8:23 9:2,3,10 10:2,10,1 6,22,23,25 11:5,8, 20:5,9 25:3 (5)       which 6:22 7:22 13:9 14:3 15:15 13:15 13:9 14:3 15:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13:15 13					
understanding         using         8:3 46:6         25 6:5,12,17 8:23         week         19:12,21         which         6:22 7:22           19:10         using         8:3 46:6         9:2,3,10 10:2,10,1         week         19:12,21         13:9 14:3 15:15           undoing         40:8         usually         19:20         9,10,14,16,17,19,2         20:5,9 25:3 (5)         19:3 23:18 29:2           unethical         22:2         utilizing         45:21         :3,6,12,14,16,19,1         weeks         20:6,11         46:25 (12)           unfair         41:14         valued         17:15         15:3,7,21 17:6         weighed         11:20         while         7:23           unfairly         37:9         values         17:19         21:7 22:11         weight         12:7         31:11 43:20 (6)           unique         43:8         varies         19:24         28:13,14,17,20 29:         weights         11:6         26:20,21 45:8	understand 8:8			-	34:21,23 48:2 (4)
19:10       using 8:3 46:6       9:2,3,10 10:2,10,1 6,22,23,25 11:5,8, 920:5,9 25:3 (5)       week 19:12,21 20:5,9 25:3 (5)       13:9 14:3 15:15 19:3 23:18 29:2 43:6,14 44:8 43:6,14 44:8 44:8 46:25 (12)         unethical 22:2       utilizing 45:21       :3,6,12,14,16,19,1 914:5,8,24 914:5,8,24 19:10,12 19:19       weeks 20:6,11 46:25 (12)         unfair 41:14       valued 17:15       15:3,7,21 17:6 18:3,6,8 19:10,12 19:19       weight 12:7 22:11 19:19         unfairly 37:9       values 17:19       21:7 22:11 23:10,18 24:3 23:10,18 24:3 23:10,18 24:3 28:13,14,17,20 29:       weights 11:6       who 7:21 26:20,21 45:8		29:8		19:20	
undoing 40:8       usually 19:20       6,22,23,25 11:5,8, 9,10,14,16,17,19,2 1,25 12:2,15,20 13 13,6,12,14,16,19,1 9 14:5,8,24 weighed 11:20       unethical 22:2       utilizing 45:21       20:5,9 25:3 (5) 43:6,14 44:8 46:25 (12)         unfair 41:14       valued 17:15       15:3,7,21 17:6 18:3,6,8 19:10,12 veight 12:7 18:3,6,8 19:10,12 21:7 22:11 23:10,18 24:3 unique 43:8       values 17:19       values 17:19 23:10,18 24:3 23:10,18 24:3 28:13,14,17,20 29: weights 11:6       weights 11:6       who 7:21 26:20,21 45:8			, ,		
undoing 40:8       usually 19:20       9,10,14,16,17,19,2 1,25 12:2,15,20 13 13 12:2,15,20 13 13 12:5 12:2,15,20 13 13 13:6,12,14,16,19,1 15:3,7,21 17:6 18:3,6,8 19:10,12 17:15       weeks 20:6,11       43:6,14 44:8 46:25 (12)         unfair 41:14       valued 17:15       15:3,7,21 17:6 18:3,6,8 19:10,12 19:19       weight 12:7 19:19       9:13,24 27:7 31:11 43:20 (6)         unfairly 37:9       values 17:19       21:7 22:11 12:10,18 24:3 23:10,18 24:3 28:13,14,17,20 29:       weights 11:6       who 7:21 26:20,21 45:8	19:10	<b>using</b> 8:3 46:6		,	
unethical 22:2       utilizing 45:21       1,25 12:2,15,20 13 :3,6,12,14,16,19,1 9 14:5,8,24 weighed 11:20       weeks 20:6,11 weighed 11:20       46:25 (12)         unfair 41:14       valued 17:15       15:3,7,21 17:6 18:3,6,8 19:10,12 weight 12:7 18:3,6,8 19:10,12 21:7 22:11 23:10,18 24:3       weight 12:7 31:11 43:20 (6)         unique 43:8       varies 19:24       28:13,14,17,20 29: weights 11:6       weights 11:6				20:5,9 25:3 (5)	
unethical 22:2       utilizing 45:21       :3,6,12,14,16,19,1 9 14:5,8,24 weighed 11:20       weighed 11:20       while 7:23 9:13,24 27:7 31:11 43:20 (6)         unfair 41:14       valued 17:15       15:3,7,21 17:6 18:3,6,8 19:10,12 weight 12:7 19:19       weight 12:7 31:11 43:20 (6)         unfairly 37:9       values 17:19       21:7 22:11 23:10,18 24:3 weight 12:7 23:10,18 24:3       unique 43:8       varies 19:24       28:13,14,17,20 29: weights 11:6       weights 11:6       26:20,21 45:8	undoing 40:8	usually 19:20			1
unfair 41:14       valued 17:15       9 14:5,8,24 15:3,7,21 17:6 18:3,6,8 19:10,12 21:7 22:11 23:10,18 24:3       weighed 11:20 9:13,24 27:7 31:11 43:20 (6)         unfairly 37:9       values 17:19       21:7 22:11 23:10,18 24:3 23:10,18 24:3 28:13,14,17,20 29:       weighed 11:20 9:13,24 27:7 31:11 43:20 (6)         unique 43:8       varies 19:24       28:13,14,17,20 29:       weights 11:6       26:20,21 45:8				weeks 20:6,11	46:25 (12)
unfair 41:14       valued 17:15       15:3,7,21 17:6 18:3,6,8 19:10,12 weight 12:7 18:3,6,8 19:10,12 weight 12:7 19:19       9:13,24 27:7 31:11 43:20 (6)         unfairly 37:9       values 17:19       21:7 22:11 23:10,18 24:3 who 7:21 28:13,14,17,20 29: weights 11:6       who 7:21 26:20,21 45:8	unethical 22:2	utilizing 45:21			
unfairly 37:9       values 17:19       18:3,6,8 19:10,12 21:7 22:11 23:10,18 24:3       weight 12:7 19:19       31:11 43:20 (6)         unique 43:8       varies 19:24       23:10,18 24:3 28:13,14,17,20 29:       weight 12:7 19:19       who 7:21 26:20,21 45:8				weighed 11:20	
unfairly 37:9     values 17:19     21:7 22:11 23:10,18 24:3     19:19       unique 43:8     varies 19:24     23:10,18 24:3 28:13,14,17,20 29:     weights 11:6     who 7:21 26:20,21 45:8	unfair 41:14	valued 17:15			,
unique 43:8     varies 19:24     23:10,18 24:3 28:13,14,17,20 29: weights 11:6     who 7:21 26:20,21 45:8				C	31:11 43:20 (6)
<b>unique</b> 43:8 <b>varies</b> 19:24 28:13,14,17,20 29: <b>weights</b> 11:6 26:20,21 45:8	unfairly 37:9	values 17:19		19:19	
1 7 7 9			*		
5,6,8,13,16,16,18, 46:3 47:24 48:25	unique 43:8	varies 19:24		weights 11:6	,
			5,6,8,13,16,16,18,		46:3 47:24 48:25

(7)	womenowned 15:6 29:12	<b>x</b> 1:2,10	5:3 50:17 (4)
whoever 19:9	won't 24:16 26:6	<b>year</b> 13:15 24:16 28:21,22 (4)	<b>5000</b> 47:2
whole 25:5		, , ,	<b>6000</b> 25:17
<b>why</b> 19:25 27:22	<b>wood</b> 2:9 16:18 28:3,4,7 (5)	yearoveryear 13:18	<b>161013</b> 32:3
width 11:18	work 8:25 33:4	<b>vears</b> 15:9 17:2	
witth 11.10	34:2 37:23,25	28:16 34:2 37:16	
will 4:4,8,17,21	44:19 45:6 48:9	38:12 (6)	
5:4,18 6:2	(8)		
7:7,11,17,20 8:14		<b>yet</b> 12:14	
9:17 12:16 13:3	worked 28:16		
16:12,17 17:8,11 2		york 1:3,4 2:4	
0:7,8,9,12,21,22,2	workers 43:14	3:5,22 10:19	
4 21:7,15 22:8		17:12 23:10 24:11	
23:3,7,24	working 9:22	25:18 27:20 28:8	
26:7,7,10 27:21	24:22 40:14 48:21	33:19,24 34:13	
30:2 31:3	(4)	44:14 50:5,6,9	
32:15,16 34:5	works 10:2 44:16	(19)	
35:3 40:10,13 41:8,10,14,23	<b>works</b> 10:2 44:16 48:14	yorkers 4:9	
42:10,16 43:5,7,25	40.14	yorkers 4.9	
44:4,11	<b>world</b> 36:11	your 8:6,9,13	
45:5,17,20,25	world 50.11	16:15 33:2,13	
48:9,10 (61)	<b>would</b> 3:13 5:6	34:9 (7)	
40.7,10 (01)	6:7,20 8:15	3 <del>4</del> .7 (1)	
wish 7:21 8:5	12:4,6,10 13:6,8,1	<b>zero</b> 6:5 9:2	
WIGH 7.21 0.5	0,12,15,16,24	13:11	
wishes 16:20	15:19 17:17,21,23	10.11	
33:11	26:13 27:4 29:3	zone 4:21 5:8,17	
	30:16,19,22 31:9	9:10 22:11 25:6	
wishing 7:24 8:2	32:12 33:15	28:20 32:7 33:6	
	37:7,11 42:23	34:21 36:11,13	
withdraw 41:25	44:21 46:3,13	37:4,17,19 41:9,22	
	47:5,10,15 48:2,6	42:5 43:4 46:19	
<b>withdrawn</b> 35:23 42:9	(39)	(20)	
	<b>wouldn't</b> 21:16	<b>zones</b> 1:7 3:15	
within 4:20		4:4,13 12:15	
50:9,10	<b>wrap</b> 49:2	21:20 22:13 28:14	
		29:6 32:10	
<b>without</b> 40:3,16	writing 42:22	34:22,23 35:4 42:14 (14)	
witness 50:16	<b>written</b> 7:13,15,19 8:12	<b>934</b> 1:14	
woman 26:20	16:13 33:13 34:6		
	42:17,17 (9)	<b>1021</b> 49:4	
women 15:10	40.4		
, .	wrong 18:15 22:2	<b>2020</b> 5:2	
womenandminori ty 30:13	wrongly 46:8	<b>2021</b> 1:13 3:21	