



Five-Year Accessibility Plan 2024 - 2028

Local Law 12 of 2023

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Introduction

Local Law 12 of 2023 requires every New York City agency to develop and implement a five-year accessibility plan, in consultation with the Mayor's Office for People with Disabilities ("MOPD"), that should include at minimum:

- (1) The steps the agency is taking and will be taking over the next five years to ensure that the agency's workplace, services, programs and activities are accessible to and accommodating and inclusive of persons with disabilities; and
- (2) Information regarding ongoing projects and projects planned over the next five years that are related to improving physical, digital, and programmatic access, and effective communications for persons with disabilities, including, but not limited to: any alterations or structural changes to facilities or premises that are owned and operated by the agency or contracted for use by the agency or otherwise under the agency's jurisdiction; any planned upgrades or investments in technology or tools that will improve accessibility within the agency or access to such agency's services and programs; and additional steps to make the agency's programs and services more accessible to and inclusive of persons with disabilities.

The Office of Diversity and Equal Employment Opportunity in collaboration with New York City Department of Citywide Administrative Services' (DCAS) Asset and Property Management, Information Technology, and Communications units, are responsible for preparing, updating, and implementing DCAS' Five-Year Accessibility Plan.

Pursuant to Local Law 27 of 2016, every City agency is required to designate a Disability Service Facilitator ("DSF") to coordinate its efforts to comply with and carry out its responsibilities under the ADA and other federal, state, and local laws and regulations concerning accessibility for persons with disabilities. DCAS' Disability Service Facilitator is:

Belinda French
1 Centre St, 17th Floor North, New York, NY 10007
Phone: 212-386-0256
Accessibility@dcas.nyc.gov

DCAS' website contains useful information for individuals with disabilities, including:

1. Five-Year Accessibility Plan
2. Notice of Rights Under the Americans with Disabilities Act
3. DCAS Grievance Procedure under the Americans with Disabilities Act
4. Website Accessibility Statement

DCAS' online accessibility resources and related information can be found on the [Accessibility page](#) on our website.

Individuals may request a copy of this document in an accessible alternative format by contacting the DSF at Accessibility@dcas.nyc.gov or (212) 386-0256.

Agency Mission

DCAS makes city government work for all New Yorkers. Our commitment to equity, effectiveness, and sustainability guides our work, providing City agencies with the resources and support needed to succeed, including:

- Recruiting, hiring, and training City employees
- Managing 55 public buildings
- Acquiring, selling, and leasing City property
- Purchasing over \$1 billion in goods and services for City agencies
- Overseeing the greenest municipal vehicle fleet in the country
- Leading the City's efforts to reduce carbon emissions from government operations.

Our core values include providing services that help city government uplift and empower all New Yorkers, ensuring that city government agencies have the resources and support needed to succeed, and delivering city government services to protect our planet's health for future generations.

Accessibility Statement

New York City is one of the world's most culturally, ethnically, and linguistically diverse cities. Our people's diversity and experiences are among our greatest strengths. This is why our city government must reflect the people we serve.

In compliance with the Americans with Disabilities Act ("ADA"), the New York State Human Rights Law, New York City Human Rights law, and other local requirements, we have implemented policies and procedures to treat our agency partners, customers and employees with dignity and respect. We are dedicated to identifying and removing barriers so that we promote a safe, accessible environment for everyone that enters our premises, does business with us, accesses our agency website, or communicates with us. We are also committed to giving individuals with disabilities equal access to our programs, services, and activities and will make reasonable modifications to our policies, practices, and procedures to accommodate.

We are steadfast in our mission to achieve the highest level of diversity in our workforce, foster an open and inclusive culture, and advocate for equity in all facets of our agency's operations. This commitment to diversity and inclusivity is how we can best serve all New Yorkers.

Executive Summary

In 2023, New York City passed Local Law 12, which required every New York City agency to develop and implement a five-year accessibility plan, in consultation with the Mayor's Office for People with Disabilities. While much work has been done in recent years to improve and increase access for persons with disabilities throughout the DCAS portfolio of properties, DCAS acknowledges more still remains to be done.

With the release of the DCAS Five Year Accessibility Plan, the agency will look to increase accessibility through five clearly defined touchpoints, where it has been determined that the public most interacts with the agency.

The five points include:

- **Physical Access**, whereas DCAS will continue to ensure that all new construction and renovations meet accessibility standards in accordance with the New York City Building Codes, and, at the same time, where feasible strive to remove existing accessibility barriers to current programs, services, and activities.
- **Digital Access**, whereas DCAS will continue to assess the accessibility of the agency's digital content through self-evaluation and feedback from visitors to the website, including identifying a list of digital assets that will be prioritized for accessibility enhancements, monitoring and testing outgoing communication, including emails, social media posts, electronic documents, and videos, to ensure consistency in the overall accessibility of outgoing communications, and completing and retaining the knowledge of digital accessibility training offered by the City.
- **Programmatic Access**, which includes that maintenance and continuation of public-facing services such as the 55-a Program, managed by DCAS, which affords qualified persons with disabilities to enter into City government without needing to take civil service exams; and promoting opportunities for all to participate in the supply of goods and services to DCAS and other City agencies through our Office of Citywide Procurement. DCAS will continue to monitor the accessibility of its public-facing programs and provide reasonable accommodations to ensure that people with disabilities can participate.
- **Effective Communications**, in an effort to increase inclusion, DCAS will continue to provide, and maintain updated knowledge on the appropriate auxiliary aids and services, leading to effective communication for qualified persons with disabilities so they can participate equally in DCAS programs, services, and activities.

- **Workplace Inclusion**, whereas DCAS will continue to comply with the City’s Equal Employment Opportunity Policy to ensure that its workplaces are free from discrimination, harassment, and retaliation. This includes compliance with the City’s Reasonable Accommodation Policy, striving to ensure that the agency includes disability-inclusive language in its communications, and promoting our jobs to diverse recruitment resources, including those that serve people with disabilities.

Through a continued focus on these five pillars, it is DCAS’ hope that the agency and city resources will remain not only accessible for all members of the community, but that achieving increased accessibility will foster a more inclusive, holistic city government that works for New Yorkers.

Agency Plan - Implementation Period: 2024 - 2028

Physical Access

DCAS manages, operates, and maintains around 55 City-owned buildings across the five boroughs with varying levels of accessibility. The entire DCAS portfolio of buildings totals over 15 million square feet, with more than 50% of the portfolio occupied by City agencies. The Office of Court Administration occupies the portfolio’s remaining seven million square feet.

To view the portfolio of buildings managed by DCAS, please visit the “**DCAS Managed Public Buildings**” [page](#).

DCAS also leases multiple sites to support operations for both DCAS and the Office of Court Administration. Lists of DCAS-managed operational facilities is appended to this plan as Appendix A. As a landlord, DCAS is committed to providing safe, clean, and energy-efficient spaces for its tenants and is responsible for the maintenance of the common areas in each building, including entrances, building lobbies, elevators, common hallways, stairwells, common area bathrooms, and means of egress.

In support of its commitment to accessibility, DCAS ensures that all new construction and renovations meet accessibility standards in accordance with the New York City Building Codes, 2010 ADA Standards for Accessible Design, the 1991 ADA Standards for Accessible Design, and any additional state and local requirements that may apply. At the same time, where feasible, we strive to remove existing accessibility barriers to current programs, services, and activities, the ADA requires, to allow equal access to people with disabilities.

In 2019, architectural accessibility surveys were conducted on 29 court buildings by Ronnette Riley Architects to identify barriers to accessibility. The primary focus of the surveys was public-facing services, and standard review methods were applied to each service, including entrances and interior routes, courtrooms, juror areas, amenities, public services, restrooms, elevators and lifts, doors, parking, and signage. Additionally, areas not on the standard public route, such as offices, and egress routes, were also evaluated to provide a global view of the accessibility of the building.

Within the next two years, from 2024 to 2026, we plan to conduct architectural surveys of our non-court buildings and complete surveys of our remaining court buildings to identify potential barriers to accessibility. The City of New York has retained Steven B. Jacobs Group, PC, to perform this work for the non-court buildings, and Ronnette Riley Architects will complete the architectural surveys of the remaining court buildings.

Most barriers that have been identified require long-term plans that involve engineering and design consultation as well as the receipt of additional funding to address required accessibility improvements. However, based on our approved funding to date, we have several construction projects planned and in progress over the next five years that will include accessibility upgrades to our facilities, including wheelchair lift replacements, restroom upgrades, elevator upgrades, and other building renovations that will make our spaces ADA-compliant.

A list of completed and upcoming architectural surveys by borough and location is appended to this plan as Appendix A. A list of our current and proposed accessibility projects with anticipated construction start and end dates is appended to this plan as Appendix B.

Digital Access

DCAS is committed to ensuring its digital content is accessible to and usable by people with disabilities. We are continually improving the user experience for everyone and applying the relevant accessibility standards.

The Web Content Accessibility Guidelines (WCAG) define requirements for designers and developers to improve accessibility for people with disabilities. It defines three levels of conformance: Level A, Level AA, and Level AAA. Our digital content partially conforms with WCAG 2.1 level AA. Partially conformant means that some parts of the content do not fully conform to this accessibility standard.

DCAS will continue to assess the accessibility of its digital content through self-evaluation and feedback from visitors to our website. The Mayor's Office of People with Disabilities has assisted with training in the past and we will continue to use this vital resource for DCAS staff development. Within the next year, we will identify and prioritize a list of digital assets from our websites and social media that require accessibility enhancements,

including hyperlink updates, alt text, close captioned videos and transcripts with audio descriptions. The use of html (OTI assistance required), Microsoft and Google forms will be encouraged. We already require new pdfs and reports to be accessible prior to posting on the web and will develop a course of action for the conversion of older pdfs to an acceptable accessible format. Our existing policies and procedures, outlined in our Communications Guide for agency staff, will include new language with specific requirements for asset submission.

You can find the DCAS' Website Accessibility Statement in the "About" section of DCAS Connect at the bottom of the Accessibility page.

Programmatic Access

Title II of the ADA requires state and local governments to give people with disabilities an equal opportunity to benefit from all their programs, services, and activities. Although DCAS primarily provides shared services to support the operations of City agencies with their workforce, procurement, fleet, facilities management, real estate, and energy management needs, we also provide some public-facing services as follows:

Working for the City of New York

The City of New York is an inclusive equal opportunity employer committed to recruiting and retaining a diverse workforce, including people with disabilities.

To assist City agencies with their workforce needs, DCAS recruits and identifies the best-qualified candidates for City employment, administers Civil Service exams for positions, and provides City agencies with best practices guidance and a qualified pool of candidates to fill their hiring needs in a manner consistent with the State Constitution, Civil Service Law and laws governing equal employment opportunity.

The citywide [55-a Program](#), managed by DCAS, affords qualified persons with disabilities to enter into City government without needing to take civil service exams. DCAS also offers special testing accommodations, such as a large print format, audio versions, or additional time, to those who need it. Testing accommodations information can be found in our [Special Circumstances Guide](#).

Doing Business with the City of New York

DCAS administers several programs that allow the public to conduct business with the City of New York.

Opportunities exist for vendors to supply goods and services to DCAS and other City agencies through our Office of Citywide Procurement.

We have various auction programs through our Real Estate Services division for individuals looking to lease and buy space in City-owned properties. Additional

auction and sales opportunities for purchasing surplus goods, including used vehicles from the City's fleet, are available through our auction partners.

Since 2016, DCAS has also managed the citywide initiative to reimburse qualifying non-public schools for procuring certain security services. The program allows for selecting qualified guard services and paying for those services to schools outside of the New York City public school system.

Instructions for applying and/or participating in these public facing programs and business opportunities with the City of New York can be found on the DCAS website. We will ensure that relevant web content and registration forms are accessible and that accessible alternative formats of all related documents are made available upon request. When holding virtual or in-person meetings related to these programs, participants will be given an opportunity to specify their accessibility and accommodation needs prior to the event, event communications will include the accessibility features of the venue or platform, and meeting hosts will be trained on how to set up and facilitate an accessible event, including implementation of a virtual platform's accessible features, describing images and videos for individuals that are blind/low vision, and providing auxiliary aids and services for effective communication, when applicable.

Effective Communications

DCAS strives to ensure that people with disabilities can receive and convey information related to our programs and services in a manner that is accessible and consistent with their preferred communication methods.

DCAS will continue to provide and maintain updated knowledge on the appropriate auxiliary aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in DCAS programs, services, and activities. These services may include qualified sign language interpreters, providing documents and written materials in Braille or large print, having accessible digital content on our websites and social media, and use of closed captioning, speech-to-text software, or other assistive technology to make our content and communications fully accessible.

Workplace Inclusion

DCAS complies with the City's Equal Employment Opportunity Policy to ensure that its workplaces are free from discrimination, harassment, and retaliation. This includes compliance with the City's Reasonable Accommodation policy which provides applicants and employees with a reasonable accommodation, based on disability and other categories, to perform the essential functions of their job and enjoy equal employment opportunities.

Upon receipt of a reasonable accommodation request from an employee or job applicant, the DCAS Office of Diversity and EEO office engages in a cooperative dialogue with the person making the request and, absent any undue hardship, will provide an accommodation that effectively meets the person's needs.

As an agency, we also strive to ensure that we are including disability-inclusive language in our communications, incorporating accessibility into our workplace procedures and events, and promoting our jobs to diverse recruitment resources, including those that serve people with disabilities.

Emergency Action Plans

DCAS implements Tenant Emergency Action Plans (EAPs) for buildings owned by the agency. These plans include procedures for maintaining and executing emergency responses for persons with disabilities. Tenant EAPs are made available to occupants of the building upon request. Individuals who request additional assistance are placed on a list that is maintained by the Fire and Life Safety Directors in each building. These lists are updated daily, housed at the Fire Command Center (FCC) in the building, and are made available to FDNY representatives or emergency response personnel upon request. If a building occupant on this list requires additional assistance, the Fire and Life Safety personnel team will seek to find an individual who can assist during an emergency. DCAS will continue to review the individualized Tenant EAPs as needed to ensure the plans are updated and accurate.

Training

DCAS will continue to offer educational opportunities and training to our employees, some of which will be mandatory, to ensure that they are performing their duties and interacting with our customers in a manner that is respectful, inclusive, and free from discrimination. This will include training offered by the City, such as Everybody Matters, Disability Etiquette and Awareness, Structured Interviewing, How to Create Accessible Documents, and any other accessibility-related training needed to maintain relevant knowledge. These trainings will be provided to our employees on either an annual or bi-annual basis.

Methodology

To prepare this plan, we considered feedback from our tenants regarding accessibility in our facilities, prior architectural assessments that were conducted to identify barriers to accessibility, information learned from current and previous employees with disabilities and the reasonable accommodations that have been provided, and prior modifications made in the delivery of programs and services based on feedback from the public regarding barriers to accessibility.

Appendix A

DCAS Managed Operational Court Facilities

Local Law 12: DCAS Managed Operational Court Facilities			
Building Name	Building Address	Assessment Status	Assessment Scope
Bronx			
Bronx Housing Court	1118 Grand Concourse	Complete	Common Area & Court Space
Bronx Family/Criminal Court	215 East 161st Street	Complete	Common Area & Court Space
Mario Merola Bldg./ County Court	851 Grand Concourse	Complete	Common Area & Court Space
Brooklyn			
1 Metrotech	1 Metrotech	Planned	Entire Facility
1 Pierrepont Plaza	1 Pierrepont Plaza	Planned	Court Space
1 Willoughby Plaza	1 Willoughby Plaza	Complete	Entire Facility
Brooklyn Central Courts	120 Schermerhorn Street	Complete	Common Area & Court Space
Brooklyn Civil Court	141 Livingston Street	Complete	Common Area & Court Space
180 Maiden Lane	180 Maiden Lane	Planned	Court Space
Brooklyn Supreme and Family Courts	330 Jay Street Condominium Unit	Complete	Common Area & Court Space
355 Adams Street	355 Adams Street	Planned	Court Space
Brooklyn Supreme Court	360 Adams Street	Complete	Common Area & Court Space
Appellate Court	45 Monroe Place	Complete	Common Area & Court Space
Court Officer Training Academy	541 St. John Place	Planned	Entire Facility
Red Hook Community Justice Center	88 Visitation Place	Planned	Entire Facility

Local Law 12: DCAS Managed Operational Court Facilities

Building Name	Building Address	Assessment Status	Assessment Scope
Manhattan			
Manhattan Criminal Courts	100 Centre Street	Complete	Common Area & Court Space
Manhattan Civil Court	111 Centre Street	Complete	Common Area & Court Space
Harlem Courthouse	170 E 121st Street	Complete	Common Area & Court Space
230 Park Avenue	230 Park Avenue	Planned	Entire Facility
Appellate Court	27 Madison Avenue	Complete	Common Area & Court Space
Surrogate's Court	31 Chambers Street	Complete	Common Area & Court Space
Midtown Community Court	314 West 54th Street	Complete	Common Area & Court Space
41 Madison Avenue	41 Madison Avenue	Planned	Entire Facility
570 Lexington Avenue	570 Lexington Avenue	Planned	Entire Facility
Manhattan Supreme Courthouse	60 Centre Street	Complete	Common Area & Court Space
Manhattan Family Courthouse	60 Lafayette Street	Complete	Common Area & Court Space
71 Thomas Street	71 Thomas Street	Complete	Common Area & Court Space
780 Third Avenue	780 Third Avenue	Planned	Entire Facility
Louis Lefkowitz Building	80 Centre Street	Complete	Common Area & Court Space

Local Law 12: DCAS Managed Operational Court Facilities

Building Name	Building Address	Assessment Status	Assessment Scope
Queens			
Queens Criminal Courts	125-01 Queens Boulevard	Complete	Common Area & Court Space
Queens Family Court	151-20 Jamaica Avenue	Complete	Common Area & Court Space
Long Island City Courthouse	25-10 Court Square	Complete	Common Area & Court Space
33-00 Northern Boulevard	33-00 Northern Boulevard	Planned	Court Space
Queens Supreme Court	88-11 Sutphin Boulevard	Complete	Common Area & Court Space
Queens Civil/ Housing Court	89-17 Sutphin Boulevard	Complete	Common Area & Court Space
Staten Island			
Staten Island Supreme Court	18 Richmond Terrace	Complete	Common Area & Court Space
Staten Island Family Court	100 Richmond Terrace	Complete	Common Area & Court Space
25 Hyatt Street	25 Hyatt Street	Planned	Entire Facility
Staten Island Courthouse	26 Central Avenue	Complete	Common Area & Court Space
60 Bay Street	60 Bay Street	Planned	Court Space
Staten Island Civil Court	927 Castleton Avenue	Complete	Common Area & Court Space
Staten Island Courthouse	26 Central Avenue	Complete	Common Area & Court Space

DCAS Managed Operational Non-Court Facilities

Local Law 12: DCAS Operational Non-Court Facilities

Building Name	Building Address	Assessment Status	Assessment Scope
Bronx			
Parking Garage	1260 Waters Place	Planned	Entire Facility
Concourse Plaza	198 East 161st Street	Planned	Common Area
Bergen Building	1932 Arthur Avenue	Planned	Common Area
Bronx Hall of Justice	265 East 161st Street	Complete	Common Area & Court Space
PSAC II	350 Marconi Street	Planned	Common Area
Neighborhood Government Building	4101 White Plains Road	Planned	Common Area
Brooklyn			
NYC Emergency Management	165 Cadman Plaza East	Planned	Common Area
Brooklyn Borough Hall	209 Joralemon Street	Planned	Common Area
Brooklyn Municipal Building	210 Joralemon Street	Planned	Common Area
345 Adams Street	345 Adams Street	Planned	Common Area
DCAS Trade Shops	390 Kent Avenue	Planned	Common Area & DCAS Space
Manhattan			
City Hall	City Hall Park	Planned	Common Area
David Dinkins Municipal Building	1 Centre Street	Planned	Common Area, DCAS & Court Space
100 Gold Street	100 Gold Street	Planned	Common Area
Administration Building	115 Chrystie Street	Planned	Common Area
Health Building	125 Worth Street	Planned	Common Area
Court Square Building	2 Lafayette Street	Planned	Common Area
City Planning Building	22 Reade Street	Planned	Common Area

Local Law 12: DCAS Operational Non-Court Facilities

Building Name	Building Address	Assessment Status	Assessment Scope
Home Life Building	253 Broadway	Planned	Common Area
Sun Building	280 Broadway	Planned	Common Area
Tweed Courthouse	52 Chambers Street	Complete	Entire Facility
59 Maiden Lane	59 Maiden Lane	Planned	DCAS Space
80 Maiden Lane	80 Maiden Lane	Planned	DCAS Space
Queens			
Queens Testing Center	118-35 Queens Boulevard	Planned	DCAS Space
Queens Borough Hall	120-55 Queens Boulevard	Planned	Common Area & Court Space
Queens Family Justice Center	126-02 82nd Avenue	Planned	Common Area
Testing Center	34-09 Queens Boulevard	Planned	Entire Facility
DCAS Central Storehouse	66-26 Metropolitan Avenue	Planned	Common Area & DCAS Space
Staten Island			
Staten Island Borough Hall	10 Richmond Terrace	Planned	Common Area & Court Space
S.I. Judicial Center/ County Clerk	130 Stuyvesant Place	Complete	Entire Facility
Staten Island Testing Center	135 Canal Street	Planned	Entire Facility

Local Law 12 Five Year Plan

Accessibility Projects - DCAS Managed Court Buildings

Building Address	Borough	Building Name	Phase	Managed by DDC/DCAS/Landlord	Anticipated Construction Start Date	Anticipated Construction End Date	Project	Accessibility Scope
1118 Grand Concourse	Bronx	Bronx Housing Court	Design	DDC	6/1/24	6/1/26	Elevator Upgrades	Project will bring all building elevators into ADA compliance.
1118 Grand Concourse	Bronx	Bronx Housing Court	Pre-Design	DCAS			Accessibility Upgrades - address accessibility needs identified in assessment including restrooms, entrances and vertical transportation	Funding is being requested to start design work in 2024. Anticipated construction dates to be determined upon design commencement.
851 Grand Concourse	Bronx	Mario Merola Bldg./ County Court	Design	DCAS	1/1/25	1/1/28	Accessibility Upgrades - address accessibility needs identified in assessment including restrooms, entrances and vertical transportation	Project is in active design.

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Accessibility Projects - DCAS Managed Court Buildings

Building Address	Borough	Building Name	Phase	Managed by DDC/DCAS/Landlord	Anticipated Construction Start Date	Anticipated Construction End Date	Project	Accessibility Scope
1 Willoughby Plaza	Brooklyn	1 Willoughby Plaza	Design	Landlord	9/1/24	5/31/25	New Lease Buildout	New leased space and building common area to be ADA compliant.
120 Schermerhorn Street	Brooklyn	Brooklyn Central Courts	Pre-Design	DCAS			Accessibility Upgrades - address accessibility needs identified in assessment including restrooms, entrances and vertical transportation	Funding is being requested to start design work in 2024. Anticipated construction dates to be determined upon design commencement.
120 Schermerhorn Street	Brooklyn	Brooklyn Central Courts	Construction	DDC	1/24/22	5/17/24	Restrooms Upgrades	Project will upgrade all public restrooms to be ADA compliant.

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Accessibility Projects - DCAS Managed Court Buildings

Building Address	Borough	Building Name	Phase	Managed by DDC/DCAS/Landlord	Anticipated Construction Start Date	Anticipated Construction End Date	Project	Accessibility Scope
360 Adams Street	Brooklyn	Brooklyn Supreme Court	Design	DCAS	1/1/25	1/1/28	Accessibility Upgrades - address accessibility needs identified in assessment including restrooms, entrances and vertical transportation	Project is in active design.
100 Centre Street	Manhattan	Manhattan Criminal Courts	Construction Bid	DDC	11/1/24	11/1/26	Restroom Upgrades	Project will upgrade all restrooms to be ADA compliant.
31 Chambers Street	Manhattan	Surrogate's Court	Design	DCAS	7/1/24	7/1/25	ADA Wheelchair Lift Replacement	Rear lift to be replaced.
41 Madison	Manhattan	41 Madison	Pre-Design	Landlord			Lease Expansion Buildout	Expansion space buildout to be ADA compliant.

Local Law 12 Five Year Plan

Accessibility Projects - DCAS Managed Court Buildings

Building Address	Borough	Building Name	Phase	Managed by DDC/DCAS/Landlord	Anticipated Construction Start Date	Anticipated Construction End Date	Project	Accessibility Scope
60 Centre Street	Manhattan	Manhattan Supreme Courthouse	Pre-Design	DCAS			Accessibility Upgrades - address accessibility needs identified in assessment including restrooms, entrances and vertical transportation	Funding is being requested to start design work in 2024. Anticipated construction dates to be determined upon design commencement.
60 Lafayette Street	Manhattan	Manhattan Family Courthouse	Pre-Design	DCAS			Accessibility Upgrades - address accessibility needs identified in assessment including restrooms, entrances and vertical transportation	Funding is being requested to start design work in 2024. Anticipated construction dates to be determined upon design commencement.

Local Law 12 Five Year Plan

Accessibility Projects - DCAS Managed Court Buildings

Building Address	Borough	Building Name	Phase	Managed by DDC/DCAS/Landlord	Anticipated Construction Start Date	Anticipated Construction End Date	Project	Accessibility Scope
80 Centre Street	Manhattan	Louis Lefkowitz Building	Design	DCAS	6/1/24	6/1/25	ADA Entrance Upgrades	Current project addresses Baxter Street entrance including new wheelchair lift.
80 Centre Street	Manhattan	Louis Lefkowitz Building	Design	DCAS	6/1/25	12/31/26	Accessibility Upgrades - address accessibility needs identified in assessment including restrooms, entrances and vertical transportation	Project is in active design.
25-10 Court Square	Queens	Long Island City Courthouse	Equipment Purchase	DCAS	8/1/24	2/1/25	ADA Wheelchair Lift Replacements	One lift in the cellar, 2 lifts on the first floor and 1 exterior lift to be replaced by DCAS Elevator Shop.

Local Law 12 Five Year Plan

Accessibility Projects - DCAS Managed Court Buildings

Building Address	Borough	Building Name	Phase	Managed by DDC/DCAS/Landlord	Anticipated Construction Start Date	Anticipated Construction End Date	Project	Accessibility Scope
88-11 Sutphin Boulevard	Queens	Queens Supreme Court	Pre-Design	DCAS			Accessibility Upgrades - address accessibility needs identified in assessment including restrooms, entrances and vertical transportation	Funding is being requested to start design work in 2024. Anticipated construction dates to be determined upon design commencement.
89-17 Sutphin Boulevard	Queens	Queens Civil/Housing Court	Design	DDC	3/1/25	3/1/27	Plaza and Sidewalk Rehabilitation	Project includes ADA upgrades to the building entrance.
26 Central Avenue	Staten Island	Staten Island Courthouse	Pre-Design	DCAS			Accessibility Upgrades - address accessibility needs identified in assessment including restrooms, entrances and vertical transportation	Funding is being requested to start design work in 2024. Anticipated construction dates to be determined upon design commencement.

Accessibility Projects - DCAS Managed Non-Court Buildings

Local Law 12 Five Year Plan

Accessibility Projects - DCAS Managed Buildings

Building Address	Borough	Building Name	Phase	Managed by DDC/DCAS/Landlord	Anticipated Construction Start Date	Anticipated Construction End Date	Project	Accessibility Scope
4101 White Plains Road	Bronx	Neighborhood Government Building	Equipment Purchase	DCAS	1/1/24	4/1/24	ADA Wheelchair Lift Replacement	First floor lift to be replaced by DCAS Elevator Shop.
210 Joralemon Street	Brooklyn	Brooklyn Municipal Building	Construction	DCAS	1/1/22	7/1/26	Building Renovation	Building renovation from 2nd floor up, including elevator modernization will include ADA upgrades to all renovated spaces
345 Adams Street	Brooklyn	345 Adams Street	Construction	DCAS	12/1/20	12/1/25	Building Renovation	Building renovation from 2nd floor up, including elevator modernization will include ADA upgrades to all renovated spaces.
City Hall	Manhattan	City Hall	Construction	DDC	1/23/23	1/17/24	Front Steps Rehabilitation	Project to install ADA lift and new ramp
1 Centre Street	Manhattan	David Dinkins Municipal Building	Design	DCAS	1/15/25	3/31/26	25th Floor Renovation	Full floor renovation will include ADA upgrades.

Local Law 12 Five Year Plan

Accessibility Projects - DCAS Managed Buildings

Building Address	Borough	Building Name	Phase	Managed by DDC/DCAS/Landlord	Anticipated Construction Start Date	Anticipated Construction End Date	Project	Accessibility Scope
100 Gold Street	Manhattan	100 Gold Street	Design	DCAS	9/1/26	9/1/29	Restroom Upgrades	Project will upgrade all restrooms to be ADA compliant.
2 Lafayette Street	Manhattan	Court Square Building	Design	DCAS	2/1/25	2/1/27	Restroom Upgrades	Project will upgrade restrooms 2, 4, and 6-11 to be ADA compliant.
253 Broadway	Manhattan	Home Life Building	Equipment Purchase	DCAS			ADA Wheelchair Lift Replacements	Existing 10th and 14th floor lifts to be replaced by DCAS Elevator Shop. Fund are in FY25, installation dates to be determined in FY25.

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Accessibility Projects - DCAS Managed Buildings

Building Address	Borough	Building Name	Phase	Managed by DDC/DCAS/Landlord	Anticipated Construction Start Date	Anticipated Construction End Date	Project	Accessibility Scope
253 Broadway	Manhattan	Home Life Building	Pre-Design	DCAS			ADA Wheelchair Lift Upgrades	Currently undertaking feasibility analysis to install new wheelchair lifts on the 2nd, 3rd, 5th, and 11th floors and relocate and upgrade lifts on the 10th for and 14th floors. Construction dates to be determined upon design commencement.
52 Chambers Street	Manhattan	Tweed Courthouse	Pre-Design	DCAS			Selected Accessibility Upgrades	Project scope is being developed for available budget. Anticipated construction dates to be determined upon design commencement.

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Accessibility Projects - DCAS Managed Buildings

Building Address	Borough	Building Name	Phase	Managed by DDC/DCAS/Landlord	Anticipated Construction Start Date	Anticipated Construction End Date	Project	Accessibility Scope
70 Mulberry Street	Manhattan	70 Mulberry	Design	DDC	11/3/24	3/29/28	Building Reconstruction	Project will reconstruct the building to full ADA compliance.
120-55 Queens Boulevard	Queens	Queens Borough Hall	Equipment Purchase	DCAS	8/1/26	8/1/29	ADA Wheelchair Lift Replacement	First floor lift in public entrance for the Court space to be replaced by DCAS Elevator Shop.
120-55 Queens Boulevard	Queens	Queens Borough Hall	Construction	DDC	5/16/23	9/9/24	DA Training Room	Project includes installation of a new ADA wheelchair lift on the first floor of the DA's office space.
120-55 Queens Boulevard	Queens	Queens Borough Hall	Construction	DDC	12/19/22	4/22/24	Plaza Reconstruction	Project includes a new ADA entrance ramp.
120-55 Queens Boulevard	Queens	Queens Borough Hall	Design	DDC	6/1/25	12/31/26	Public Restroom Upgrades	Project will upgrade all public restrooms to be ADA compliant.

Local Law 12 Five Year Plan

Accessibility Projects - DCAS Managed Buildings

Building Address	Borough	Building Name	Phase	Managed by DDC/DCAS/Landlord	Anticipated Construction Start Date	Anticipated Construction End Date	Project	Accessibility Scope
130 Stuyvesant Place	Staten Island	S.I. Judicial Center/County Clerk	Construction	DDC	12/13/21	7/1/24	Parking Deck Rehabilitation	Project providing ADA compliant parking spaces.
130 Stuyvesant Place	Staten Island	S.I. Judicial Center/County Clerk	Pre-Design	DCAS			Project will address accessibility needs identified in assessment including restrooms, entrances and vertical transportation	Funding is being requested to start design in 2024. Anticipated construction dates to be provided upon design commencement.

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